



PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
Shahrah-e-Jamhuriat G-5/2, Islamabad
Ph: 051-9201988, 9205157. Fax: 9205171

Annual Procurement Plan for 2017-18

(under Rule 8 and 9 of the Public Procurement Rules 2004)

Name of Procuring Agency: **Pakistan Council for Science and Technology**

S.No.	Name of Procurement (Description)	Approximate Cost	Procurement Method	Tentative date of Procurement Notice Publication	Tentative date of Award of Contract	Tentative date of Completion	Remarks (if any)
1.	Office Stationary/General Store Items & Purchase of Tonners on rate running contract basis.	Rate Running Contract	Open Competitive Bidding	05-08-2017	12-09-2017	30-06-2018	
2.	Purchase of desktop computers & external hard disk.	Rs.200,000	-do-	03-10-2017	03-11-2017	15-11-2017	
3.	Purchase of laptop, desktop computers & printers	Rs.700,000	-do-	04-11-2017	05-12-2017	20-12-2017	

Functions of the Council:

- (a) advise the Federal Government on all matters relating to the development of science and technology in Pakistan;
- (b) undertake policy research, organize study groups or task forces, formulate policy proposals, monitoring and evaluation of science, technology and innovation policy for achieving targets for the overall development of science and technology in the country;
- (c) identify priority areas for research and development keeping in view futuristic developments of science and technology;
- (d) constitute expert committees in various disciplines for preparation of reports on policies and issues of national importance in respect of science and technology;
- (e) collect, update statistics and maintain database on science and technology potentials of the country;
- (f) take measures for effective collaboration among academia, research and development organizations and industry for development of indigenous products or technologies;
- (g) evaluation of national research and development activities including output of individuals and institutions and to grant research productivity awards or incentives thereof;
- (h) promote collaboration among national and international organizations for capacity-building and other policy initiatives in the field of science and technology and to enter into memoranda of understanding, contracts etc., in accordance with the Rules of Business, 1973;
- (i) participate in national science and technology planning and development activities and providing advice on selection of projects;
- (j) act as Secretariat of the National Commission for Science and Technology (NCST); and
- (k) perform any other functions as may be assigned to it by the Federal Government.

A. Name of Organization:

Pakistan Council for Science and Technology (PCST)

B. Mandate of the Council:

- (a) advise the Federal Government on all matters relating to the development of science and technology in Pakistan;
- (b) undertake policy research, organize study groups or task forces, formulate policy proposals, monitoring and evaluation of science, technology and innovation policy for achieving targets for the overall development of science and technology in the country;
- (c) identify priority areas for research and development keeping in view futuristic developments of science and technology;
- (d) constitute expert committees in various disciplines for preparation of reports on policies and issues of national importance in respect of science and technology;
- (e) collect, update statistics and maintain database on science and technology potentials of the country;
- (f) take measures for effective collaboration among academia, research and development organizations and industry for development of indigenous products or technologies;
- (g) evaluation of national research and development activities including output of individuals and institutions and to grant research productivity awards or incentives thereof;
- (h) promote collaboration among national and international organizations for capacity-building and other policy initiatives in the field of science and technology and to enter into memoranda of understanding, contracts etc., in accordance with the Rules of Business, 1973;
- (i) participate in national science and technology planning and development activities and providing advice on selection of projects;
- (j) act as Secretariat of the National Commission for Science and Technology (NCST); and
- (k) perform any other functions as may be assigned to it by the Federal Government.

C. Technical Manpower Approved Strength: 21

D. Existing Technical Manpower 11

C(i). Detail as follow

S. NO	Existing Technical Manpower						Remarks
	Name	Designation	Subject	Age	Date of Joining	Qualification	
1	Dr.Anwar ul Hassan Gilani	Chairman	Pharmacology	62	15-01-2015	Ph.D.	
2	Mr. Khalid Siddiq	Director General	Industrial Engineering & Management	55 years	01-07-2007	M.Sc.	Presently working on deputation with PSQCA.
3	Dr. Tariq Bashir	Senior Research Officer	Agriculture	49 years	13-12-2001	Ph.D.	
4	Farid Bakhtiar	Senior Research Officer	Engineering Management	44 years	04-05-2007	M.S	Eligible & Recommended
5	Khalid Pervez	Senior Research Officer	Organic Chemistry	40 years	29-04-2010	M.SC	Eligible & Recommended
6	Faisal Baig	Senior Research Officer	Economics	40 years	05-07-2010	M.A	Eligible & Recommended
7	Dr. Saima Nasir	Senior Research Officer	Zoology	45 years	15-05-2010	Ph.D.	
8	Farhad Farid Khattak	Research Officer	Computer Engineering	34 years	01-11-2007	B.Sc Engineering	Eligible & Recommended
9	Noman Nazir	Research Officer	Computer	37 years	10-11-2007	BCS	Presently deputation with MoST. Eligible &

							Recommended
10	Dr. Muhammad Shahid	Research Officer	Computer	42 years	18-01-2008	PhD	
11	Mrs. Jamila Ahmed	Research Officer	Reproductive Physiology	33 years	01-10-2010	M.Phil	Eligible & Recommended

- The recommendations is being made for upper age limit, (if enhance) upto 45 years as per HEC criteria for Ph.D.

D. Additional Future 10 years Repuirements for Ph.Ds.

S.No.	Discipline/Field of Study	No of PhD required
i.	Science, Technology and Innovation (STI) Policy (any Sub-area under the main field of STI Policy)	12 Nos (Currently PCST has 21 sanctioned posts while case of 6 additional posts is under process in the Establishment Division.)



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PRESENTLY SERVING STRENGTH OF PCST 123-07-2017

S. No.	BPS	Sanctioned Posts
1.	22	01
2.	20	03
3.	19	05
4.	18	10
5.	17	10
6.	16	08
7.	15	04
8.	14	03
9.	12	01
10.	11	03
11.	09	03
12.	07	03
13.	05	05
14.	04	02
15.	03	07
16.	02	07
17.	01	02
	Total	77



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LEFTOVER VACANCY POSITION IN PCST

S. No.	Scale/ BPS	Sanctioned	Filled	Vacant	Remarks
18.	20	03	02	01	-
19.	19	05	03	02	Promotion Posts
20.	18	10	07	03	Promotion Posts
21.	17	09	06	03	The recruitment to the 01 vacant post of AD(F) is at final stage. Appointment letter to be issued to the selected candidate.
22.	16	08	05	03	Recruitment under process
23.	12	01	-	01	The recruitment to the 01 vacant post of DEA is at final stage. Appointment letter to be issued to the selected candidate.

Placement of Official Telephone Directory on Website of Cabinet Division

Detailed Information of Officers/Officials of Pakistan Council for Science and Technology (PCST)

S. No.	Profile of Ministry/Division/Department	
1.	Name of Ministry/Division/Department	Pakistan Council for Science and Technology
2.	Postal Address	PCST Building, Opposite: Pakistan Broadcasting House, Shahr-e-Jamhura, G/5/2, Islamabad.
3.	Website URL	www.pcst.org.pk
4.	E-mail Address	pcst@comsats.net.pk
5.	PABX (Central Exchange) Number(s)	051-9205157, 9204860
6.	Fax Number(s)	051-9205171, 9222172

Existing Manpower

Sr. No.	Name/ Designation/BPS	Department	Official Postal Address	Room No.	Office Telephone No.	Residence Telephone No.	Inter-com	Mobile No	Fax Number	E-mail
1.	Prof. Dr. Anwar-ul-Hassan Gilani, Chairman (BPS-22)	PCST	PCST G-5/2, Islamabad	208	9204416	2152045	202	0300-2968904	9222172	Ahqilani5@gmail.com
2.	Dr. Shakeel Baber Scientific Secretary (BPS-20)	-do-	-do-	1 st Floor	9203971	2376049	204	0336-5097698	9205171	shakeelbabar@gmail.com
3.	Dr. Tariq Bashir, Senior Research Officer (BPS-18)	-do-	-do-	-do-	9217316	2281357	211	0300-5069727	-do-	Tariq.bashir@pcst.org
4.	Mr. Farid Bakhtiar, Senior Research Officer (BPS-18)	-do-	-do-	-do-	92085157	-	216	0333-9405857	-do-	faridbakhtiar@gmail.com
5.	Mr. Abdul Ghafoor, Sr. Private Secretary (BPS-19)	-do-	-do-	206	9204416	9239979	206	0344-5388691	9222172	-
6.	Mr. Muhammad Bashir, Deputy Director (Admin) BPS-18	-do-	-do-	B-11	9201988	5470523	225	0331-5271969	9205171	Basher.1967@yahoo.com

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7.	Dr. Saima Nasir Senior Research Officer (BPS-18)	-do-	-do-	114	9222177	-	220	-	-do-	Editor.pcst@gmail.com
8.	Mr. Khalid Pervez Bhatti Senior Research Officer (BPS-18)	-do-	-do-	1 st Floor	9201259	-	209	-	-do-	Hafiz_khalidbhatti@yahoo.com
9.	Mr. Faisal Baig, Senior Research Officer (BPS-18)	-do-	-do-	110	9222637	-	217	0336-5511210	9205171	faisalbaig@ymail.com
10.	Mr. Roohullah, Assistant Director (Finance) BPS-18	-do-	-do-	B02	9222954	9242927	223	0336-5666012	9222172	roohullahpcsst@gmail.com
11.	Mr. Adeel Ayub, Assistant Director (Admin) (BPS-17)	-do-	-do-	B-13	9217556	4451470	231	0336-5136439	9205171	Adeel.ayub@pcst.org
12.	Mr. Iqbal Yousaf, Computer Programmer (BPS-17)	-do-	-do-	109	9217315	-	118	0313-5225557	-do-	Iqbal_yousaf@pcst.org
13.	Mrs. Jamila Ahmed Research Officer (BPS-17)	-do-	-do-	Ground Floor	9202997	-	219	-	-do-	Jami_sher@hotmail.com Jami.sher@gmail.com



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OBSERVANCE OF 6% BALUCHISTAN QUOTA FOR EMPLOYMENT
IN THE FEDERAL GOVERNMENT UNDER AGHAZ-E-HAQOOQ BALUCHISTAN (ABH)
For the Quarter ending 30-06-2017

Ministry: Ministry of Science and Technology

Division: _____

Department/Autonomous Bodies/Corporation: Pakistan Council for Science and Technology

S. No.	Detail of Posts under Balochistan Quota		Number of posts identified	Filled in Posts	Vacant Posts	Status of filled in Vacancies during the quarter			
	Name of Post Designation/Nomenclature	BPS				1 st	2 nd	3 rd	4 th
1.	Senior Research Officer	(BPS-18)	01	01	-	-	-	-	-
2.	Research Officer	(BPS-17)	01	01	-	-	-	-	-
3.	Junior Computer Operator	(BPS-14)	01	01	-	-	-	-	-

Annexure-I

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IN THE FEDERAL GOVERNMENT UNDER AGHAZ-E-HAQOOQ BALUCHISTAN (ABH)

S. No.	Ministry / Division	Vacant posts under Balochistan Quota		Number of posts identified	Filled in Posts	Vacant Posts	Status of filled in Vacancies during the quarter			
		Name of Post	BPS				1 st	2 nd	3 rd	4 th
4.	Pakistan Council for Science and Technology	Senior Research Officer	(BPS-18)	01	01	-				
5.		Research Officer	(BPS-17)	01	01	-	-	-		-
6.		Junior Computer Operator	(BPS-14)	01	-	01	Interview for the post was held on 28-03-2017 and appointment letter to selected candidates is being issued.			

Placement of Official Telephone Directory on Website of Cabinet Division**Detailed Information of Officers/Officials of Pakistan Council for Science and Technology (PCST)**

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1.	Name of Ministry/Division/Department	Pakistan Council for Science and Technology
2.	Postal Address	PCST Building, Opposite: Pakistan Broadcasting House, Shahrah-e-Jamhurait, G/5/2, Islamabad.
3.	Website URL	www.pcst.org.pk
4.	E-mail Address	pcst@comsats.net.pk
5.	PABX (Central Exchange) Number(s)	051-9205157, 9204860
6.	Fax Number(s)	051-9205171, 9222172

Existing Manpower

Sr. No.	Name/ Designation/BPS	Department	Official Postal Address	Room No.	Office Telephone No.	Residence Telephone No.	Inter-com	Mobile No	Fax Number	E-mail	Residence Address
1.	Dr. Muhammad Aslam Tahir, Chief Research Officer (BPS-20)	PCST	PCST G-5/2, Islamabad	1 st Floor	9203971	2305945	204	0333-5176482	9205171	matahir217@hotmail.com	H.No.1383, St.No.23, G-14/4, Islamabad
2.	Mr. Abdullah Gadani Baloch Principal Research Officer (BPS-19)	-do-	-do-	-do-	9222440	-	208	0336-5666014 0300-9182397	-do-	abdullahgadani@yahoo.com	H.No.9, St. 7 th Avenue, Bilal Town, khana Dock, Islamabad
3.	Mr. Shakeel Ahmed, Deputy Chief (Publication) (BPS-19)	-do-	-do-	-do-	9205059	2355679	206	0333-5332824	-do-	Shakeel.wasay@yahoo.com	H.No.830, St.No.19, G-10/1, Islamabad.



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TRAINING NEED ASSESSMENT OF EX-CADRE OFFICERS

S. No.	Name of Organization	Categories of Ex-Cadre Officers according to their functions	Present Training Mechanism	Proposed Training Requirements/Modules
1.	Pakistan Council for Science and Technology	1. Officer (BS-17 to 19) <ul style="list-style-type: none"> • S&T Policy Research Study 2. Officer (BS-17 to 19) <ul style="list-style-type: none"> • S&T Statistics' Collection • Development of STI Indicators 3. Officer (BS-17 to 19) <ul style="list-style-type: none"> • Evaluation of impact of S&T Policy measures and programmes 	Training at COMSTECH and occasionally in foreign relevant training institutes.	<ul style="list-style-type: none"> • Process of S&T Policy Formulation, Implementation Mechanism and Management. • Review of S&T Policies, sectoral Policies and relation with society. • National Innovation Systems in Development and Developing Countries. • Technology Development. Transfer and Management and Technology Trends. • S&T data collection methodology. • Methods of Innovation Surveys Techniques for development of S&T indicators. • R&D output evaluation techniques • Biblio-metric and Sceinto-metric Analysis Technique. • Mechanism and policies for fostering triple helix linkages.



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CIVIL OFFICERS SELECTION FOR NATIONAL SECURITY COURSE

S.No.	Name of Organization	Service/Group/Ex-Cadre	Strength of Officers in BPS-20
1.	Pakistan Council for Science and Technology	Ex-Cadre	01*

- ❖ The incumbent of the post is presently posted in Pakistan Standards & Quality Control Authority (PSQCA) on deputation.



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PROFORMA FOR INFORMATION REGARDING RECRUITMENTS MADE AFTER JUNE 2013

Name of Ministry	Ministry of Science and Technology
Name of Entity	Pakistan Council for Science and Technology

Recruitments against posts in Basic Pay Scales System

Number of Persons Recruited			
	Contract	Regular Basis	Total
In Basic Pay Scales 1-4	-	-	-
In Pay Scales 5-11	-	-	-
In Pay Scales 11-15	01 (daily wages)	-	01
In Pay Scales 16 and above	02 (daily wages)	-	02

Recruitments against posts in MP Pay Scales System

Number of Persons Recruited	
In Scale MP3	Nil
In Scale MP2	-do-
In Scale MP1	-do-

Recruitments against posts & Positions not covered under MP or Basic Pay Scales System

Number of persons recruited on positions having GROSS monthly remuneration			
	Contract	Regular Basis	Total
Less than Rs.25,000	Nil	Nil	Nil
Between Rs.25,001 and 75,000	-do-	-do-	-do-
Between Rs.75,001 and 150,000	-do-	-do-	-do-
More than Rs.150,00	-do-	-do-	-do-



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SANCTIONED STRENGTH OF PCST

S. No.	BPS	Sanctioned Posts
24.	22	01
25.	20	03
26.	19	04
27.	18	10
28.	17	10
29.	16	08
30.	15	05
31.	14	03
32.	12	01
33.	11	03
34.	09	03
35.	07	02
36.	05	05
37.	04	01
38.	03	02
39.	02	15
40.	01	01
	Total	77



Annexure-IV

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SANCTIONED STRENGTH OF PCST

S. No.	Scale/ BPS	Sanctioned	Filled	Vacant
41.	22	01	01	-
42.	20	03	01	02
43.	19	05	03	02
44.	18	10	07	03
45.	17	09	05	04
46.	16	08	05	03
47.	15	05	04	01
48.	14	03	01	02
49.	12	01	-	01
50.	11	03	03	-
51.	09	03	02	01
52.	07	02	02	-
53.	05	05	05	-
54.	04	01	01	-
55.	03	02	02	-
56.	02	15	15	-
57.	01	01	01	-
	Total	77	58	19



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LIST OF BS-17 AND ABOVE OFFICERS SERVING FOR MORE THAN THREE (03) YEARS ON DEPUTATION/OUTSIDE THEIR SERVICE/CADRE OR UNDER SECTION 10 OF THE CIVIL SERVANTS ACT, 1973 IN MINISTRIES/DIVISIONS AND DEPARTMENTS UNDER THEIR ADMINISTRATIVE CONTROL AS ON 31-12-2016.

S. No.	Name, designation and BPS fo the Deputationist and his/her parent department	Posts (BPS) held by the deputationist in borrowing Ministry/ Division/Department etc.	Date of Posting on deputation or under Section 10 of CSA, 1973	Total period of deputation and or under Section 10 of CSA, 1973 as on 31-12-2016 (Years; Months)	Whether extension beyond 3 years is approved by competent authority? If no reasons thereof
7.	Mr. Muhammad Noman Nazir Awan, Research Officer (BPS-17), Pakistan Council for Science and Technology.	Assistant Electronics Adviser (BPS-18), Ministry of Science and Technology (in his own pay scale).	06-08-2012	4 years 5 months	Yes
8.	Mr. Farhad Farid Khattak Research Officer (BPS-17), Pakistan Council for Science and Technology.	Planning Officer, (BPS-17), Science & Technology & Information Technology Department, Khyber Pakhtunkhwa.	06-04-2012	4 years 9 months	Yes



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UPDATION OF FRS & SRS AND ITS APPENDIXES (LIST OF HEADS OF DEPARTMENTS).

S. No.	Title of HOD	Designation	BPS	Name of Govt. Division	Department /Office	Address
9.	Chairman	Chairman	(BPS-22)	ST&R Division, Ministry of Science and Technology	Pakistan Council for Science and Technology	Shahrah-e-Jamhuriat, Sector G- 5/2, Islamabad.



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**AGHAZ-E-HAQOOQ BALUCHISTAN (ABH) OBSERVANCE OF 6%
BALUCHISTAN QUOTA IN THE FEDERAL CIVIL SERVICE**

S. No.	Ministry / Division	Vacant posts under Balochistan Quota			Posts Filled	Posts Still Vacant	Required Qualification	Method of Appointment/ Target Date
		Name of Post	BPS	Number of posts identified				
10.	Pakistan Council for Science and Technology	Senior Research Officer	(BPS-18)	01	01	-	-	-
11.		Research Officer	(BPS-17)	01	01	-	-	-
12.		Junior Computer Operator	(BPS-14)	01	-	01	Second Class Bachelor's Degree in Computer Science /IT or equivalent, OR Second Class Bachelor's Degree in Mathematics/ Physics/Statistics	Direct Recruitment. The advertisement has been forwarded to Ministry of Science and Technology for publication in the Press.



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RECOMMENDATIONS MADE BY THE NATIONAL ASSEMBLY STANDING COMMITTEE ON SCIENCE AND TECHNOLOGY IN ITS MEETINGS HELD ON 03-05-2016 IN COMMITTEE ROOM OF CIIT.

Sr. No.	Recommendation	Action Taken by the Organization
1	Ministry should be taken onboard while signing any agreement and also follow their rules and regulations regarding recruitments	PCST has not signed any agreement. It has been noted for compliance that the Ministry will be taken on board while signing any agreement. The rules and regulations being followed while making recruitments.



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POSTS EARMARKED FOR BALOCHISTAN QUOTA

S. No.	Name of the Post/BPS	BPS	Number of posts identified	Filled Posts	Vacant Posts
1	Senior Research Officer	BPS-18	01	01	-
2.	Research Officer	BPS-17	01	01	-
3.	Junior Computer Operator	BPS-14	01	-	01



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Number of Disabled Persons Working in Various Departments	Number of Sanctioned Posts for Disabled Persons	Names of the said Persons Indicating the nature of disability	Number of vacant seats
02.	02	Mr. Muhammad Bashir, Deputy Director (Admn), BPS-18 Physically handicapped	Nil
		Mr. Nazir Jhon Sweeper, BPS-03 Physically handicapped	



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COMPLETE SANCTIONED STRENGTH GRADE-WISE

S. No.	Scale/ BPS	Sanctioned Posts
1.	22	01
2.	20	03
3.	19	04
4.	18	10
5.	17	10
6.	16	07
7.	15	03
8.	14	06
9.	12	01
10.	09	03
11.	07	05
12.	05	05
13.	04	01
14.	03	02
15.	02	15
16.	01	01
	Total	77



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COMPLETE VACANT POSTS GRADE-WISE AND PROVINCE-WISE

S. No.	BPS	Number of Vacant Posts	Province-Wise Quota
1.	20	01	Merit
2.	18	01	Punjab
3.	17	04	Sindh (R) = 01 Punjab = 02 FATA = 01
4.	16	02	Punjab = 01 Sindh (R) = 01
5.	14	03	KPK = 01 Balochistan = 01 Sindh (R) = 01
6.	12	01	KPK
7.	7	01	Punjab
Total:		13	



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DETAIL OF POSTS TO BE ADVERTISED FOR RECRUITMENT GRADE-WISE / PROVINCE-WISE

S. No.	Name of the Post/BPS	No. of Posts	Province-Wise Quota
1	Accounts Assistant (BPS-14)	01	KPK
2.	Junior Computer Operator (BPS-14)	02	Balochistan-1 Sindh (R)-1
3.	Data Entry Operator (BPS-12)	01	KPK
4.	Lower Division Clerk (LDC)	01	Punjab



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DETAIL OF POSTS ALREADY ADVERTISED FOR RECRUITMENT
GRADE-WISE/PROVINCE-WISE

S. No.	Name of the Post/BPS	No. of Posts	Province-Wise Quota
1	Scientific Secretary	01	Merit
2	Senior Research Officer (S&T Statistics) (BPS-18)	01	Punjab
3	Research Officer (BPS-17)	03 (deputation lien posts)	Punjab = 1 FATA = 1 Sindh = 1
4	Assistant Director (Finance) (BPS-17)	01	Punjab
5	Assistant Private Secretary (BPS-16)	02 (one deputation lien post)	Punjab = 1 Sindh (R)=1

Annexure-II

PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
Shahrah-e-Jamhuriat G-5/2, Islamabad
 Ph: 051-9201988, 9205157. Fax: 9205171

DISTRIBUTION OF POSTS MEANT FOR DIRECT RECRUITMENT IN ACCORDANCE WITH THE PERCENTAGE FIXED BY THE GOVERNMENT VIDE ESTABLISHMENT DIVISION'S O.M.No.8/9/72-TRV DATED 31-08-1973 READ WITH O.M.No.9/7/80-A.III. DATED 23-09-1980 AND ESTABLISHMENT DIVISION'S O.M. No.4/10/2006-R-2 DATED 12-02-2007, O.M.No.4/15/2006-R-2 DATED 22.05.2007 AND O.M. No.4/15/94-R-2 DATED 26.05.2009

DESCRIPTION OF SANCTIONED POSTS			DETAILS ABOUTY JUSTIFICATION OF ALLOCATION OF PRESENT VACANT POSTS							Remarks	
Name of Post	No. of Post	No. of post reserved for direct quota	Name of Province/ region with percentage of quota		Allocation of vacancies already filled in	Carried forward balance from previous allocation/ recruitment	Share of each province/ region on the basis of vacancies to be filled in now	Total of column Nos. 6&7	Allocati on of present vacanci es to be filled now	Balance to be carried forward for next recruitment	
1	2	3	4		5	6	7	8	9	10	11
			Merit 7.5%								
			Punjab 50%	Merit 42.50%							
				Women 5%							
				Minorities 2.5% (Non-Muslim)							
			Sindh 19%	Merit 16.15%							
				Women 1.90%							
				Minorities 0.95% (Non-Muslim)							
			Sindh (R) 11.4%	Merit 9.69 %							
				Women 1.14%							
				Minorities 0.57% (Non-Muslim)							
			Sindh (U) 11.4%	Merit 6.46 %							
				Women 0.76%							
				Minorities 0.38% (Non-Muslim)							

			KPS 11.5%	Merit 9.775%							
				Women 1.150%							
				Minorities 0.575% (Non-Muslim)							
			Balochistan 6%	Merit 5.10%							
				Women 0.60%							
				Minorities 0.30% (Non-Muslim)							
			GB FATA 4%	Merit 3.40%							
				Women 0.40%							
				Minorities 0.20% (Non-Muslim)							
			AJK 2%	Merit 1.70%							
				Women 0.20%							
				Minorities 0.10% (Non-Muslim)							

IMPORTANT NOTE:

- i. each column must be filled in positively.
- ii. In case of solitary post, Rules for allocation of provincial/regional quota should be observed.
- iii. If any columns left blank, the post shall not be advertised and the case will be returned.
- iv. 10% Women quota will be observed/calculated from the share of each region/province in terms of Establishment Division's O.M.4/15/2006-R-2.

Annexure-III

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S.No.	Description of Sanctioned Posts			Name with BPS of the Post in case of appointment of the incumbent	Minorities Quota			Remarks if any
	Name of Post	No. of Post	No. of post reserved for direct quota		Filled	Vacant	Total	
1.	Chairman (BPS-22)	01			-	-	-	03 Employees belonging to Minorities working in Pakistan Council for Science and Technology were appointed on merit.
2.	Scientific Secretary/Chief Research Officer/Director General (BPS-20)	03			-	-	-	
3.	Principal Research Officer/ Deputy Chief (Pub)/Sr.P.S. (BPS-19)	05			-	-	-	
4.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance) (BPS-18)	10			-	-	-	
5.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer (BPS-17)	09			-	-	-	

6.	Superintendent / Senior Computer Operator /Asstt. Private Secretary (BPS-16)	07			-	-	-	
7.	Senior Assistant / Assistant Computer Operator/Accountant (BPS-15)	03			-	-	-	
8.	Junior Computer Operator/Assistant (BPS-14)	06			-	-	-	
9.	Data Entry Operator (BPS-12)	01			-	-	-	
10.	U.D.C. (BPS-09)	03			-	-	-	
11.	L.D.C./ Driver (BPS-07)	05			-	-	-	
12.	Dispatch Rider/Driver /D.M.O (BPS-05)	05			-	-	-	
13.	Qasid (BPS-04)	01			-	-	-	
14.	Qasid (BPS-03)	02			-	-	-	
15.	Naib Qasid/Qasid/ Chowkidar/ Mali/ Sweeper (BPS-02)	15			3	-	3	
16.	Chowkidar (BPS-01)	01			-	-	-	

Appendix-B

PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
Shahrah-e-Jamhuriat G-5/2, Islamabad
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NUMBER OF EMPLOYEES

S. No.	Scale/ BPS	Designation	Sanctioned posts
58.	22	Chairman (BPS-22)	01
59.	20	Scientific Secretary/Chief Research Officer/Director General	03
60.	19	Principal Research Officer/ Deputy Chief (Pub)/Sr.P.S.	05
61.	18	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	10
62.	17	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer	09
63.	16	Superintendent / Senior Computer Operator /Asstt. Private Secretary	07
64.	15	Senior Assistant / Assistant Computer Operator/Accountant	03
65.	14	Junior Computer Operator/Assistant	06
66.	12	Data Entry Operator	01
67.	09	U.D.C.	03
68.	07	L.D.C./ Driver	05
69.	05	Dispatch Rider/Driver /D.M.O	05
70.	04	Qasid	01
71.	03	Qasid	02
72.	02	Naib Qasid/Qasid/ Chowkidar/ Mali/ Sweeper	15
73.	01	Chowkidar	01
	Total		77



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List of Officers/Officials to Perform Duty in Local Government Election in ICT

S.No.	Name of Officer/ Official	Father/ Husband Name	Designation/ With Pay Scale	Address	Phone
1.	Mr. Faisal Baig	Mr. Safdar Baig	Senior Research Officer (BPS-18)	H.No.651, Block-B, Police Foundation, O-9, Islamabad.	0300-3817625
2.	Mr. Muhammad Shahid	Mr. Faqir Khan Bangash	Research Officer (BPS-17)	H.No.79, Lane No.8, shah Faisal Colony, Air Port Road, Rawalpindi.	0321-5011715
3.	Mr. Haseeb Soomro	Mr. Ahsan Ali	Superintendent (BPS-17)	H.No.1076, (Ground Floor) St. No.43, Sector G-11, Islamabad.	0333-5630507
4.	Mr. Muhammad Tufail Khan	Mr. Tausif Ahmed Khan	Sr. Computer Operator (BPS-16)	CB-632, St.No.12, Allama Iqbal Colony, Tench Bhatta, Rawalpindi.	0321-8543985
5.	Mr. Muhammad Ishaq	Mr. Muhammad Ismail	Sr. Assistant (BPS-15)	H.No.149, Sector E-11, Islamabad.	0321-9539596
6.	Mr. Talib Hussain	Mr. Bahadar Ali	Assistant (BPS-15)	H.No.6(F.F) Gali No.2, Nai Abadi Korang, Sohan, Islamabad.	0345-6651374

Annexure**PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
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S.No.	Name with BPS of the Post	Total Sanctioned Strength	Minorities Quota			Remarks if any
			Filled	Vacant	Total	
1.	Chairman (BPS-22)	01	-	-	-	
2.	Scientific Secretary/Chief Research Officer/Director General (BPS-20)	03	-	-	-	
3.	Principal Research Officer/ Deputy Chief (Pub)/Sr.P.S. (BPS-19)	05	-	-	-	
4.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance) (BPS-18)	10	-	-	-	
5.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer (BPS-17)	09	-	-	-	
6.	Superintendent / Senior Computer Operator /Asstt. Private Secretary (BPS-16)	07	-	-	-	
7.	Senior Assistant / Assistant Computer Operator/Accountant (BPS-15)	03	-	-	-	

8.	Junior Computer Operator/Assistant (BPS-14)	06	-	-	-	03 Employees belonging to Minorities working in Pakistan Council for Science and Technology were appointed on merit.
9.	Data Entry Operator (BPS-12)	01	-	-	-	
10.	U.D.C. (BPS-09)	03	-	-	-	
11.	L.D.C./ Driver (BPS-07)	05	-	-	-	
12.	Dispatch Rider/Driver /D.M.O (BPS-05)	05	-	-	-	
13.	Qasid (BPS-04)	01	-	-	-	
14.	Qasid (BPS-03)	02	-	-	-	
15.	Naib Qasid/Qasid/ Chowkidar/ Mali/ Sweeper (BPS-02)	15	3	-	3	
16.	Chowkidar (BPS-01)	01	-	-	-	



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Details in Respect of Mr. Shakeel Ahmed, Deputy Chief (Publication)
Focal Person for Media Relations

Name	Designation	Cell	Phone	Fax	E-mail	Postal Address
Mr. Shakeel Ahmed	Deputy Chief (Publication) BPS-19	0333-5332824	9205059	9205171	shakeel.wasay@yahoo.com	PCST Building, Opposite PBC House, Shahrah-e- Jamhuriat, Sector G-5/2, Islamabad

Annexure-III

PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
Shahrah-e-Jamhuriat G-5/2, Islamabad
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NUMBER OF EACH CATEGORY OF EMPLOYEES

S. No.	Scale/ BPS	Designation	Number of Employees	
			Sanctioned	Filled
74.	22	Chairman (BPS-22)	01	01
75.	20	Scientific Secretary/Chief Research Officer/Director General	03	01
76.	19	Principal Research Officer/ Deputy Chief (Pub)/Sr.P.S.	05	03
77.	18	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	10	07
78.	17	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer	09	09
79.	16	Superintendent / Senior Computer Operator /Asstt. Private Secretary	07	06
80.	15	Senior Assistant / Assistant Computer Operator/Accountant	03	03
81.	14	Junior Computer Operator/Assistant	06	05
82.	12	Data Entry Operator	01	01
83.	09	U.D.C.	03	03
84.	07	L.D.C./ Driver	05	04
85.	05	Dispatch Rider/Driver /D.M.O	05	05
86.	04	Qasid	01	01
87.	03	Qasid	02	02
88.	02	Naib Qasid/Qasid/ Chowkidar/ Mali/ Sweeper	15	15
89.	01	Chowkidar	01	01
	Total		77	67



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Performance Report of Panel Advocate

S.No.	Name of Panel Advocates	Station	Performance whether satisfactory/unsatisfactory	Whether placed by the Law Division along-with reference No. & dated	Whether placed by the Department itself	Whether services are required to be continued or not	Remarks
1.	Mr. Yousaf M. Qureshi	Islamabad	Satisfactory	F.No.1(1)/2012-SO (I) dated 28-05-2015	No	The services are required to be continued	-



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Law/legal Instrument under which the organization is created	Composition of Board of Directors.	Number of each category of employees	Annual Income for the last five years	Annual expenditure on salaries/ operations for last five years	Detail relating to Government grant in aid provided during last five years	Profit Loss during last five years	Specific targets achieved during last five years.
Annexure-I	Annexure-II	Annexure-III	NIL	Annexure-IV	Annexure-IV	NIL	Annexure-V



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S.No.	Name of Post	Status of BS	No. of Posts Vacant	Provincial /Regional Quota	Disable Quota	Women Quota	Minorities Quota	Remarks (if any)
1.	Research Officer	BS-17	02	Punjab (1) Fata (1)	Nil	Nil	Nil	Deputation Posts
2.	Assistant Director (Finance)	BS-17	01	Punjab	Nil	Nil	Nil	Direct Recruitment
3.	Assistant Private Secretary	BS-16	02	Punjab (1) Sindh (1)	Nil	Nil	Nil	01 Deputation Post



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Name of the place with address	Whether prayer place/Mosque available?	Whether ablution arrangement exists?	Capacity	Whether arrangements for Female Namazees available?	Whether Calendar for unified timings for Azan and Pray is being implemented?
Pakistan Council for Science and Technology, Shahrah-e-Jamhuriat, G-5/2, Islamabad.	Yes	Yes	40 persons	Yes	Yes



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S. No.	Name & Designation of disabled persons	Date of his employment	Domicile of the province of disabled person employed	Nature of his disability	Remarks
1.	Mr. Muhammad Bashir, Deputy Director (Admn), BPS-18	20-09-2001	Punjab	Physically handicapped	
2.	Mr. Nazir Jhon Sweeper, BPS-03	19-01-1993	-do-	-do-	



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Information Regarding Public Sector Organization Working Under the Federal Government

S.No.	Name of the Organization	Name, Designation and scale/grade of the Chief Executive Officer and other holders of MP-I, MP-II, MP-III Grades including Member (Finance), which were appointed by Federal Government	Date of Birth	Qualification	Domicile	Indicate Law/Statute governing the PSO including prescribed criteria of the post i.e. qualification, experience, age limit etc.	No. & date of Establishment Division's Notification including duration and date of appointment
4.	Pakistan Council for Science and Technology	Dr. Anwar-ul-Hassan Gilani, Chairman, (BS-22)	04-04-1955	Ph.D	Sindh	Resolution No.3(5)/82-NSC dated 16-06-1987. Ph.D. (Natural Sciences) with 20 years experience. Maximum Age: 62 years	No.1/37/2-2005-E-6 dated 23-12-2014. 03 Years w.e.f. 15-01-2015.



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Existing Human Resources PCST

Grade/ BPS	Technical Posts			Non Technical Posts		
	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant
22	1	1	-	-	-	-
20	2	1	1	-	-	-
19	4	1	3	1	1	
18	8	5	3	2	1	1
17	4	3	1	3	3	-
16	1		1	6	5	1
15	1	1	-	2	2	-
14	3	2	1	3	2	1
12	1	-	1	-	-	-
9	-	-	-	3	3	-
7	-	-	-	5	5	-
5	-	-	-	5	5	-
4	-	-	-	1	1	-
3	-	-	-	2	2	-
2	-	-	-	15	15	-
1	-	-	-	1	1	-
Total	25	14	11	49	46	03

Sanctioned Posts (25 + 49 = 74), Filled (14 + 46 = 60), Vacant (11 + 3 = 14)

Existing Human Resources PTB

Grade/ BPS	Technical Posts			Non Technical Posts		
	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant
22	1	1	-	-	-	-
17	2	2	-	-	-	-
Total	25	14	11	49	46	03



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HR STATUS OF PCST

S. No.	Scale/ BPS	Total Employees		
		Sanctioned	Filled	Vacant
90.	22	01	01	-
91.	20	02	01	01
92.	19	05	02	03
93.	18	10	06	04
94.	17	07	06	01
95.	16	07	06	01
96.	15	03	03	-
97.	14	06	05	01
98.	12	01	01	-
99.	09	03	03	-
100.	07	05	05	-
101.	05	05	05	-
102.	04	01	01	-
103.	03	02	02	-
104.	02	15	15	-
105.	01	01	01	-
Total		74	63	11

HR STATUS OF PTB

S. No.	Scale/ BPS	Total Employees		
		Sanctioned	Filled	Vacant
1.	20	01	01	-
2.	17	02	02	-
Total		03	03	-



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DISABLED PERSONS QUOTA

S. No.	Scale/ BPS	Total Posts	2% Quota
1.	15	03	0.06
2.	14	06	0.12
3.	12	01	0.02
4.	09	03	0.06
5.	07	05	0.1
6.	05	05	0.1
7.	04	01	0.02
8.	03	02	0.04
9.	02	15	0.3
10.	01	01	0.02
	Total	42	-



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ADJUSTMENT OF REINSTATED SACKED EMPLOYEES IN MINISTRIES/ DIVISIONS/DEPARTMENTS ETC.

S. No.	Name of Appointment	BPS	Merit/ Provincial Quota	Eligibility Criteria	Cadre Post/ Non Cadre Post	Remarks
1.	Research Officer	17	Sindh (R)	i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 25 35 ii) <u>Qualification/ Experience</u> 1 st Class Master's Degree in Natural or Applied Sciences or Statistics with two years teaching/research experience.	Non Cadre	The case for seeking NOC has been forwarded.



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**AGHAZ-E-HAQOOQ BALUCHISTAN (ABH) OBSERVANCE OF 6%
BALUCHISTAN QUOTA IN THE FEDERAL CIVIL SERVICE**

S. No.	Total Sanctioned Strength of Organization (Designation/BS-Wise)	Sanctioned Posts	Filled	Vacant	No. of Vacancies	Remarks
1.	Scientific Secretary (BPS-20)	02	-	-	-	-
2.	Research Officer (BPS-18)	05	-	-	-	-
3.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance) (BPS-18)	10	-	-	-	-
4.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer/ Documentation Officer (BPS-17)	07	-	-	-	-
5.	Superintendent / Senior Computer Operator /Stenographer (BPS-16)	07	-	-	-	-



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AGHAZ-E-HAQOOQ BALUCHISTAN (ABH) OBSERVANCE OF 6%
BALUCHISTAN QUOTA IN THE FEDERAL CIVIL SERVICE

S. No.	Total Sanctioned Strength of Organization (Designation/BS-Wise)	Sanctioned Posts	Filled	Vacant	No. of Vacancies	Remarks
13.	Chairman (BPS-22)	01	-	-	-	-
14.	Scientific Secretary/Chief Research Officer (BPS-20)	02	-	-	-	-
15.	Principal Research Officer/ Deputy Chief (Pub)/Sr. P.S. (BPS-19)	05	-	-	-	-
16.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance) (BPS-18)	10	-	-	-	-
17.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer/ Documentation Officer (BPS-17)	07	-	-	-	-
18.	Superintendent / Senior Computer Operator /Stenographer (BPS-16)	07	-	-	-	-
19.	Senior Assistant / Assistant Computer Operator/Accountant (BPS-15)	03	-	-	-	-
20.	Junior Computer Operator/Assistant (BPS-14)	06	Junior Computer Operator (BPS-14) 01 post	-	Junior Computer Operator (BPS-14) 01 post	The post is being advertised in the press
21.	Computer Operator (BPS-12)	01	-	-	-	-

22.	U.D.C. (BPS-09)	03	-	-	-	-
23.	L.D.C./ Driver (BPS-07)	05	-	-	-	-
24.	Dispatch Rider/Driver / D.M.O (BPS-.05)	05	-	-	-	-
25.	Qasid (BPS-04)	01	-	-	-	-
26.	Qasid (BPS-03)	02	-	-	-	-
27.	N/Qasid/ Chowkidar/ Mali/ Sweeper (BPS-02)	15	-	-	-	-
28.	Naib Qasid	01	-	-	-	-



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VACANCY POSITION IN PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY

S. No.	Name of Post	Status/ BPS	Number of Vacant Posts	Remarks
8.	Chief Research Officer	20	01	The post is reserved for promotion.
9.	Scientific Secretary	20	01	Recruitment is in process.
10.	Principal Research Officer	19	03	Two posts are reserved for promotion. The incumbent of one post is on deputation.
11.	Senior Research Officer	18	03	The posts are reserved for promotion.
12.	Research Officer	17	03	Recruitment against one post is in process. The incumbents of other two posts are on deputation.
13.	Assistant Private Secretary	16	02	The incumbent of one post is on deputation.
14.	Accounts Assistant	14	01	Recruitment is in process.
15.	Junior Computer Operator	14	02	-do-
16.	Data Entry Operator	14	01	-do-
17.	L.D.C.	7	01	-do-



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VACANCY POSITION IN PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY

S. No.	Name of Organization	Status/ BPS	Name of Post	Remarks
18.	Pakistan Council for Science and Technology	20	Chief Research Officer	01 Post The post is reserved for promotion.
19.		20	Scientific Secretary	01 Post The post is meant for direct recruitment, presently filled by deputation.
20.		19	Principal Research Officer	03 Post Two posts are reserved for promotion. The incumbent of one post is on deputation.
21.		18	Senior Research Officer	03 Post Three posts are reserved for promotion.
22.		17	Research Officer	01 Post The post is meant for direct recruitment.
23.		16	Stenographer	01 Post The incumbent of one post is on deputation.
24.		14	Accounts Assistant	01 Post The post is meant for direct recruitment.
25.		14	Junior Computer Operator	-do-
26.		14	Data Entry Operator	-do-
27.		7	L.D.C.	-do-



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UN-STARRED NATIONAL ASSEMBLY QUESTION No.43, GROUP 4TH, SESSION No.16, MOVED BY SYED ASIF HASNAIN, MNA.

S.No.	Question	Reply	
	Syed Asif Hasnain, MNA		
	Will the Minister for Science & Technology be pleased to state:		
a.	The number of person recruited in all the institutions working under Ministry of Science and Technology during the last 5 years?	2009	0
		2010	5
		2011	0
		2012	0
		2013	0
		Total	05
b.	Whether the provincial quota and merit was observed?	Yes	



PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
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S. No.	Name of Organization	Total Number of Members	Present Composition with Names, Date of Appointment and Tenure	Vacancy Position
1	2	3	4	5
28.	Pakistan Council for Science and Technology	27	-	-

Annexure-I

PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
Shahrah-e-Jamhuriat G-5/2, Islamabad
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VACANCY POSITION IN PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY

S. No.	Status/BPS	Name Of Post	Remarks/Number of Posts
29.	(BPS-20)	Scientific Secretary	01
30.	(BPS-17)	Research Officer	01
31.	(BPS-14)	Accounts Assistant	01
32.	(BPS-14)	Junior Computer Operator	01
33.	(BPS-14)	Data Entry Operator	01
34.	(BPS-7)	L.D.C.	01

Annexure-I

PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
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VACANCY POSITION IN PCST

S. No.	Scale/ BPS	Total Employees			Remarks
		Filled	Vacant	Total	
11.	22	01	-	01	-
12.	20	01	01	02	The vacant post is reserved for promotion.
13.	19	02	03	05	The incumbent of the one post is on deputation. Other two vacant posts are reserved for promotion.
14.	18	06	04	10	The vacant posts are reserved for promotion.
15.	17	06	01	07	The vacant post is reserved for direct recruitment. Presently filled by daily wages appointment.
16.	16	06	01	07	The incumbent of the post of is on deputation.
17.	15	03	-	03	-
18.	14	05	01	06	The vacant post is reserved for Baluchistan Quota for which recruitment is in process. Two posts are filled by daily wages appointment.

19.	12	01	-	01	Presently filled by daily wages appointment.
20.	09	03	-	03	-
21.	07	05	-	05	-
22.	05	05	-	05	One post is filled by daily wages appointment
23.	04	01	-	01	-
24.	03	02	-	02	-
25.	02	15	-	15	-
26.	01	01	-	01	-
27.	MP-I	-	-	-	-
28.	MP-II	-	-	-	-
29.	MP-III	-	-	-	-
30.	Daily Wages	05	-	-	-
	Total	63	11	74	

VACANCY POSITION IN PTB

S. No.	Scale/ BPS	Total Employees			Remarks
		Filled	Vacant	Total	
3.	20	01	-	01	-
4.	19	-	01	01	Reserved for direct recruitment
5.	17	02	-	02	The incumbents of the posts are on deputation.
6.	16	-	01	01	Reserved for direct recruitment
	Total	03	02	05	



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Details of Appointments Made in the Last Five Years

S.No.	Name	Designation	BPS	Date of Appointment	Domicile
1.	Dr. Saima Nasir	Senior Research Officer	18	05-05-2010	Punjab
2.	Mr. Faisal Baig	Senior Research Officer	18	05-07-2010	Baluchistan
3.	Mr. Khalid Pervez Bhatti	Senior Research Officer	18	24-04-2010	Punjab
4.	Ms. Bibi Jamila	Research Officer	17	10-06-2010	Baluchistan
5.	Mr. Adeel Ayub	Assistant Director (Admin)	17	19-01-2010	Merit



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STARRED SENATE QUESTION No.27, SESSION No.107,
MOVED BY MR. AMAR JEET, SENATOR

S.No.	Name	Parentage	Place of Domicile	Place of Present Posting	Date of Appointment
1.	Mr. Sajjad Daulat Junior Computer Operator (BPS-14)	Christian	Punjab	Islamabad	01-04-2013



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EMPLOYMENT OPPORTUNITIES FOR BALOCH YOUTH

Name of the Ministry/Division/Department	BPS	No. of Vacancies (Province/region wise)	Selection Authority
Pakistan Council for Science and Technology,	Junior Computer Operator (BPS-14)	(02) 1. Punjab 1. Balochistan	Chairperson, PCST
	Data Entry Operator (BPS-12)	(01) 1. Punjab	-do-
	LDC (BPS-07)	(01) 1. Punjab	-do-



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STARRED SENATE QUESTION NO.200, SESSION NO.103, MOVED BY MR. AMAR JEET, SENATOR

S.No.	Name	Parentage	Place of Domicile	Place of Present Posting	Date of Appointment	Status of the Employee regular basis/contract basis
1.	Mr. Nasir Masih Naib Qasid (BPS-02)	Christian	Islamabad	Islamabad	05-07-2001	Regular
2.	Mr. Nazir John Sweeper (BPS-02)	-do-	-do-	-do-	01-01-1993	-do-
3.	Mr. Yaqoob Masih Sweeper (BPS-02)	-do-	-do-	-do-	19-01-1993	-do-
4.	Mr. Sajjad Daulat Junior Computer Operator (BPS-14)	-do-	-do-	-do-	01-04-2013	Daily Wages

Placement of Official Telephone Directory on Website of Cabinet Division

Detailed Information of Officers/Officials of Pakistan Council for Science and Technology (PCST)

S. No.	Profile of Ministry/Division/Department	
1.	Name of Ministry/Division/Department	Pakistan Council for Science and Technology
2.	Postal Address	PCST Building, Opposite: Pakistan Broadcasting House, Shahrah-e-Jamhurait, G/5/2, Islamabad.
3.	Website URL	www.pcst.org.pk
4.	E-mail Address	pcst@comsats.net.pk
5.	PABX (Central Exchange) Number(s)	051-9205157, 9204860
6.	Fax Number(s)	051-9205171, 9222172

Existing Manpower

Sr. No.	Name/ Designation/BPS	Department	Official Postal Address	Room No.	Office Telephone No.	Residence Telephone No.	Inter-com	Mobile No	Fax Number	E-mail	Residence Address
1.	Prof. Dr. Anwar-ul-Hassan Gilani, Chairman (BPS-22)	PCST	PCST G-5/2, Islamabad	208	9204416	2152045	202	0300-2968904	9222172	Ahgilani5@gmail.com	H.No.296, St.18, G-10/2, Islamabad.
2.	Dr. Shakeel Baber Scientific Secretary (BPS-20)	-do-	-do-	1 st Floor	9203971	2376049	204	0336-5097698	9205171	shakeelbabar@gmail.com	H.no.48, St.33, G-9/1, Islamabad.
3.	Dr. Tariq Bashir, Senior Research Officer (BPS-18)	-do-	-do-	-do-	9217316	2281357	211	0300-5069727	-do-	Tariq.bashir@pcst.org.pk	H.No.684, St.No.23, Shahzad Town, Islamabad.
4.	Mr. Farid Bakhtiar, Senior Research Officer (BPS-18)	-do-	-do-	-do-	92085157	-	216	0333-9405857	-do-	faridbakhtiar@gmail.com	H.No.30-C, Askari-3, Scheme-3, Chaklala, Rawalpindi.
5.	Mr. Abdul Ghafoor, Sr. Private Secretary (BPS-19)	-do-	-do-	206	9204416	9239979	206	0344-5388691	9222172	-	Abid Abbasi Plaza, Water Works Road, Bhera Syedan, Bhara Kahu, Islamabad.
6.	Mr. Muhammad Bashir, Deputy Director (Admin) BPS-18	-do-	-do-	B-11	9201988	5470523	225	0331-5271969	9205171	Basher.1967@yaohoo.com	Azam Colony, Nai Abadi, Misrail Road, Rawalpindi, Cantt.

7.	Dr. Saima Nasir Senior Research Officer (BPS-18)	-do-	-do-	114	9222177	-	220	-	-do-	Editor.pcst@gmail.com	H.No.4, St.8, Sector H, DHA 2, Islamabad.
8.	Mr. Khalid Pervez Bhatti Senior Research Officer (BPS-18)	-do-	-do-	1 st Floor	9201259	-	209	-	-do-	Hafiz_khalidbhatti@yohoo.com	Flat No.3, Green Valley Apartments, Rawalpindi.
9.	Mr. Faisal Baig, Senior Research Officer (BPS-18)	-do-	-do-	110	9222637	-	217	0336-5511210	9205171	faisalbaig@ymail.com	H.No.931, St.8-C, Block-C, National Police Foundation, Lohi Bhair, Islamabad
10.	Mr. Roohullah, Assistant Director (Finance) BPS-18	-do-	-do-	B02	9222954	9242927	223	0336-5666012	9222172	roohullahpcsst@gmail.com	H.No.6, Malik Barkat Colony, Main Bazar, Sohan, Islamabad
11.	Mr. Adeel Ayub, Assistant Director (Admin) (BPS-17)	-do-	-do-	B-13	9217556	4451470	231	0336-5136439	9205171	Adeel.ayub@pcst.org.pk	F-695, Satellite Town, Rawalpindi.
12.	Mr. Iqbal Yousaf, Computer Programmer (BPS-17)	-do-	-do-	109	9217315	-	118	0313-5225557	-do-	Iqbal_yousaf@pcst.org.pk	H.No.1000, St.No.16, G-11/1, Islamabad.
13.	Mrs. Jamila Ahmed Research Officer (BPS-17)	-do-	-do-	Ground Floor	9202997	-	219	-	-do-	Jami_sher@hotmail.com Jami.sher@gmail.com	H.No.493, St. No.67, I-8/3, Islamabad.

Pakistan Council for Science and Technology (PCST)**Existing Manpower**

Sr. No.	Name	Designation/BPS	Date of Appointment	Mode of Appointment	Remarks
1.	Prof. Dr. Mudassir Asrar	Chairperson (BPS-21)	14-11-2011*	Deputation	Pakistan Council for Science and Technology has a sanctioned strength of 74 posts. All the posts are essentially required for smooth working of the Council
2.	Dr. Shakeel Baber	Scientific Secretary (BPS-20)	27-06-2012*	Deputation	
3.	Dr. Tariq Mehmood	Principal Research Officer (BPS-19)	01-03-1993	Regular	
4.	Mr. Abdullah Gadani	Principal Research Officer (BPS-19)	07-07-1986	Regular	
5.	Mr. Shakeel Ahmed	Deputy Chief (Pub) BPS-19	08-07-2003	Regular	
6.	Dr. Tariq Bashir	Senior Research Officer (BPS-18)	13-12-2001	Regular	
7.	Mr. Farid Bakhtiar	Senior Research Officer (BPS-18)	04-05-2007	Regular	
8.	Mr. Muhammad Bashir	Deputy Director (Admin) BPS-18	20-09-2001	Regular	
9.	Dr. Saima Nasir	Senior Research Officer (BPS-18)	05-05-2010*	Regular	
10.	Mr. Khalid Pervez Bhatti	Senior Research Officer (BPS-18)	28-04-2010*	Regular	
11.	Mr. Faisal Baig	Senior Research Officer (BPS-18)	06-07-2010*	Regular	
12.	Mr. Roohullah	Assistant Director (Finance) BPS-18	09-08-2000	Regular	
13.	Mrs. Sadia Atif	Librarian (BPS-17)	17-07-2003	Regular	
14.	Mr. Adeel Ayub	Assistant Director (Admin) (BPS-17)	04-05-2007*	Regular	
16.	Mr. Iqbal Yousaf	Computer Programmer (BPS-17)	22-05-1992	Regular	
17.	Mr. Muhammad Shahid	Research Officer (BPS-17)	18-01-2008*	Regular	
18.	Mrs. Jamila Ahmed	Research Officer (BPS-17)	10-06-2010*	Regular	
19.	Mr. Abdul Ghafoor	Sr. Private Secretary (BPS-19)	01-03-1984	Regular	
20.	Mr. Shaukat Ali	Assistant Private Secretary (BPS-16)	07-06-1987	Regular	
21.	Mr. M. Haseeb Soomro	Superintendent (BPS-16)	10-07-1986	Regular	
22.	Mr. Tufail Ahmed	Sr. Computer Operator (BPS-16)	15-05-1991	Regular	
23.	Mr. Rizwan Maqsood	Assistant Private Secretary (BPS-16)	05-04-1990	Regular	
24.	Mr. Javed Qamar	Assistant Private Secretary (BPS-16)	08-03-1993	Regular	
25.	Mr. Mazhar Hayat	Assistant Private Secretary (BPS-16)	15-07-1993	Regular	
26.	Mr. Dawood Shah	Assistant Private Secretary (BPS-16)	25-01-2008	Regular	
27.	Mr. Muhammad Ishaque	Senior Assistant (BPS-15)	01-10-1977	Regular	
28.	Malik Abdul Hameed	Accountant (BPS-15)	15-01-1986	Regular	
29.	Mr. Ghulam Shabir	Assistant Computer Operator (BPS-15)	30-05-1985	Regular	
30.	Mr. Abdul Rauf	Assistant (BPS-14)	24-09-1989	Regular	
31.	Mr. Talib Hussain	Assistnat	02-11-1986	Regular	

32.	Mr. Tariq Mahmood Ali	Junior Computer Operator (BPS-14)	01-03-2002	Regular	
33.	Mr. Abdul Raziq	Junior Computer Operator	05-11-2013*	Daily wages appointment	
34.	Mr. Sajjad Daulat	Junior Computer Operator	01-04-2013*	Daily wages appointment	
35.	Miss. Hafsa Safdar	Assistant Accountant	03-09-2012*	Daily wages appointment	
36.	Mr. Mubbashir Ali	Data Entry Operator	01-02-2013*	Daily wages appointment	
37.	Mr. Muhammad Saleem	U.D.C.	01-08-1990	Regular	
38.	Mrs. Gulnaz Babar	U.D.C.	01-09-1992	Regular	
39.	Mr. Shafqat Mahmood	U.D.C.	01-07-1996	Regular	
40.	Mr. Fayyaz Ahmed	L.D.C.	01-08-1994	Regular	
41.	Mr. Anfaal Mahmood	L.D.C.	26-07-2000	Regular	
42.	Mr. Imran-ul-Haq	L.D.C.	01-04-2013*	Daily wages appointment	
43.	Mr. Muhammad Ayaz Khan	D.M.O.	30-07-2007	Regular	
44.	Mr. Khalid Mahmood	Driver	13-10-1990	Regular	
45.	Mr. Amir Akbar	Driver	01-11-1986	Regular	
46.	Mr. Irfan Ullah Sati	Driver	01-11-2005	Regular	
47.	Mr. Nasir Khan	Driver	24-06-2002	Regular	
48.	Mr. Khalid Javed	Driver	23-08-1999	Regular	
49.	Mr. Ghalib Hussain	Dispatch Rider	1983	Regular	
50.	Mr. Ghairat Khan	Qasid	17-12-1979	Regular	
51.	Mr. Muhammad Irshad	Qasid	01-08-1987	Regular	
52.	Mr. Masroor Zaman	Naib Qasid	13-10-1990	Regular	
53.	Mr. Muzaffar Hussain	Qasid	01-08-1983	Regular	
54.	Mr. Muhammad Aslam	Naib Qasid	25-03-1990	Regular	
55.	Mr. Nasir Mashi	Naib Qasid	05-07-2001	Regular	
56.	Mr. Muhammad Riaz	Naib Qasid	05-07-2000	Regular	
57.	Mr. Jamil-ur-Rehman	Naib Qasid	03-01-1993	Regular	
58.	Mr. Amjad Ali	Naib Qasid	05-07-2000	Regular	
59.	Mr. Allah Ditta	Naib Qasid	01-07-2002	Regular	
60.	Mr. Naeem Afzal	Naib Qasid	05-06-2002	Regular	
61.	Mr. Tariq Mahmood	Chowkidar	27-01-2005	Regular	
62.	Haji Muhammad Latif	Chowkidar	01-05-1992	Regular	
63.	Mr. Musa Ali	Chowkidar	01-10-2003	Regular	
64.	Mr. Haider Abbass	Chowkidar	31-05-2012	Regular	

65.	Haji Haroon Khan	Mali	01-02-1992	Regular	
66.	Mr. Imtiaz Khan	Mali	01-03-1993	Regular	
67.	Mr. Yaqoob Mashi	Sweeper	19-01-1993	Regular	
68.	Mr. Nazir John	Sweeper	01-01-1993	Regular	

Note: * Appointments made/services hired on deputation during 2008 to 2013.

Pakistan Council for Science and Technology (PCST)

Manpower

Sr. No.	Appointment	Name	Date of Appointment	Qualification	Seniority/ Date of Retirement	System of Selection	Reforms Suggested	Surplus	Recommendations	Remarks
1.	Chairperson (BPS-21) (Deputation)	Prof. Dr. Mudassir Asrar	14-11-2011	Ph.D/ Post Doctorate(3) Bio-Chemistry	02-07-2019	Deputation				
2.	Scientific Secretary (BPS-20) (Deputation)	Dr. Shakeel Baber	27-06-2012	Ph.D Micro Biology	14-02-2021	=				
3.	Principal Research Officer (BPS-19)- (Regular)	Dr. Tariq Mehmood	01-03-1993	Ph.D Plant Pathology	19-05-2014	Through Departmental Selection Board/ Committee				
4.	Deputy Chief (Pub) BPS-19 (Regular)	Mr. Shakeel Ahmed	08-07-2003	M.A. (IR)	25-10-2028	=				
5.	Senior Research Officer BPS-18 (Regular)	Dr. Tariq Bashir	13-12-2001	Ph.D. Entomology	23-05-2028	=				
6.	Deputy Director (Admin) BPS-18 (Regular)	Mr. Muhammad Bashir	20-09-2001	M.A. (Economics)	30-09-2027	=				
7.	Senior Research Officer BPS-18 (Regular)	Dr. Saima Nasir	05-05-2010	Ph.D. Biology	01-03-2032	=				
8.	Senior Research Officer BPS-18 (Regular)	Mr. Khalid Pervez Bhatti	28-04-2010	M.Sc. (Chemistry)	04-05-2037	=				
9.	Senior Research Officer BPS-18 (Regular)	Mr. Faisal Baig	06-07-2010	M.A. (Economics)	20-10-2037	=				
10.	Assistant Director (Finance) BPS-17 (Regular)	Mr. Roohullah	09-08-2000	M.A. (Economics)	01-01-2034	=				
11.	Librarian (Regular) BPS-17	Mrs. Sadia Atif	17-07-2003	M.L.S	03-05-2037	=				
12.	Assistant Director (Admin) BPS-17 (Regular)	Mr. Adeel Ayub	04-05-2010	MBA	11-10-2042	=				
13.	Computer Programmer BPS-17 (Regular)	Mr. Iqbal Yousaf	22-05-1992	M.C.S.	09-05-2029	=				
14.	Research Officer BPS-17 (Regular)	Mr. Muhammad Shahid	18-01-2008	M.S.(Computer)	25-01-2035	=				
16.	Research Officer BPS-17 (Regular)	Mrs. Jamila Ahmed	10-06-2010	M.Phil	01-08-2044	=				

17.	Sr. Private Secretary BPS-19 (Regular)	Mr. Abdul Ghafoor	01-03-1984		05-09-2018					
18.	Assistant Private Secretary BPS-16 (Regular)	Mr. Shaukat Ali	07-06-1987		15-05-2015					
19.	Superintendent BPS-16 (Regular)	Mr. M. Haseeb Soomro	10-07-1986		22-04-2025					
20.	Sr. Computer Operator BPS-16 (Regular)	Mr. Tufail Ahmed	15-05-1991		27-09-2026					
21.	Assistant Private Secretary BPS-16 (Regular)	Mr. Rizwan Maqsood	05-04-1990	B.A.	04-04-2031					
22.	Assistant Private Secretary BPS-16 (Regular)	Mr. Javed Qamar	08-03-1993		03-04-2032					
23.	Assistant Private Secretary BPS-16 (Regular)	Mr. Mazhar Hayat	15-07-1993		09-10-2032					
24.	Senior Assistant BPS-15 (Regular)	Mr. Muhammad Ishaque	01-10-1977		21-01-2017					
25.	Accountant BPS-15 (Regular)	Malik Abdul Hameed	15-01-1986		10-04-2025					
26.	Assistant Computer Operator BPS-15 (Regular)	Mr. Ghulam Shabir			10-11-2020					
27.	Assistant BPS-14 (Regular)	Mr. Talib Hussain	02-11-1986		01-11-2024					
28.	Assistant BPS-14 (Regular)	Mr. Abdul Rauf	24-09-1989		05-12-2031					
29.	Junior Computer Operator BPS-14 (Regular)	Mr. Tariq Mahmood Ali	01-03-2002		28-02-2031					
30.	Junior Computer Operator Daily wages appointment	Mr. Abdul Raziq			23-04-2014					
31.	Junior Computer Operator Daily wages appointment	Mr. Sajjad Daulat			22-03-2014					
32.	Assistant Accountant Daily wages appointment	Miss. Hafsa Safdar			18-05-2014					
33.	Data Entry Operator Daily wages appointment	Mr. Mubbashir Ali			21-04-2014					
34.	U.D.C. (Regular)	Mr. Muhammad Saleem	01-08-1990		31-07-2027					
35.	U.D.C. (Regular)	Mrs. Gulnaz Babar	01-09-1992		13-05-2032					
36.	U.D.C. (Regular)	Mr. Shafqat Mahmood	01-07-1996		11-12-2027					
37.	L.D.C. (Regular)	Mr. Fayyaz Ahmed	01-08-1994		06-07-2036					
38.	L.D.C. (Regular)	Mr. Anfaal Mahmood	26-07-2000		03-02-2036					
39.	L.D.C. Daily wages appointment	Mr. Imran-ul-Haq			21-04-2014					
40.	D.M.O. (Regular)	Mr. Muhammad Ayaz Khan	30-07-2007		31-12-2039					

41.	Driver. (Regular)	Mr. Khalid Mahmood	13-10-1990		2031					
42.	Driver (Regular)	Mr. Amir Akbar	01-11-1986		04-08-2022					
43.	Driver (Regular)	Mr. Irfan Ullah Sati	01-11-2005		06-10-2037					
44.	Driver (Regular)	Mr. Nasir Khan	24-06-2002		30-06-2019					
45.	Driver (Regular)	Mr. Khalid Javed	23-08-1999		09-07-2032					
46.	Dispatch Rider (Regular)	Mr. Ghalib Hussain			2018					
47.	Qasid (Regular)	Mr. Ghairat Khan	17-12-1979		2019					
48.	Qasid (Regular)	Mr. Muhammad Irshad	01-08-1987		30-11-2028					
49.	Naib Qasid (Regular)	Mr. Masroor Zaman	13-10-1990		20-03-2024					
50.	Qasid (Regular)	Mr. Muzaffar Hussain	01-08-1983		2019					
51.	Naib Qasid (Regular)	Mr. Muhammad Aslam	25-03-1990		12-04-2020					
52.	Naib Qasid (Regular)	Mr. Nasir Mashi	05-07-2001		07-11-2033					
53.	Naib Qasid (Regular)	Mr. Muhammad Riaz	05-07-2000		19-04-2041					
54.	Naib Qasid (Regular)	Mr. Jamil-ur-Rehman	03-01-1993		05-09-2024					
55.	Naib Qasid (Regular)	Mr. Amjad Ali	05-07-2000		31-03-2036					
56.	Naib Qasid (Regular)	Mr. Allah Ditta	01-07-2002		17-06-2043					
57.	Naib Qasid (Regular)	Mr. Naeem Afzal	05-06-2002		10-11-2043					
58.	Chowkidar (Regular)	Mr. Tariq Mahmood	27-01-2005		17-04-2022					
59.	Chowkidar (Regular)	Haji Muhammad Latif	01-05-1992		2017					
60.	Chowkidar (Regular)	Mr. Musa Ali	01-10-2003		14-03-2044					
61.	Chowkidar (Regular)	Mr.Haider Abbass	31-05-2012		04-12-2047					
62.	Mali (Regular)	Haji Haroon Khan	01-02-1992		2014					
63.	Mali (Regular)	Mr. Imtiaz Khan	01-03-1993		2030					
64.	Sweeper (Regular)	Mr. Yaqoob Mashi	19-01-1993		2025					
65.	Sweeper (Regular)	Mr. Nazir John	01-01-1993		24-12-2023					

Pakistan Technology Board (PTB)

Sr. No.	Name	Date of Birth	Job Title /Designation	Grade/BPS	Educational Qualification	Date of Appointment	Domicile
1.	Mr. M. Khalid Siddique	10-01-1962	Director General	20	M.Sc.	01-07-2007	Islamabad
2.	Dr. Ghazala Shaheen	08-10-1962	Director	19	Ph.D.	21-05-2013	Balochistan



PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY
(Ministry of Science and Technology)
 Shahrah-e-Jamhuriat G-5/2, Islamabad
 Ph: 051-9201988, 9205157. Fax: 9205171

Existing Human Resources PCST

Grade/ BPS	Technical Posts			Administrative Posts		
	Sanctioned	Technical holding Ph.D.	Technical Non-Ph.D	Sanctioned	Administrative / Support	Total
22	1	1				1
20	2	1				1
19	3	1		2	2	3
18	8	2	2	2	1	5
17	4		4	3	3	7
16	1		1	6	5	6
15	1		1	2	2	3
14	3		3	3	3	6
12	1		1			1
9				3	3	3
7				5	5	5
5				5	5	5
4				1	1	1
3				2	2	2
2				15	15	15
1				1	1	1
Total	24	05	12	50	48	65

Existing Human Resources PTB

Grade/ BPS	Technical Posts			Administrative Posts		
	Sanctioned	Technical holding Ph.D.	Technical Non-Ph.D	Sanctioned	Administrative / Support	Total
20	01	-	01	-	-	01
Total	01	-	01	-	-	01



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VACANCY POSITION IN PCST

S. No.	Rank Wise Vacancies	Scale/ BPS	Sanctioned Posts	Posts filled	Posts Vacant	Remarks
7.	Chairman	22	01	01	-	-
8.	Scientific Secretary/Chief Research Officer	20	02	01	01	-
9.	Principal Research Officer/ Deputy Chief (Pub)/Sr. P.S.	19	05	03	02	The incumbent of the one post of PRO is on deputation
10.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	05	05	The incumbent of the one post of SRO is on deputation
11.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer/ Documentation Officer	17	07	07	-	-
12.	Superintendent / Senior Computer Operator /Stenographer	16	07	06	01	The incumbent of the post of Stenographer is on deputation
13.	Senior Assistant / Assistant Computer Operator/Accountant	15	03	03	-	-
14.	Junior Computer Operator/Assistant 01	14	06	06	-	-
15.	Computer Operator	12	01	01	-	-
16.	U.D.C.	09	03	03	-	-
17.	L.D.C./ Driver	07	05	05	-	-
18.	Dispatch Rider/Driver / D.M.O	05	05	05	-	-
19.	Qasid	04	01	01	-	-
20.	Qasid	03	02	02	-	-
21.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	15	-	-
22.	Naib Qasid	01	01	01	-	-
Total			74	65	09	

VACANCY POSITION IN PTB

S. No.	Rank Wise Vacancies	Scale/ BPS	Sanctioned Posts	Posts filled	Posts Vacant	Remarks
1.	Director General	20	01	01	-	-
2.	Director	19	01	01	-	Filled through deputation up to 01-03-2014
3.	Research Officer	17	02	-	02	The incumbents of the posts are on deputation
4.	Assistant Private Secretary	16	01	-	01	-



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S. No.	Name of Organization	Status of organizations whether autonomous/semi-autonomous bodies/ corporation/ regulatory authorities or other	Province of Residence/domicile	Number of Members from Balochistan
1.	Pakistan Council for Science and Technology	PCST was established through Resolution. The bill for establishment of PCST through an Act of Parliament has been forwarded to Cabinet	Balochistan	One



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Details of Appointments Made in the Last Five Years

S.No.	Name	Designation	BPS	Date of Appointment	Domicile	Appointment Authority	Date of Advertisement	Mode of Appointment
1.	Dr. Saima Nasir	Senior Research Officer	18	05-05-2010	Punjab	Chairman PCST	19-11-2009	Departmental Selection Committee
2.	Mr. Faisal Baig	Senior Research Officer	18	05-07-2010	Baluchistan	-do-	-do-	-do-
3.	Mr. Khalid Pervez Bhatti	Senior Research Officer	18	24-04-2010	Punjab	-do-	-do-	-do-
4.	Ms. Bibi Jamila	Research Officer	17	10-06-2010	Baluchistan	-do-	-do-	-do-
5.	Mr. Adeel Ayub	Assistant Director (Admin)	17	19-01-2010	Merit	-do-	26-05-2009	-do



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Details of Appointments Made on Deputation
in the Last Five Years

S.No.	Name	Designation	BPS	Date of Appointment	Domicile	Appointment Authority
1.	Prof. Dr. Mudassir Asrar	Chairperson	21	14-11-2011	Baluchistan	Establishment Division
2.	Dr. Shakeel Babar	Scientific Secretary	20	27-06-2012	Baluchistan	Establishment Division



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S.No.	Name/Designation/BPS	Status		Job Assigned
		Permanent	Contract	
1.	Prof. Dr. Mudassir Asrar Chairperson (BPS-21)	Deputation for three years w.e.f. 14-11-2011		Revitalized PCCT by taking following major steps: <ul style="list-style-type: none"> • Prepared and finalized PCSTs Act, ST I Policy, Plans, Strategies, Guide and Reports. • Automated and developed online ranking of Productive Scientists of Pakistan, Research Productivity Allowance Award and Women in S&T. • Evaluation, ranking and development of online data bases of all S&T, R&D HEI's organizations of Pakistan. • Established of country's 2st Dope testing Lab and a natural product development lab at NUST. Technology Incubation Centre at Quaid-e-Azam University. • As Chief Editor upgraded quarterly research journal Science, Technology & Development and submitted for recognition by HEC and international agencies. • Initiated projects of national interest such as Clean Tech project for the development of SMEs through GEF-UNIDO. Signed a large number of MoUs. • Published/presented significant number of papers in conferences and Impact Factor journals.
2.	Dr. Shakeel Babar Scientific Secretary (BPS-20)	Deputation for three years w.e.f. 25-05-2012		Scientific and Administrative Look after all related work of P&D Re-activation of NCST & ECNCST Preparation of fortnightly, monthly, quarterly and yearly progress reports for the Council Responsible for replies of different information required by the MoST. Event management: conferences, seminars, workshops and symposiums etc. Miscellaneous & other assignments given by competent authorities from time to time.
3.	Dr. Tariq Mahmood Chief Research Officer (BPS-20)	✓	-	Look after technical and administrative affairs of PTB, Project Director (TF Project), ST&I Policy Implementation, Policy Review, International Liaison, Preparation of presentation and speeches, other technical

				tasks assigned by the Chairperson, organizations of national and international conference and workshops, preparation of research proposals.
4.	Dr. Tariq Bashir Principal Research Officer (BPS-19)	✓	-	Focal person for National Science, Technology and Innovation Policy-2012, Co-opted member for the committee constituted for development of new 'Holistic S&T Strategy 2013', preparation of presentation and speeches relative to PCST's events, Preparation of PC-1's, Provide Comments on various documents received from MoST and other organizations, organization of conference and miscellaneous assignments related to Science Section etc.
5.	Mr. Shakeel Ahmed Deputy Chief (Pub) BPS-19	✓	-	Posted in Ministry of Science and Technology on loan basis
6.	Mr. Muhammad Bashir Deputy Director (Admn) (BPS-19)	✓	-	Officer In-Charge Admin/Accounts Section, DDO/Cheque Signatory
7.	Mr. Khalid Pervez Bhatti Senior Research Officer (BPS-18)	✓	-	Preparation of concept paper for international workshop on "Technology development to technology commercialization: Barriers and opportunities with respect to development countries with special focus on SAARC countries. Preparation of proposal for cooperation with Sri Lanka in Technology Transfer and Commercialization of R&D outcomes. Compilation and preparation of reports, preparation of agenda items for meetings, revision of PC-I, project preparation, proposal writing etc.
8.	Dr. Saima Nasir Senior Research Officer (BPS-18)	✓	-	Officer In-charge of Research & Evaluation Section. Regular evaluation of scientific research by institutions as well as individuals. Collection, verification and evaluation of data of scientists for Research Productivity Award and Directory of Productive Scientists of Pakistan. Preparation of evaluation reports. Preparation of research proposals & development of future programmes relevant to Scientific Research in Pakistan. Editing of PCST Journal of "Science, Technology & Development. Maintaining web page and data collection for women in S&T. Preparation briefs/articles/press releases about Pakistan Council for Science and Technology.

9.	Mr. Faisal Baig Senior Research Officer (BPS-18)	✓	-	Scientrometrics studies and analysis data, preparation of S&T development reports, analytical reports, research proposals, development of future programmes and P&D matters of the Council.
10.	Mr. Roohullah Assistant Director (Finance) BPS-18	✓	-	Routine Accounts, Budget and Audit related matters of Pakistan Council for Science and Technology and PTB.
11.	Mr. Iqbal Yousaf Computer Programmer (BPS-17)	✓	-	Networking, database management, analysis, fine tuning, generation of metrix reports, trouble shouting software as well as hardware, and verification of PAP data base.
12.	Mr. Abdul Ghafoor S.P.S. to Chairman (BPS-19)	✓	-	To perform all the PS duties of the Chairperson. Submission of files for decision to Chairperson and follow up decision. Keep all the record of the Chairman's Office. Coordination with Ministries and other Organizations etc.
13.	Mrs. Sadia Atif, Librarian (BPS-17)	✓	-	Maintenance of Library
14.	Ms. Shagufta Shaheen Documentation Officer (BPS-17)	✓	-	Publication of National Research and Development 2012-2013 for UNESCO and S&T Facilities and Equipment Survey 2013
15.	Mr. Adeel Ayub Assistant Director (Admn) BPS-17	✓	-	Transport operation, Purchase, Repair/Maintenance, Cleanliness, Store, Condemnation/disposal, medical claims, arrangement of meetings/workshops/seminars, Hiring, any other matter related to general administration.
16.	Mrs. Jamila Ahmed Research Officer (BPS-17)	✓	-	Evaluation & verification of CVs received for the award of PSP, RPA, Civil Awards etc.
17.	Mr. Muhammad Shahid Computer Programmer	✓	-	On Study Leave
18.	Mr. Shaukat Ali Assistant Private Secretary	✓		Typing all the letters/material, reports and programme, duties of PA containing telephone and personal coordination. Keep files properly and submission of files to the authority for decision etc.
19.	Mr. M. Haseeb Soomro Superintendent	✓		Keep all personal record of the Staff and Officers of the Council. Submission of files to the authority for decision. Keep leave record and other Estt./ Administrative matters.
20.	Mr. Tufail Ahmed Sr. Computer Operator	✓		To enter all the S&T/R&D statistics in the Computer Data-base. Keep record of all entries. Submission of reports to the authority regarding the Data-Base etc.

21.	Mr. Rizwan Maqsood Assistant Private Secretary	✓		Typing all the letters/material, reports and programme, duties of PA containing telephone and personal coordination. Keep files properly and submission of files to the authority for decision etc.
22.	Mr. Javed Qamar Assistant Private Secretary	✓		-do-
23.	Mr. Mazhar Hayat Assistant Private Secretary	✓		-do-
24.	Mr. Muhammad Ishaque Senior Assistant	✓		Maintenance Library Books/Journals periodicals/publications/reports etc. Maintenance and issue of Library Register and Indexing/Labeling Submission of files and listing of the books etc.
25.	Mr. Talib Hussain Assistant	✓		Maintenance and submission of files, submission of other routine matters, keeping record, indexing, leave record of lien, promotion and appointments etc. Maintenance of Confidential/Secret Files and documents. C.R. dozziers of the staff and officers.
26.	Malik Abdul Hameed Accountant	✓		Maintain Accounts matters of the Council Prepare head wise expenditure requirements. Preparation of Funds utilization and achievement report. Release of Funds etc./reconciliations. Submission of cases for approval to Competent Authority and follow-up the decisions. of cash book.
27.	Mr. Ghulam Shabir Assistant Computer Operator	✓		Compose all articles/reports etc. for publication and keep record of articles/reports etc. Submit the files relating to publication for advice/decision and follow-up the advices on the matter.
28.	Mr. Abdul Rauf Assistant	✓		Maintenance of Files and documents.
29.	Mr. Tariq Mahmood Ali Junior Computer Operator	✓		To enter all the S&T/R&D statistics in the Computer Data-base. Keep record of all entries. Submission of reports to the authority regarding the Data-Base etc.
30.	Mr. Abdul Raziq Junior Computer Operator	-	Daily wages appointment up to 23-04-2014	-do-
31.	Mr. Sajjad Daulat Junior Computer Operator	-	Daily wages appointment up to 22-03-2014	-do-
32.	Miss. Hafsa Safdar Assistant Accountant	-	Daily wages appointment up to 18-05-2014	Maintenance of Files and documents.

33.	Mr. Mubbashir Ali Data Entry Operator	-	Daily wages appointment up to 21-04-2014	To enter all the S&T/R&D statistics in the Computer Data-base. Keep record of all entries. Submission of reports to the authority regarding the Data-Base etc.
34.	Mr. Muhammad Saleem U.D.C.	✓		Reception Desk
35.	Mrs. Gulnaz Babar U.D.C.	✓		R&I Section
36.	Mr. Shafqat Mahmood U.D.C	✓		Account Section. Vouchers maintenance, file maintenance.
37.	Mr. Fayyaz Ahmed LDC	✓		Typing of official letters/materials reports etc. and diary dispatch.
38.	Mr. Anfaal Mahmood L.D.C	✓		Typing of official letters/materials reports etc. and diary dispatch.
39.	Mr. Imran-ul-Haq L.C.C	-	Daily wages appointment up to 21-04-2014	Typing of official letters/materials reports etc. and diary dispatch.
40.	Mr. Muhammad Ayaz Khan D.M.O	✓		Duplicate the official material, maintain the record register or duplicating materials and should keep the equipment in proper good running condition.
41.	Mr. Khalid Mehmood Driver	✓		To perform day to day official duties in respect of driving, maintain the vehicle in proper running condition, maintain log book and made entries daily.
42.	Mr. Amir Akbar Driver	✓		-do-
43.	Mr. Irfan Ullah Sati Driver	✓		-do-
44.	Mr. Nasir Khan Driver	✓		-do-
45.	Mr. Khalid Javed Driver	✓		-do-
46.	Mr. Ghalib Hussain Dispatch Rider	✓		Distribute the important dak (letters/material as special messenger) in the city limits from day to day basis as and when required.
47.	Mr. Ghairat Khan Qasid	✓		Movement of files, other official materials, supply of drinking water to the staff and officers rooms. Dusting of the officer rooms etc. and other general duties.
48.	Mr. Muhammad Irshad Qasid	✓		-do-
49.	Mr. Masroor Zaman Naib Qasid	✓		-do-

50.	Mr. Muzaffar Hussain Qasid	✓		-do-
51.	Mr. Muhammad Aslam Naib Qasid	✓		Move files, other official material, provide drinking water to staff and officer rooms and other general duties.
52.	Mr. Nasir Mashi Naib Qasid	✓		-do-
53.	Mr. Muhammad Riaz Naib Qasid	✓		-do-
54.	Mr. Jamil-ur-Rehman Naib Qasid	✓		-do-
55.	Mr. Amjad Ali Naib Qasid	✓		-do-
56.	Mr. Allah Ditta Naib Qasid	✓		-do-
57.	Mr. Naeem Afzal Naib Qasid	✓		-do-
58.	Mr. Tariq Mahmood Chowkidar	✓		Guarding office premises, daily checking of locks of the rooms and watching the official items that should not be removed from one place to another place and as and when required may also perform the duties of the N/Qasid.
59.	Haji Muhammad Latif Chowkidar	✓		-do-
60.	Mr. Musa Ali Chowkidar	✓		-do-
61.	Mr. Haider Abbass Chowkidar	✓		-do-
62.	Haji Haroon Khan Mali	✓		Maintain the garden/plants etc. of the office premises on regular daily basis.
63.	Mr. Imtiaz Khan Mali	✓		-do-
64.	Mr. Yaqoob Mashi Sweeper	✓		Maintain cleanliness of the office premises and rooms of the officers/officials for day-to-day basis and cleanliness of the bath rooms/toilets of the office.
65.	Mr. Nazir John Sweeper	✓		-do-



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LIST OF STATUTORY BODIES, AUTONOMOUS/SEMI-AUTONOMOUS BODIES, REGULATORY AUTHORITIES AND ORGANIZATIONS UNDER ADMINISTRATIVE CONTROL OF MINISTRIES/DIVISION.

Sr. No	Organization	Status of Organization: whether autonomous/ semi-autonomous bodies/ corporation/ regularity authority or others.	Designation/ scale/ Competent Authority	Post whether filled or vacant. If filled, name and particular of the incumbent	Copy of Act/Ordinance/ Resolution where under Organization was established
1.	Pakistan Council for Science and Technology	Established through resolution. Sub-ordinate Office	Chairperson (BPS-22)	Prof. Dr. Mudassir Israr	Appendix-A

Senate Starred Question Diary No.D-8**Technical Posts (other than deputationists)**

Sr. No.	Name	Job Title /Designation	Grade/BPS	Educational Qualification	Required Qualification
1.	Dr. Tariq Mehmood	Principal Research Officer	19	Ph.D/ Post Doctorate(3) (Plant Pathology)	2 nd Class Bachelor of Engineering (4 years degree) / M.Sc. in applied Sciences
2.	Dr. Tariq Bashir	Senior Research Officer	19	Ph.D. (Entomology)	2 nd Class Master Degree in Natural / Applied Sciences.
3.	Dr. Saima Nasir	Senior Research Officer	18	Ph.D. (Biology)	2 nd Class Master Degree in Natural / Applied Sciences.
4.	Mr. Khalid Pervez Bhatti	Senior Research Officer	18	M.Sc. (Chemistry)	2 nd Class B.E./ B.Sc Engineering or M.Sc 2 nd Class in Applied Sciences.
5.	Mr. Faisal Baig	Senior Research Officer	18	M.A. (Economics)	2 nd Class B.E./ B.Sc Engineering or M.Sc 2 nd Class in Applied Sciences.
6.	Mr. Iqbal Yousaf	Computer Programmer	17	M.C.S.	2 nd Class Master's Degree in Computer Sciences.
7.	Mr. Muhammad Shahid	Research Officer	17	M.Sc. (Computer Sciences)	2 nd Class B.E /B.Sc (Engineering)or 2 nd Class Masters in Applied Sciences.
8.	Mrs. Jamila Ahmed	Research Officer	17	M.Phil	2 nd Class Master's Degree in Natural or Applies Sciences.

Non-Technical Posts (other than deputationists)

Sr. No.	Name	Job Title /Designation	Grade/BPS	Educational Qualification	Required Qualification
1.	Mr. Shakeel Ahmed	Deputy Chief (Pub)	19	M.A. (IR)	MA (Journalism/Literature)
2.	Mr. Muhammad Bashir	Deputy Director (Admin)	18	M.A. (Economics)	At least 2 nd Class Master's Degree
3.	Mr. Roohullah	Assistant Director (Finance)	17	M.A. (Economics)	2 nd Class Master's Degree in Commerce or B.Com / B.A / B.Sc.
4.	Mrs. Sadia Atif	Librarian	17	M.L.S	2 nd Class Master's Degree in Library Sciences.
5.	Mr. Adeel Ayub	Assistant Director (Admin)	17	MBA	2 nd Class Master's Degree

-:02:-

Technical Posts (Deputationists)

Sr. No.	Name	Job Title /Designation	Grade/BPS	Educational Qualification	Required Qualification	Period of Deputation
1.	Prof. Dr. Mudassir Asrar	Chairperson	21	Ph.D/ Post Doctorate(3)/ (Bio Chemistry)	Ph.D. in Natural / Applied Engineering Sciences. Or M.Sc. 2 nd class in Natural / Applied Engineering Sciences.	3 years
2.	Dr. Shakeel Babar	Scientific Secretary	20	Ph.D (Microbiology)	Ph.D. in Natural / Applied Engineering Sciences. Or M.Sc. 2 nd class in Natural / Applied Engineering Sciences.	3 years

Annexure-I

Un-Starred National Assembly Question's Diary No.20,Group 3rd 8th Session Moved by Mr. Sher Akbar Khan, MNA

Pakistan Council for Science and Technology (PCST)

Sr. No.	Name	Date of Birth	Job Title /Designation	Grade/BPS	Educational Qualification	Date of Appointment	Domicile
1.	Prof. Dr. Mudassir Asrar	03-07-1959	Chairperson	21	Ph.D/ Post Doctorate(3) Bio-Chemistry	14-11-2011	Balochistan
2.	Dr. Shakeel Baber	15-02-1961	Scientific Secretary	20	Ph.D Micro Biology	27-06-2012	Balochistan
3.	Dr. Tariq Mehmood	20-05-1954	Principal Research Officer	19	Ph.D Plant Pathology	01-03-1993	Punjab
4.	Mr. Shakeel Ahmed	26-10-1968	Deputy Chief (Pub)	19	M.A. (IR)	08-07-2003	Sindh
5.	Dr. Tariq Bashir	24-05-1968	Senior Research Officer	19	Ph.D. Entomology	13-12-2001	Punjab
6.	Mr. Muhammad Bashir	01-10-1967	Deputy Director (Admin)	18	M.A. (Economics)	20-09-2001	Punjab
7.	Dr. Saima Nasir	02-03-1972	Senior Research Officer	18	Ph.D. Biology	05-05-2010	Punjab
8.	Mr. Khalid Pervez Bhatti	05-05-1977	Senior Research Officer	18	M.Sc. (Chemistry)	28-04-2010	Punjab
9.	Mr. Faisal Baig	21-10-1977	Senior Research Officer	18	M.A. (Economics)	06-07-2010	Balochistan
10.	Mr. Roohullah	02-01-1974	Assistant Director (Finance)	17	M.A. (Economics)	09-08-2000	KPK
11.	Mrs. Sadia Atif	04-05-1977	Librarian	17	M.L.S	17-07-2003	KPK
12.	Mr. Adeel Ayub	12-10-1982	Assistant Director (Admin)	17	MBA	04-05-2010	Punjab
13.	Mr. Iqbal Yousaf	10-05-1969	Computer Programmer	17	M.C.S.	22-05-1992	KPK
14.	Mr. Muhammad Shahid	26-01-1975	Research Officer	17	M.S.(Computer)	18-01-2008	KPK
15.	Ms. Shagufta Shaheen	05-03-1969	Documentation Officer	17	B.LS	01-06-1994	Punjab
16.	Mrs. Jamila Ahmed	02-08-1984	Research Officer	17	M.Phil	10-06-2010	Balochistan

Pakistan Technology Board (PTB)

Sr.	Name	Date of Birth	Job Title /Designation	Grade/BPS	Educational	Date of	Domicile
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No.					Qualification	Appointment	
1.	Mr. M. Khalid Siddique	10-01-1962	Director General	20	M.Sc.	01-07-2007	Islamabad
2.	Dr. Ghazala Shaheen	08-10-1962	Director	19	Ph.D.	21-05-2013	Balochistan

S.No.	Name	Designation/ BPS	Highest Degree	Field of Specialization	Contact
1.	Prof. Dr. Mudassir Asrar	Chairperson (BPS-21)	Ph.D.	Biochemistry	0332-5500124
2.	Dr. Shakeel Babar	Scientific Secretary (BPS-20)	Ph.D.	Microbiology	0336-5097698
3.	Dr. Tariq Mahmood	Chief Research Officer (BPS-20)	Ph.D.	Plant Pathology	0336-5666013
4.	Dr. Tariq Bashir	Principal Research Officer (BPS-19)	Ph.D.	Entomology	0336-5666002
5.	Mr. Khalid Pervez Bhatti	Senior Research Officer (BPS-18)	M.Sc.	Chemistry	0333-5762913
6.	Dr. Saima Nasir	Senior Research Officer (BPS-18)	Ph.D.	Entomology	0334-5333414
7.	Mr. Faisal Baig	Senior Research Officer (BPS-18)	M.A.	Economics	0336-5511210
8.	Mr. Iqbal Yousaf	Computer Programmer (BPS-17)	M.C.S.	Computer Sciences	0336-5666007
9.	Mrs. Jamila Ahmed	Research Officer (BPS-17)	M.Phil	Physiology	0332-5512123
10.	Mr. Muhammad Shahid	Computer Programmer (BPS-17)	M.S.	Computer Sciences	0321-5011715



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**PROVISION OF VACANCY POSITION IN THE MINISTRIES/DIVISIONS/
DEPARTMENTS/AUTONOMOUS BODIES.**

S.No.	Designation	Scale/ Grade	No. of Vacancies	Location of Vacancies	Remarks (if any)
5.	Chief Research Officer	20	01	Islamabad	Promotion Post
6.	Principal Research Officer	19	02	-do-	One post is vacant due to posting of an officer on deputation. Other is promotion post
7.	Deputy Director (Finance)	18	01	-do-	Promotion post
8.	Senior Research Officer	18	04	-do-	One post is vacant due to posting of an officer on deputation. Other three are promotion posts.
9.	Assistant Private Secretary	16	01	-do-	The incumbent is on deputation

Sr. No	Administrative/Accounts Staff (BPS-16 and below)					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
1.	Superintendent	16	01	01	-	-
2.	Assistant Private Secretary	16	01	01	-	-
3.	Accountant	15	01	01	-	-
4.	Assistant	15	03	03	-	-
5.	LDC	07	02	02	-	-

Sr. No	Supporting Staff					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
1.	Senior Private Secretary	19	01	01	-	-
2.	Librarian	17	01	01	-	-
3.	Assistant Private Secretary	16	04	03	01	The incumbent is on deputation
4.	Assistant	14	01	01	-	-
5.	UDC	09	03	03	-	-
6.	LDC	07	02	02	-	-

Sr. No	Others					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
1.	Driver	07	02	02	-	-
2.	Driver/ Dispatch Rider/ Duplicate Machine Operator	05	05	05	-	-
3.	Qasid	04	01	01	-	-
4.	Qasid	03	02	02	-	-
5.	Naib Qasid	02	12	12	-	-
6.	Chowkidar	02	04	04	-	-
7.	Sweeper	02	02	02	-	-
8.	Mali	02	02	02	-	-



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Annual Procurement Plan for 2013-14

(under Rule 8 and 9 of the Public Procurement Rules 2004)

Name of Procuring

Agency: **Pakistan Council for Science and Technology**

S.No.	Name of Procurement (Description)	Approximate Cost	Procurement Method	date of Procurement Notice Publication	date of Award of Contract	Tentative date of Completion	Remarks (if any)
10.	Office Stationary/General Store Items & Purchase of Tonners on rate running contract basis.	Rs.0.5 Million	Open Competitive Bidding	22-08-2013	30-10-2013	30-06-2014	



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MANPOWER OF PAKISTAN COUNCIL FOR SCIENCE AND TECHNOLOGY

Sr. No	Technical Officers (BPS-17 and above)					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
1.	Chairperson	22	01	01	-	Tenure Post filled through deputation
2.	Scientific Secretary	20	01	01	-	Direct Recruitment Post filled through deputation
3.	Chief Research Officer	20	01	-	01	Promotion Post case is under process
4.	Principal Research Officer/ Deputy Chief (Publication)	19	04	02	02	One post is vacant due to posting of an officer on deputation. Other is promotion post which will be filled shortly.
5.	Senior Research Officer	18	08	04	04	One post is vacant due to posting of an officer on deputation. Other three vacant posts will be filled through promotion shortly.
6.	Research Officer/ Computer Programmer	17	03	03	-	-

Sr. No	Technical Officers (BPS-16 and below)					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
1.	Senior Computer Operator	16	01	01	-	-
2.	Assistant Computer Operator	15	01	01	-	-
3.	Junior Computer Operator	14	01	01	-	-

Sr. No	Administrative/Accounts Officers (BPS-17 and above)					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
1.	Deputy Director (Admin)	18	01	01	-	-
2.	Deputy Director (Finance)	18	01	-	01	Promotion post will be filled shortly
3.	Assistant Director (Admin)	17	01	01	-	-
4.	Assistant Director (Finance)	17	01	01	-	-

Sr. No	Administrative/Accounts Staff (BPS-16 and below)					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
6.	Superintendent	16	01	01	-	-
7.	Assistant Private Secretary	16	01	01	-	-
8.	Accountant	15	01	01	-	-
9.	Assistant	15	03	03	-	-
10.	LDC	07	02	02	-	-

Sr. No	Supporting Staff					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
7.	Senior Private Secretary	19	01	01	-	-
8.	Librarian	17	01	01	-	-
9.	Assistant Private Secretary	16	04	03	01	The incumbent is on deputation
10.	Assistant	14	01	01	-	-
11.	UDC	09	03	03	-	-
12.	LDC	07	02	02	-	-

Sr. No	Others					Remarks
	Title of Post	BPS	Sanctioned	Filled	Vacant	
9.	Driver	07	02	02	-	-
10.	Driver/ Dispatch Rider/ Duplicate Machine Operator	05	05	05	-	-
11.	Qasid	04	01	01	-	-
12.	Qasid	03	02	02	-	-
13.	Naib Qasid	02	12	12	-	-
14.	Chowkidar	02	04	04	-	-
15.	Sweeper	02	02	02	-	-
16.	Mali	02	02	02	-	-

VACANCY POSITION (VACANT POSTS) IN PTB

Sr. No	Nomenclature of Vacancy	BPS	No. of Vacancies	Quota	Prescribed Qualification	Remarks
1.	Director General	20	01	Direct Recruitment	Annexure-B	The incumbent of the post is on deputation. Presently, filled through look after arrangements
2.	Director	19	01	-do-	-do-	Filled through deputation
3.	Research Officer	17	02	-do-	-do-	The incumbents of the posts are on deputation. Presently filled through daily wages appointment
4.	Assistant Private Secretary	16	01	-do-	-do-	Presently filled through daily wages appointment



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ORGANIZATION REVIEW OF MINISTRIES/DIVISIONS/DEPARTMENTS
IN THE POST DEVALUATION SCENARIO.

Sr. No	Name of Organization/ Department	Status of Organization (Attached/Subordinate/ Autonomous)	Documents for confirmation of status
1.	Pakistan Council for Science and Technology	Subordinate Office	Annexure-II



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**Details of Contract Appointments in Corporations/
Autonomous Bodies of Federal Government**

S. No	Min/Div	Position	Name	Contract Type	Date of appointment	Procedure adopted	Authority	PE Committee Review	Need/ Justification	Procedure for removal as per Act/ Contract or General Order	Remarks
1.	Pakistan Council for Science and Technology (Ministry of Science and Technology)			Daily Wages							



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Annual Procurement Plan for 2013-14

(under Rule 8 and 9 of the Public Procurement Rules 2004)

Name of Procuring Agency: **Pakistan Council for Science and Technology**

S.No.	Name of Procurement (Description)	Estimated Cost	Procurement Method	Tentative date of Procurement Notice Publication	Tentative date of Award of Contract	Tentative date of Completion	Remarks (if any)
11.	Office Stationary/General Store Items & Purchase of Tonners	Rs.0.5 Million	Open Competitive Bidding	15-08-2013	05-09-2013	30-06-2014	



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S.No.	Name	Designation/ BPS	Highest Degree	Field of Specialization	Contact
1.	Prof. Dr. Mudassir Asrar	Chairperson (BPS-21)	Ph.D.	Biochemistry	0332-5500124
2.	Dr. Shakeel Babar	Scientific Secretary (BPS-20)	Ph.D.	Microbiology	0336-5097698
3.	Dr. Tariq Mahmood	Chief Research Officer (BPS-20)	Ph.D.	Plant Pathology	0336-5666013
4.	Dr. Tariq Bashir	Principal Research Officer (BPS-19)	Ph.D.	Entomology	0336-5666002
5.	Mr. Khalid Pervez Bhatti	Senior Research Officer (BPS-18)	M.Sc.	Chemistry	0333-5762913
6.	Dr. Saima Nasir	Senior Research Officer (BPS-18)	Ph.D.	Entomology	0334-5333414
7.	Mr. Faisal Baig	Senior Research Officer (BPS-18)	M.A.	Economics	0336-5511210
8.	Mr. Iqbal Yousaf	Computer Programmer (BPS-17)	M.C.S.	Computer Sciences	0336-5666007
9.	Mrs. Jamila Ahmed	Research Officer (BPS-17)	M.Phil	Physiology	0332-5512123
10.	Mr. Muhammad Shahid	Computer Programmer (BPS-17)	M.S.	Computer Sciences	0321-5011715



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INFORMATION REQUIRED BASED ON MEETING/PRESENTATION FOR
MINISTER FOR SCIENCE AND TECHNOLOGY, HELD ON 11-06-2013 AT MoST, ISLAMABAD

Sr. No	Award Status of Endowment Fund if any?	Whether any department/organization is working with similar objective, as of your organization	Whether organization web site has linked with MoST web site, if yes what steps needed to further deepening of web site of MoST and their organization separately?	Whether organizations has relevant manpower (Experts/ Technical Assistants in Nano Technology and Bio Technology?
	No	No	Yes/ We need to establish rebuts mechanism for up-dating/sharing web content between both website.	No

AVAILABLE HUMAN RESOURCES IN THE ORGANIZATION

Sr. No	Technical HR		Admin HR		IT HR		Accounts HR		Supporting Staff		Redundant HR	
	Above BS-16	Below BS-16	Above BS-16	Below BS-16	Above BS-16	Below BS-16	Above BS-16	Below BS-16	Above BS-16	Below BS-16	Above BS-16	Below BS-16
	09	-	03	-	02	05	01	02	08	36	-	-

Total No.

Total No.

A.	Officer with Scale:	BPS	No of Posts	Status		B.	Supporting Staff with Scale	BPS	No of Posts	Status	
				Permanent	Contract					Permanent	Contract
5.	Scientists/Engineer	21	01	01	-	1.	Superintendent/Senior Computer Operator	16	02	02	
		20	01	01	-	2.	Stenographer/Accountant / Sr. Assistant	16/15	06	06	
		19	01	01	-	3.	Assistant/JCO	14	06	04	02
		18	04	04	-	4.	U.D.C./L.D.C.	9/7	05	04	01
		17	03	03	-	5.	Driver	5/7	05	05	
6.	Admin. Officers	18	01	01	-	6.	Chowkidar	2	04	04	
		17	01	01	-	7.	Naib Qasid	02	14	14	
7.	Accounts Officers	17	01	01	-	8.	Frash	02	02	02	
4.	Others	19/7	04	04	-						

Note: Please attach complete list with names, qualification, job assigned & given salary.

- Indicate No. of Ph.D, M.Phil, MS/MSc. In case of Technical Officers
- Indicate whether having relevant qualification in case of Account Officers (MBA/ACCA/CA/B.CoM)
- Indicate relevant qualification as in case of Admin Officer (Master in Admin/MBA/BBA/ another relevant degree)

S.No.	Name/Designation/BPS	Qualification	Salary	Status		Job Assigned
				Permanent	Contract	
66.	Prof. Dr. Mudassir Asrar Chairperson (BPS-21)	Ph.D.	Rs.93659/-	Deputation		
67.	Dr. Shakeel Babar Scientific Secretary (BPS-20)	Ph.D.	Rs.115643/-	Deputation		Scientific and Administrative Look after all related work of P&D Re-activation of NCST & ECNCST Preparation of fortnightly, monthly, quarterly and yearly progress reports for the Council Responsible for replies of different information required by the MoST. Event management: conferences, seminars, workshops and symposiums etc. Miscellaneous & other assignments given by competent authorities from time to time.
68.	Dr. Tariq Mahmood Chief Research Officer (BPS-20)	Ph.D.	Rs.143912/-	✓	-	Look after technical and administrative affairs of PTB, Project Director (TF Project), ST&I Policy Implementation, Policy Review, International Liaison, Preparation of presentation and speeches, other technical tasks assigned by the Chairperson, organizations of national and international conference and workshops, preparation of research proposals.
69.	Dr. Tariq Bashir Principal Research Officer (BPS-19)	Ph.D.	Rs.55389/-	✓	-	Focal person for National Science, Technology and Innovation Policy-2012, Co-opted member for the committee constituted for development of new 'Holistic S&T Strategy 2013', preparation of presentation and speeches relative to PCST's events, Preparation of PC-1's, Provide Comments on various documents received from MoST and other organizations, organization of conference and miscellaneous assignments related to Science Section etc.

70.	Mr. Shakeel Ahmed Deputy Director (Pub) BPS-19	M.A.	Rs.52692/-	✓	-	Posted in MoST
71.	Mr. Muhammad Bashir Deputy Director (Admn) (BPS-19)	M.A. (Economics)	Rs.56606/-	✓	-	Officer In-Charge Admin/Accounts Section, DDO/Cheque Signatory
72.	Mr. Khalid Pervez Bhatti Senior Research Officer (BPS-18)	M.Sc.	Rs.42536/-	✓	-	Preparation of concept paper for international workshop on "Technology development to technology commercialization: Barriers and opportunities with respect to development countries with special focus on SAARC countries. Preparation of proposal for cooperation with Sri Lanka in Technology Transfer and Commercialization of R&D outcomes. Compilation and preparation of reports, preparation of agenda items for meetings, revision of PC-I, project preparation, proposal writing etc.
73.	Dr. Saima Nasir Senior Research Officer (BPS-18)	Ph.D.	Rs.57275/-	✓	-	Officer In-charge of Research & Evaluation Section. Regular evaluation of scientific research by institutions as well as individuals. Collection, verification and evaluation of data of scientists for Research Productivity Award and Directory of Productive Scientists of Pakistan. Preparation of evaluation reports. Preparation of research proposals & development of future programmes relevant to Scientific Research in Pakistan. Editing of PCST Journal of "Science, Technology & Development. Maintaining web page and data collection for women in S&T. Preparation briefs/articles/press releases about Pakistan Council for Science and Technology.

74.	Mr. Faisal Baig Senior Research Officer (BPS-18)	M.A.	Rs.32869/-	✓	-	Scientrometrics studies and analysis data, preparation of S&T development reports, analytical reports, research proposals, development of future programmes and P&D matters of the Council.
75.	Mr. Roohullah Assistant Director (Finance) BPS-18	M.A. (Economics)	Rs.49986/-	✓	-	Routine Accounts, Budget and Audit related matters of Pakistan Council for Science and Technology and PTB.
76.	Mr. Iqbal Yousaf Computer Programmer (BPS-17)	M.C.S.	Rs.40753/-	✓	-	Networking, database management, analysis, fine tuning, generation of metrix reports, trouble shouting software as well as hardware, and verification of PAP data base.
77.	Mr. Abdul Ghafoor S.P.S. to Chairman (BPS-19)	Matric	Rs.58906/-	✓	-	P.S. Duties
78.	Mrs. Sadia Atif, Librarian (BPS-17)	MLS	Rs.26610/-	✓	-	Maintenance of Library
79.	Ms. Shagufta Shaheen Documentation Officer (BPS-17)	BLS	Rs.45222/-	✓	-	Publication of National Research and Development 2012-2013 for UNESCO and S&T Facilities and Equipment Survey 2013
80.	Mr. Adeel Ayub Assistant Director (Admn) BPS-17	MBA (IT)	Rs.53446/-	✓	-	Transport operation, Purchase, Repair/Maintenance, Cleanliness, Store, Condemnation/disposal, medical claims, arrangement of meetings/workshops/seminars, Hiring, any other matter related to general administration.
81.	Mrs. Jamila Ahmed Research Officer (BPS-17)	M.Phil	Rs.24580/-	✓	-	On Leave
82.	Mr. Muhammad Shahid Computer Programmer	M.S.	Rs.20886/-	✓	-	On Leave



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TECHNICAL VACANT POSTS IN PCST

Sr. No	Name of Post	Basic Scale	Direct Quota	Promotion Quota	Year of Vacant Post	Remarks
1.	Chief Research Officer	20	-	01	2000	Remained under litigation. The case for promotion is under consideration in Ministry of Science and Technology.
2.	Principal Research Officer	19	-	02	2012, 2013	The incumbent of one post is on deputation
3.	Senior Research Officer	18	01	03	2012	The incumbent of direct quota post is on deputation

TECHNICAL VACANT POSTS IN PTB

Sr. No	Name of Post	Basic Scale	Direct Quota	Promotion Quota	Year of Vacant Post	Remarks
1.	Director General	20	01	-	2012	The incumbent of the post is on deputation
2.	Research Officer	17	02	-	2012	-do-



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VACANCY POSITION(VACANT POSTS) IN PCST

Sr. No	Nomenclature of Vacancy	BPS	No. of Vacancies	Quota	Prescribed Qualification	Remarks
17.	Scientific Secretary	20	01	Direct Recruitment	Annexure-A	Presently Post filled through deputation
18.	Chief Research Officer	20	01	Promotion	-do-	Presently Post filled through current charge arrangement
19.	Principal Research Officer	19	02	-do-	-do-	-do-
20.	Senior Research Officer	18	04	-do-	-do-	The incumbent of the one post is on deputation
21.	Deputy Director (Finance)	18	01	-do-	-do-	Presently Post filled through current charge arrangement
22.	Junior Computer Operator	14	02	Direct Recruitment	-do-	Presently filled through daily wages appointment
23.	Assistant	14	01	-do-	-do-	-do-
24.	Data Entry Operator	12	01	-do-	-do-	-do-

VACANCY POSITION (VACANT POSTS) IN PTB

Sr. No	Nomenclature of Vacancy	BPS	No. of Vacancies	Quota	Prescribed Qualification	Remarks
8.	Director General	20	01	Direct Recruitment	Annexure-B	The incumbent of the post is on deputation. Presently, filled through look after arrangements
9.	Director	19	01	-do-	-do-	Filled through deputation
10.	Research Officer	17	02	-do-	-do-	The incumbents of the posts are on deputation. Presently filled through daily wages appointment
11.	Assistant Private Secretary	16	01	-do-	-do-	Presently filled through daily wages appointment



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Details of Appointments Made in the Last Five Years

S.No.	Name	Designation	BPS	Date of Appointment	Domicile	Appointment Authority	Date of Advertisement	Mode of Appointment
1.	Dr. Saima Nasir	Senior Research Officer	18	05-05-2010	Punjab	Chairman PCST	19-11-2009	Departmental Selection Committee
2.	Mr. Faisal Baig	Senior Research Officer	18	05-07-2010	Baluchistan	-do-	-do-	-do-
3.	Mr. Khalid Pervez Bhatti	Senior Research Officer	18	24-04-2010	Punjab	-do-	-do-	-do-
4.	Ms. Bibi Jamila	Research Officer	17	10-06-2010	Baluchistan	-do-	-do-	-do-
5.	Mr. Adeel Ayub	Assistant Director (Admin)	17	19-01-2010	Merit	-do-	26-05-2009	-do



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S. No.	Rank Wise Vacancies	Scale/BPS	Sanctioned Posts	Posts filled	Posts Vacant
2.	Chairman	22	01	01	-
3.	Scientific Secretary/Chief Research Officer	20	02	01	01
4.	Principal Research Officer/ Deputy Chief (Pub)/Sr. P.S.	19	05	04	01
5.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	05	05
6.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer/ Documentation Officer	17	07	07	-
7.	Superintendent / Senior Computer Operator /Stenographer	16	07	06	01
8.	Senior Assistant / Assistant Computer Operator/Accountant	15	03	03	-
9.	Junior Computer Operator/Assistant	14	06	03	03
10.	Computer Operator	12	01	-	01
11.	U.D.C.	09	03	03	-
12.	L.D.C./ Driver	07	05	04	01
13.	Dispatch Rider/Driver / D.M.O	05	05	05	-
14.	Qasid	04	01	01	-
15.	Qasid	03	02	02	-
16.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	16	16	-
Total			74	61	13

DETAILED RECRUITMENT RULES (BPS-17 to BPS-20)

Qualification, Experience and other details
(Applicable for a fresh or direct recruitment)

Sr. #	Post Nomenclature	BPS	Requirements	Remarks
1.	Scientific Secretary	20	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 45 50</p> <p>ii) <u>Qualification</u> Ph.D. in Natural Science/Technical subjects OR M.Sc. 1st Class in Natural Sciences/Technical subjects</p> <p>iii) <u>Experience</u> 15 years of research and administration after Ph.D. 20 years of research and administration after M.Sc.</p> <p>iv) <u>Publications:</u> At least 15 Research Publications in National and International Journals in case of Ph.D. Degree holders OR 18 publications in International/ National journals/booklet in case of M.Sc. Degree holders.</p> <p>v) <u>Job Description</u> Research, administration and technical reports writing. S&T Policy formulation preparation of projects and their critical appraisal. Able to carry-out Scientometric and Futuristic Studies. Arrangements of meetings of Scientists of the Country. Maintenance of liaison with International S&T Organizations, Editorial, Publication capability.</p>	The Post of the Scientific Secretary may be filled purely on merit on full-time basis after advertisement.
2.	Chief Research Officer	20	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 45 50</p> <p>ii) <u>Qualification</u> Ph.D. in Natural / Applied/ Engineering Sciences. Or M.Sc. 2nd class in Natural / Applied/ Engineering Sciences.</p> <p>iii) <u>Experience</u> 15 years in case of Ph.D. or 20 years in case of M.Sc. of research /teaching in a R&D / S&T organization or in a Science/Engineering Department of University)</p> <p>iv) <u>Job Description</u> Research, administration and technical reports writing. S&T Policy formulation</p>	The Post of the Chief Research Officer may be filled purely on merit on full-time basis after advertisement.

			preparation of projects and their critical appraisal. Able to carry-out Scientometric and Futuristic Studies. Arrangements of meetings of Scientists of the Country. Maintenance of liaison with International S&T Organizations, Editorial, Publication capability.	
3.	Principal Research Officer (Science)	19	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 30 40</p> <p>ii) <u>Qualification</u> 1st Class M.Sc in Natural Sciences or Applied Sciences OR Ph.D in Natural or Applied Sciences.</p> <p>iii) <u>Experience</u> 12 years research/teaching in case of Master's Degree. 8 years research/teaching in case of Ph.D.</p> <p>iv) <u>Publications:</u> 6 publications in National/ International Journals.</p> <p>v) <u>Job Description</u> Scientific research and Futuristic Studies in Development of Science and Technology. Preparation of critical and objective scientific reports, scientometric analysis and scientometric studies.</p>	The post of Principal Research Officer may be filled 80% by promotion of departmental candidates having M.Sc. Degree with 12 years research experience and 20% by Sciences direct recruitment as per prescribed terms and conditions.
	Principal Research Officer (Technology)	19	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 30 40</p> <p>ii) <u>Qualification</u> 1st Class B.E./M.Sc. in Technical subject OR M.E./ Ph.D. in Technical subject</p> <p>iii) <u>Experience</u> 12 years research/teaching in case B.E/M.Sc. Degree holders. OR 8 years research/teaching in case Of M.E/Ph.D. candidates.</p> <p>iv) <u>Publications:</u> 6 publications in National/ International Journals.</p> <p>v) <u>Job Description</u> Technical research and futuristic studies/ development plans etc. Preparation of critical and objective technological reports. Analysis of Technological Development of S&T for the Government etc.</p>	The post may be filled 80% by promotion of departmental candidates having B.E. or M.Sc. in technical subject with 12 years research experience and 20% by direct recruitment by adopting the required terms and conditions.
	Principal Research Officer (Stat)	19	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 30 40</p> <p>ii) <u>Qualification</u> M.Sc 1st Class (Statistics)/ Computer Science</p>	The post may be filled 80% by promotion in relaxation of qualification by the

			<p>OR</p> <p>Ph.D. in Statistics or Computer Science.</p> <p>iii) <u>Experience</u> 12 years in Computer Programming and analysis for M.Sc Degree holders and 8 years in case of Ph.D.</p> <p>iv) <u>Publications:</u> 6 publications in National/ International Journals.</p> <p>v) <u>Detailed Job Description</u> Research studies of S&T Indicators of the country and other developing and developed countries and preparation of analytical reports. Scientometric analysis, programming of development plan. Preparation of critical and objective analytical advisory reports for the consideration of the Government.</p>	authority upto M.Sc. Computer Science with 12 years experience and 20% by direct recruitment.
4.	Senior Research Officer (Science)	18	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 28 38</p> <p>ii) <u>Qualification</u> 1st Class Master Degree in Natural or Applied Sciences Or Ph.D in Natural/Applied Sciences.</p> <p>iii) <u>Experience</u> At least four years research/teaching in BPS-17 in case of M.Sc. Degree. Experience is not required for candidates having Ph.D.</p> <p>iv) <u>Job Description</u> To conduct scientometric studies and scientometric analysis of S&T data. Preparation of S&T development reports, analytical reports. Preparation of research proposals and development of future programmes.</p>	The posts may be filled 70% by promotion and 30% by direct recruitment.
	Senior Research Officer (Technology)	18.	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 28 38</p> <p>ii) <u>Qualification</u> B.E. 1st Class or M.Sc 1st Class in Technical subject, or M.E. in any or Ph.D in Technical subject.</p> <p>iii) <u>Experience</u> 4 years for candidates having B.E, M.Sc Degree. Experience is relaxable for candidates having M.E (Engg) or Ph.D in technical subject.</p> <p>iv) <u>Job Description</u> Preparation of technological evaluation analysis reports, dissemination of technological statistics. Development technological programmes.</p>	The post may be filled 70% by promotion and 30% by direct recruitment.

	Senior Research Officer (Stat)	18	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 28 38</p> <p>ii) <u>Qualification</u> 1st Class Master Degree in Statistics Or Ph.D in Natural/Applied Sciences.</p> <p>iii) <u>Experience</u> At least four years research/teaching in BPS-17 in case of M.Sc. Degree. Experience is not required for candidates having Ph.D.</p> <p>iv) <u>Job Description</u> To conduct scientometric studies and scientometric analysis of S&T data. Preparation of S&T development reports, analytical reports. Preparation of research proposals and development of future programmes.</p>	The posts may be filled 70% by promotion and 30% by direct recruitment.
5.	Deputy Director (Finance)	18	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 28 38</p> <p>ii) <u>Qualification</u> At least 2nd Class Master's Degree in Commerce or M.B.A. 2nd Class.</p> <p>iii) <u>Experience</u> 5 years continuous service required in BPS-17 as Accounts Officer in any Government/autonomous/semi-autonomous Organization.</p> <p>iv) <u>Job Description</u> To prepare budget estimates for the Council according to the requirement. To coordinate in preparation of development project (expenditure) portion, to prepare report regarding the Finance and Budgetary position of the Council. Preparation and Submission of cases regarding the finances and accounts for submission to the Government and authority for decision. Coordination with Ministry of Science & Technology and Finance Division regarding the financial matters.</p>	50% post may be filled by direct recruitment and 50% by promotion/selection of the departmental candidates if seem eligible but the Master's Degree in Commerce is mandatory for this post.

Pakistan Technology Board

Sr. #	Post Nomenclature	BPS	Requirements	Remarks
1.	Director General	20	<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 50</p> <p>ii) <u>Qualification</u> At least second class BE/BSc Engineering/MS Applied Sciences.</p> <p>iii) <u>Experience</u> 10-years experience of working in S&T/R&D organizations and universities. (Experience of S&T/R&D management, S&T policy, technology management/transfer/foresight etc. will be considered added advantage). At least two year of administrative/management experience desirable. Proficiency in the use of computer.</p>	The Post of the Director General may be filled purely on merit on full-time basis after advertisement.
2.	Director		<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 45</p> <p>ii) <u>Qualification</u> At least second class BE/BSc Engineering/MS Applied Sciences.</p> <p>iii) <u>Experience</u> 10-years experience of working in S&T/R&D organizations and universities. (Experience of S&T/R&D management, S&T policy, technology management/transfer/foresight etc. will be considered added advantage). At least one year of administrative/management experience desirable. Proficiency in the use of computer.</p>	The Post of the Director may be filled purely on merit on full-time basis after advertisement
3.	Research Officer		<p>i) <u>Age Limit</u> <u>Min.</u> <u>Max</u> 30</p> <p>ii) <u>Qualification</u> At least 2nd class HEC recognized M.Sc/ B.E./ MBA/ MCS/ BSCS (16 years of education) with 1 year experience or B.Sc./ BBA/ BCS / BIT (14 years of education)</p> <p>iii) <u>Experience:</u> 4 years experience preferably in Database management, Maintenance, and programming etc. Experience of record keeping, file maintenance and working in any govt. organization's R&D setup will be a plus.</p>	The Post of the Research Officer may be filled purely on merit on full-time basis after advertisement



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COMPOSITION OF BOG OF PCST

Sr. No	Name of Member	Domicile	Date of Appointment	Tenure	Is Provincial Quota/ Representation was observed/required
1.	Minister for Science & Technology, (Chairman, BOG).	-	29-05-2006	3 years	-
	The Secretary, Ministry of Science and Technology, (Vice-Chairman, BOG).	-	-do-	-do-	-
3.	The Chairman, Pakistan Council for Science and Technology (PCST), Islamabad.	-	-do-	-do-	-
4.	The Rector, Ghulam Ishaq Khan Institute of Science & Technology, (GIKS&T), Topi.	-	-do-	-do-	-
5.	The Chairman, Pakistan Council for Scientific & Industrial Research, (PCSIR), Islamabad.	-	-do-	-do-	-
6.	The Chairman, University Grants Commission (UGC), Islamabad.	-	-do-	-do-	-
7.	The Chairman, Pakistan Science Foundation (PSF), Islamabad.	-	-do-	-do-	-
8.	The Chairman, Pakistan Atomic Energy Commission (PAEC), Islamabad.	-	-do-	-do-	-
9.	The Rector, National University of Sciences and Technology (NUST), Islamabad.	-	-do-	-do-	-
10.	The Chairman, Space & Upper Atmosphere Research Commission (SUPARCO), Karachi.	-	-do-	-do-	-
11.	The Chairman, Pakistan Agricultural Research Council (PARC), Islamabad.	-	-do-	-do-	-
12.	The Chief Scientists & Scientific Adviser, Defence Science & Technology Organization (DESTO), Rawalpindi.	-	-do-	-do-	-
13.	The Chairman, Pakistan Engineering Council (PEC), Islamabad.	-	-do-	-do-	-
14.	The Chairman, State Engineering Corporation, Islamabad.	-	-do-	-do-	-
15.	The President, Federation of Pakistan Chambers of Commerce & Industries, Islamabad.	-	-do-	-do-	-

16.	The Chairman, Council for Works & Housing Research (CWHR), Karachi.	-	-do-	-do-	-
17.	The Chairman, Pakistan Council of Research in Water Resources (PCSIR), Islamabad.	-	-do-	-do-	-
18.	The President, Pakistan Academy of Sciences (PAS), Islamabad.	-	-do-	-do-	-
19.	Dr. Shaukat Hameed, Adviser, P&D Division, Islamabad.	-	-do-	-do-	-
20.	Dr. Kausar Abdullah Malik, Member (Biosciences), Pakistan Atomic Energy Commission (PAEC), Islamabad.	-	-do-	-do-	-
21.	Dr. Shaikh Shahdin, Dr. A.Q. Khan Research Labs, Rawalpindi.	-	-do-	-do-	-
22.	Dr. Farid A. Khawaja, Director General, NPSL, Islamabad.	-	-do-	-do-	-
23.	Dr. Aslam Baig, Chairman, Department of Mathematics, Physics Department, QAU, Islamabad.	-	-do-	-do-	-
24.	Mr. Tariq Rafique, Secretary, Planning and Development Department, Government of Baluchistan, Quetta.	-	-do-	-do-	Provincial Representation
25.	Engr. Zahir J. Paracha, General Manager (Academics), TEVATA, Secretariat, Lahore.	-	-do-	-do-	-do-
26.	Mr. Muhammad Yahya Waliullah, Secretary Information Technology, Government of Sindh, Karachi.	-	-do-	-do-	-do-
27.	Dr. Zabta Khan Shinwari, Vice Chancellor, Kohat University of Science & Technology, KPK.	-	-do-	-do-	-do-



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LIST OF AUTONOMOUS/SEMI-AUTONOMOUS BODIES, CORPORATIONS AND REGULATORY
AUTHORITIES ETC.

Sr. No	Organization	Status of Organization: whether autonomous/ semi-autonomous bodies/ corporation/ regularity authority or others.	Designation/ scale/ Competent Authority	Post whether filled or vacant. If filled, name and particular of the incumbent	Mode or appointment as prescribed/ provided in relevant Laws/ Rules/ Instructions etc., applicable on appointment
2.	Pakistan Council for Science and Technology	Established through resolution. Sub-ordinate Office	Chairperson (BPS-22)	Prof. Dr. Mudassir Israr	The appointment of head of organization was made by Federal Government as notified by Establishment Division



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VACANCY POSITION(VACANT POSTS) IN PCST

Sr. No	Name	Designation /BPS	Appointment	Transfer /Posting	Date of Appointments / Notification	Remarks
3.	Dr. Ghazalla Shaheen	Director (BPS-19)	Deputation	Posting	02-05-2013	



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VACANCY POSITION(VACANT POSTS) IN PCST

Sr. No	Name of Organization	Name of Post	BPS	No. of Vacancies	Remarks
4. 3.	Pakistan Council for Science and Technology	Scientific Secretary	20	01	Presently Post filled through deputation
5.		Chief Research Officer	20	01	Presently Post filled through current charge arrangement
6. 4		Principal Research Officer	19	02	-do-
7. 6		Senior Research Officer	18	04	The incumbent of the one post is on deputation
8.		Deputy Director (Finance)	18	01	Presently Post filled through current charge arrangement

VACANCY POSITION (VACANT POSTS) IN PTB

Sr. No	Name of Post	BPS	No. of Vacancies		Location of Vacancies	Remarks
			Direct Quota	Promotion Quota		
1.	Director General	20	01	-	Islamabad	The incumbent of the post is on deputation
2.	Director	19	01	-	-do-	-
3.	Research Officer	17	02	-	-do-	The incumbents of the posts are on deputation



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VACANCY POSITION(VACANT POSTS) IN PCST

Sr. No	Name of Organization	Nomenclature of Vacancy	BPS	No. of Vacancies	Provision in Civil Rules for Appointment through Transfer on Deputation	Prescribed Qualification	Remarks
1.	Pakistan Council for Science and Technology	Scientific Secretary	20	01	Civil Servants Act, 1973	Annexure-I	Presently Post filled through deputation
2.		Chief Research Officer	20	01	-do-	-do-	Presently Post filled through current charge arrangement
3.		Principal Research Officer	19	02	-do-	-do-	-do-
4.		Senior Research Officer	18	04	-do-	-do-	The incumbent of the one post is on deputation
5.		Deputy Director (Finance)	18	01	-do-	-do-	Presently Post filled through current charge arrangement

VACANCY POSITION (VACANT POSTS) IN PTB

Sr. No	Name of Organization	Nomenclature of Vacancy	BPS	No. of Vacancies	Provision in Civil Rules for Appointment through Transfer on Deputation	Prescribed Qualification	Remarks
12.	Pakistan Technology Board	Director General	20	01	Civil Servants Act, 1973	Annexure-II	The incumbent of the post is on deputation
13.		Director	19	01	-do-	-do-	-
14.		Research Officer	17	02	-do-	-do-	The incumbents of the posts are on deputation



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INFORMATION REGARDING POSTINGS, TRANSFERS, APPOINTMENTS, DEPUTATIONS/INDUCTIONS/EXTENSIONS IN AUTONOMOUS/SEMI-AUTONOMOUS BODIES/CORPORATIONS/COMPANIES/REGULATORY AUTHORITY.

Sr. No.	Name of Organization	Name of the Officer/ Officials	Basic Pay Scale/ Equivalent Scale	Nature of Appointment/ Nomenclature of the Post	Date of Appointment	Method of Appointment	Remarks
1.	Pakistan Council for Science and Technology	Mr. Abdullah Gadani Baloch, Principal Research Officer	BPS-19	Deputation/ Divisional Director	19-03-2013	Posting	



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Position of Technical Posts

S. No.	Title of Post	BPS	Sanctioned Posts	Posts filled	Posts Vacant
1.	Chairman	22	01	01	-
2.	Scientific Secretary/Chief Research Officer	20	02	01	01
3.	Principal Research Officer	19	03	02	01
4.	Senior Research Officer	18	08	04	04
5.	Research Officer/Computer Programmer	17	03	03	-
6.	Senior Computer Operator	16	01	01	-
7.	Assistant Computer Operator	15	01	01	-
8.	Junior Computer Operator	14	03	01	02
9.	Data Entry Operator	12	01	-	01



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S. No.	Rank Wise Vacancies	Scale/BPS	Sanctioned Posts	Posts filled	Posts Vacant
17.	Chairman	22	01	01	-
18.	Scientific Secretary/Chief Research Officer	20	02	01	01
19.	Principal Research Officer/ Deputy Chief (Pub)/Sr. P.S.	19	05	04	01
20.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	05	05
21.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer/ Documentation Officer	17	07	07	-
22.	Superintendent / Senior Computer Operator /Stenographer	16	07	06	01
23.	Senior Assistant / Assistant Computer Operator/Accountant	15	03	03	-
24.	Junior Computer Operator/Assistant	14	06	03	03
25.	Computer Operator	12	01	-	01
26.	U.D.C.	09	03	03	-
27.	L.D.C./ Driver	07	05	04	01
28.	Dispatch Rider/Driver / D.M.O	05	05	05	-
29.	Qasid	04	01	01	-
30.	Qasid	03	02	02	-
31.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	16	16	-
Total			74	61	13



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VACANCY POSITION OF PCST

S. No.	Rank Wise Vacancies	Scale/BPS	Sanctioned Posts	Name
1.	Chairman	22	01	Prof. Dr. Mudassir Asrar
2.	Scientific Secretary/Chief Research Officer	20	02	Dr. Shakeel Babar
3.	Principal Research Officer/ Deputy Chief (Pub)/Sr. P.S.	19	05	Dr. Tariq Mahmood Mr. Abdullah Gandani Mr. Shakeel Ahmed Mr. Abdul Ghafoor
4.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	Dr. Tariq Bashir Dr. Saima Nasir Mr. Muhammad Bashir Mr. Faisal Baig Mr. Khalid Pervez Bhatti
5.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)/ Computer Programmer/ Documentation Officer	17	07	Mr. Muhammad Shaid Mrs. Jamila Ahmed Mrs. Sadia Atif Mr. Adeel Ayub Mr. Roohullah Mr. Iqbal Yousaf Ms. Shagufta Shaheen
6.	Superintendent / Senior Computer Operator /Stenographer	16	03	Mr. Haseeb Soomro Mr. Tufail Ahmed Mr. Shaukat Ali Mr. Rizwan Maqsood Mr. Javed Qamar Mr. Mazhar Hayat
7.	Senior Assistant / Assistant Computer Operator/Accountant	15	07	Mr. Muhammad Ishaq Mr. Ghulam Shabbir Malik Abdul Hameed
8.	Junior Computer Operator/Assistant	14	06	Mr. Tariq Mahmood Ali Mr. Talib Hussain Mr. Abdul Rauf

9.	Computer Operator	12	01	
10.	U.D.C.	09	03	Mr. Muhammad Saleem Mrs. Gulnaz Babar Mr. Shafqat Mahmood
11.	L.D.C./ Driver	07	05	Mr. Fayyaz Ahmed Raja Infal Mahmood Sardar Amir Akbar Mr. Khalid Mahmood
12.	Dispatch Rider/Driver / D.M.O	05	05	Mr. Ghalib Hussain Mr. Khalid Javed Mr. Irfanullah Satti Mr. Nasir Khan Mr. Ayaz Khan
13.	Qasid	04	01	Mr. Ghariat Khan
14.	Qasid	03	02	Mr. Muzaffar Hussain Mr. Muhammad Irshad
15.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	Mr. Masroor Zaman Mr. Muhammad Aslam Mr. Muhammad Riaz Mr. Jamil-ur-Rahman Mr. Nasir Masih Mr. Amjad Ali Mr. Allah Ditta Mr. Naeem Afzal Mr. Tariq Mahmood Haji Muhammad Latif Mr. Musa Ali Mr. Haider Abbas Haji Haroon Khan Mr. Imtiaz Khan Mr. Nazir John Mr. Yaqoob Masih
Total				74



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Total Sanctioned strength	2% Quota	Actually Employed	Shortfall if any
74	1.48	02	-



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ANNEXURE-I

VACANCY POSITION(VACANT POSTS) IN PCST

Sr. No	Name of Post	BPS	No. of Vacancies		Location of Vacancies	Remarks
			Direct Quota	Promotion Quota		
1.	Scientific Secretary	20	01	-	Islamabad	Presently filled through deputation
2.	Chief Research Officer	20		01	-do-	-
3.	Principal Research Officer	19	-	01	-do-	-
4.	Senior Research Officer	18	01	03	-do-	The incumbent of the direct quota post is on deputation
5.	Deputy Director (Finance)	18	-	01	-do-	-
6.	Stenographer	15	01	-	-do-	The incumbent of the direct quota post is on deputation
7.	Assistant Accounts	14	01	-	-do-	Presently filled on daily wages
8.	Junior Computer Operator	14	02	-	-do-	Presently one post is filled on daily wages
9.	Data Entry Operator	12	01	-	-do-	Presently filled on daily wages
10.	LDC	07	01	-	-do-	-

VACANCY POSITION (VACANT POSTS) IN PTB

Sr. No	Name of Post	BPS	No. of Vacancies		Location of Vacancies	Remarks
			Direct Quota	Promotion Quota		
1.	Director General	20	01	-	Islamabad	The incumbent of the post is on deputation
2.	Director	19	01	-	-do-	-
3.	Research Officer	17	02	-	-do-	The incumbents of the posts are on deputation
4.	Stenographer	16	01	-	-do-	-



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S.#	BPS	Total Sanctioned strength of all cadres from BS-1 to 22	2% Quota	Actually Employed	Shortfall if any
1.	22	01	0.02	Nil	Nil
2.	20	02	0.04	Nil	Nil
3.	19	04	0.08	Nil	Nil
4.	18	10	0.2	Nil	Nil
5.	17	08	0.16	Nil	Nil
6.	16	03	0.06	Nil	Nil
7.	15	07	0.14	Nil	Nil
8.	14	06	0.12	Nil	Nil
9.	12	01	0.02	Nil	Nil
10.	09	03	0.06	Nil	Nil
11.	07	05	0.1	Nil	Nil
12.	05	05	0.1	Nil	Nil
13.	04	01	0.02	Nil	Nil
14.	03	02	0.04	Nil	Nil
15.	02	16	0.32	Nil	Nil



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OBSERVANCE OF 6% BALUCHISTAN QUOTA FOR EMPLOYMENT IN THE
FEDERAL GOVERNMENT UNDER AGHAZ-E-HAQOOQ BALUCHISTAN

S.No.	Name of Organization	Name of Posts	BPS	Number of posts identified	Number of posts Vacant	Posts Filled
1	2	3	4	5	7	6
	Pakistan Council for Science & Technology (PCST)	Senior Research Officer	BS-18	1	-	01
		Research Officer	BS-17	1	-	01



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Details of the Government Employees having the Domicile of Baluchistan Serving in Federal Departments

S.No.	Name	Designation	BPS	Place of issuance of Domicile	Date of Issuance of Domicile	Remarks
1	Prof. Dr. Mudassir Asrar	Chairperson	(BPS-21)	Quetta	-	Appointed on deputation basis
2.	Dr. Shakeel Baber	Scientific Secretary	(BPS-20)	-do-	-	-do-
3.	Mr. Faisal Baig	Senior Research Officer	(BPS-18)	-do-	06-09-2003	Direct Recruitment
4.	Mrs. Jamila Ahmad	Research Officer	(BPS-17)	Zhob (Balochistan)	29-03-2005	-do-

**SCALE WISE SANCTIONED STRENGTH, AND PRESENT POSITION OF STAFF FROM
(BPS-16 AND ABOVE)**

Sr. No.	Name of Post	Sanctioned Strength	Position Filled-In	Position Vacant
1	Chairperson (BPS-21)	01	01	-
2	Scientific Secretary/Chief Research Officer (BPS-20)	02	01	01
3	Principal Research Officer/ Director Chief (Publication) (BPS-19)	04	02	02
4	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)/Private Secretary (BPS-18)	11	08	03
5	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance) (BPS-17)	07	07	-
6	Superintendent/Stenographer (BPS-16)	07	07	-

**SCALE WISE SANCTIONED STRENGTH, AND PRESENT POSITION OF STAFF FROM
(BPS-1 TO 15)**

Sr. No.	Name of Post	Total No. of Posts	Positions Filled-In	Position Vacant
1	Senior Assistant/ Senior Computer Operator/ Accountant (BPS-15)	03	03	-
2	Junior Computer Operator/Assistant (BPS-14)	06	03	03
3	Data Entry Operator (BPS-12)	01	-	01
4	U.D.C. (BPS-9)	03	03	-
5	L.D.C./ Driver (BPS-7)	05	04	01
6	Dispatch Rider/Driver / D.M.O (BPS-5)	05	05	-
7	Qasid (BPS-4)	01	01	-
8	Qasid (BPS-6)	03	03	-
9	N/Qasid/ Chowkidar/ Mali/ Sweeper (BPS-2)	15	15	-



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Sr. No.	Name of Organization	DSC/DPC		Date of Request submitted by organization to MoST for consideration of Promotion	Reason of delay
		BPS 1-16	BPS 17-20		
1.	Pakistan Council for Science & Technology	Nil	BPS-17 to BPS-19	The case was forwarded to MoST to approval/notify the DSC/DPC vide letter of even number dated 28-12-2011 (Annexure-I). The MoST has conveyed the composition of DPC for promotion to the post of Deputy Chief (Pub) vide MoST letter No.2(11)/2011-PCST(pt) dated 14-11-2012. The cases of promotion to BPS-17 to BPS-19 are under process	Paper work for promotion for BPS-17 to BPS-19 is under process.
2.			BPS-20	The case was forwarded to MoST to convene the date and time convenient to the Secretary MoST for the meeting of Selection/Promotion Board vide letter No.PCST-PRO-3(1)/99 dated 24-09-2011 (Annexure-II) & dated 07-03-2012 (Annexure-III)	Reply still awaited



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**Details of Appointments made on the basis of Provincial Quotas including break up of all Cadres.
 Please submit Cadre-wise/BPS-wise appointments made during February 2008 to January, 2011**

S.No.	Name	Designation	BPS	Date of Appointment	Domicile	Appointment Authority	Date of Advertisement	Mode of Appointment
1.	Dr. Saima Nasir	Senior Research Officer	18	05-05-2010	Punjab	Chairman PCST	19-11-2009	Departmental Selection Committee
2.	Mr. Faisal Baig	Senior Research Officer	18	05-07-2010	Baluchistan	-do-	-do-	-do-
3.	Mr. Khalid Pervez Bhatti	Senior Research Officer	18	24-04-2010	Punjab	-do-	-do-	-do-
4.	Ms. Bibi Jamila	Research Officer	17	10-06-2010	Baluchistan	-do-	-do-	-do-
5.	Mr. Adeel Ayub	Assistant Director (Admin)	17	19-01-2010	Merit	-do-	26-05-2009	-do



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Sr.No.	Year	Self-Generated Receipts	Expenditure Made Out of Receipts	No. of Posts sanctioned through MoST and M/o Finance
1.	2008-2009	Nil	Nil	74
2.	2009-2010	-do-	-do-	74
3.	2010-2011	-do-	-do-	74
4.	2011-2012	-do-	-do-	74
5.	2012-2013	-do-	-do-	74



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Sr. No.	Name of Post	Total No. of Posts	Positions Filled-In	Position Vacant	Sanctioning Authority with Authority Letter
1	Chairperson (BPS-21)	01	01	-	Pakistan Council for Science and Technology (Formerly National Science Council was established in 1961 and was based in Karachi. Its Secretariat was shifted at Islamabad in 1970. During this shifting a lot of record was lost. Therefore, the authority letters for various posts are not traceable.
2	Scientific Secretary/Chief Research Officer (BPS-20)	02	01	01	
3	Principal Research Officer/ Director Chief (Publication) (BPS-19)	04	02	02	
4	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)/Private Secretary (BPS-18)	11	08	03	
5	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance) (BPS-17)	07	07	-	
6	Superintendent/Stenographer (BPS-16)	07	07	-	
7	Senior Assistant/ Senior Computer Operator/ Accountant (BPS-15)	03	03	-	
8	Junior Computer Operator/Assistant (BPS-14)	06	03	03	
9	Data Entry Operator (BPS-12)	01	-	01	
10	U.D.C. (BPS-9)	03	03	-	
11	L.D.C./ Driver (BPS-7)	05	04	01	
12	Dispatch Rider/Driver / D.M.O (BPS-5)	05	05	-	
13	Qasid (BPS-4)	01	01	-	
14	Qasid (BPS-6)	03	03	-	
15	N/Qasid/ Chowkidar/ Mali/ Sweeper (BPS-2)	15	15	-	



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**OBSERVANCE OF 6% BALUCHISTAN QUOTA FOR EMPLOYMENT IN THE
FEDERAL GOVERNMENT UNDER AGHAZ-E-HAQOOQ BALUCHISTAN**

S.N o.	Name of Organization	Vacant Posts under 6% Baluchistan quota under Aghaz-e- Haqooq-e-Baluchistan package			Posts Filled	Posts Still Vacant	Required qualificat ion	Method of Appointment	Place of Domicile in respect of appointed candidate
		Name of Posts	BPS	Number of posts identified to be filled					
1	2	3	4	5	6	7	8	9	10
	Pakistan Council for Science & Technology (PCST)	Senior Research Officer	BS-18	-	01	-	-	Direct Recruitment	Quetta Balochistan
		Research Officer	BS-17	-	01	-	-	Direct Recruitment	Balochistan

Signature: _____

Name & Designation: **Muhammad Bashir, Deputy Director (Admin)**

Title of the Organization: **Pakistan Council for Science & Technology**

Address: **PCST Building, Shahrah-e-Jamhuraity, Sector G-5/2, Islamabad**

Telephone No: **9201988**



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IMPLEMENTATION OF 2% QUOTA RESERVED FOR DISABLED PERSONS IN PCST

S.No.	Total Sanctioned Strength	2% Quota	Actually employed	Short fall if any
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				



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VACANCY POSITION (VACANT POSTS) IN PCST

S.No.	Name of the Post	No of Posts	Quota
10.	Deputy Chief (Publication) BPS-19	01	Punjab
11.	Senior Research Officer (Tech) BPS-18 (Lien Post)	01	NWFP
12.	Senior Research Officer (Stat) BPS-18	01	Punjab
13.	Stenographer (BPS-15) (lien post)	01	Punjab
14.	Junior Computer Operator (BPS-14)	02	01 Punjab 01 Sindh (R)
15.	Assistant (Accounts) BPS-14	01	Merit
16.	Data Entry Operator (BPS-12)	01	NWFP
17.	L.D.C. (BPS-7)	01	Punjab

VACANCY POSITION (VACANT POSTS) IN PCST

S.No.	Name of the Post	No of Posts	Quota
1.	Director General (BPS-20) Lien Post	01	Merit
2.	Director (BPS-19)	01	Punjab
3.	Research Officer (BPS-17) Lien Posts	02	01 Sindh (R) 01 Sindh (U)
4.	Stenographer	01	Punjab

Annexure-I



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Details of the Government Employees having the Domicile of Baluchistan Serving in Federal Departments

S.No.	Name & Designation	Domicile/ Place	Date of Issue	Nature of Appointment
1	Prof. Dr. Mudassir Asrar Chairperson (BPS-21)	Quetta	-	Deputation
2.	Dr. Shakeel Baber Scientific Secretary (BPS-20)	-do-	-	-do-
3.	Mr. Faisal Baig Senior Research Officer (BPS-18)	-do-	06-09-2003	Direct Recruitment
4.	Ms. Bibi Jamila Research Officer (BPS-17)	Zhob (Balochistan)	29-03-2005	-



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VACANCY POSITION OF PCST

S. No.	Rank Wise Vacancies	Scale/BPS	Sanctioned Posts	Posts filled	Posts Vacant
16.	Chairman	22	01	01	-
17.	Scientific Secretary/Chief Research Officer	20	02	01	01
18.	Principal Research Officer/ Deputy Chief (Pub)/Sr. P.S.	19	05	04	01
19.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	05	05
20.	Research Officer/ Librarian/ Assistant Director (Admn)/ Assistant Director(Finance)	17	07	07	-
21.	Superintendent/Stenographer (S.G)	16	03	03	-
22.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07	07	-
23.	Junior Computer Operator/Assistant	14	06	03	03
24.	Computer Operator	12	01	-	01
25.	U.D.C.	09	03	03	-
26.	L.D.C./ Driver	07	05	04	01
27.	Dispatch Rider/Driver / D.M.O	05	05	05	-
28.	Qasid	04	01	01	-
29.	Qasid	03	03	03	-
30.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	15	-
Total			74	62	12

STRENGTH OF PCST

S. No.	Name of Post	BPS	Total Sanctioned Strength
1.	Chairman	22	01
2.	Scientific Secretary/Chief Research Officer	20	02
3.	Principal Research Officer/ Director (Admn)	19	04
4.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10
5.	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	17	08
6.	Superintendent/Stenographer (S.G)	16	03
7.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07
8.	Junior Computer Operator/Assistant	14	06
9.	Computer Operator	12	01
10.	U.D.C.	09	03
11.	L.D.C./ Driver	07	05
12.	Dispatch Rider/Driver / D.M.O	05	05
13.	Qasid	04	01
14.	Qasid	03	03
15.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15
Total			74



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**Appointments made under 6% Baluchistan quota for employment in
Federal Civil Services.**

S.No.	Title of Post	No. of posts Filled	Number of posts vacant
1	Senior Research Officer (BPS-18)	01	-
2.	Research Officer (BPS-17)	01	-
3.	Junior Computer Operator (BPS-14)	01	-



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STATUS OF INFORMATION TECHNOLOGY MANPOWER

Ministry : Ministry of Science & Technology
Department : Pakistan Council for Science & Technology
Address : PCST Building, Shahrah-e-Jamhuriat, G-5/2, Islamabad
Contact No. : 9205157

S.No.	Title of Post	No. of Posts	BPS Scale	Status of Posts (Regular or Contract)	Filled or Vacant
1.	Sr. Computer Operator	01	16	Regular	Filled
2.	Assistant Computer Operator	01	15	Regular	Filled
3.	Junior Computer Operator	03	14	Regular	01 Filled
4.	Data Entry Operator	01	12	Regular	Vacant



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Name of Ministry/ Department /Autonomous Body/ Corporation	Name of the Post	BPS	Sanctioned Posts for Minorities	Total No. of Minorities already Serving	Newly Employed on Minorities quota
Pakistan Council for Science & Technology	-	-	The number of each pay scale are so small that no post could be earmarked for minority	03	Nil



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S.#	BPS	Total strength of all cadres	2% Quota for employment of disabled	Number of Posts Allocated in all the cadres against 2% Quota
1.	15	-	-	-
2.	14	03	0.06	Nil
3.	12	01	0.02	Nil
4.	09	-	-	-
5.	07	03	0.06	Nil
6.	05	05	0.1	Nil
7.	04	-	-	Nil
8.	03	-	-	Nil
9.	01	16	0.32	Nil



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Lifting of ban for Scientific and Technical Posts in S&T Organizations

S. No.	Name of the organization	Total Sanctioned of strength of technical posts only	Fill up	Vacant	Additional requirement (if any) alongwith justification	Remarks
1.	2	3	4	5	6	7
	Pakistan Council for Science & Technology	13	10	3	-	-



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S. No.	Name of the Officer	Original posting/ Designation	Whether holding Current/ additional charge	Post of which holding current/ additional charge along with (BPS)	Since	Competent Authority to grant current charge/additional charge.
1.	Mr. Tufail Ahmed	Senior Computer Operator (BPS-16)	-do-	Research Officer (Computer) BPS-17	02-07-2012	-do-



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S. No.	Name of Ministry/ Division	BPS-wise detail of posts required to be created to regularize the contract employees in pursuance of the approval of the Sub-Committee of the Cabinet on Regularization of Contract/ Daily wages employees.	BPS-wise No. of vacant posts against which adjustment can be made or has already been made.	BPS-wise No. of posts required to be created to adjust the remaining employees.
1.	Pakistan Council for Science & Technology	Nil	01	Nil



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S. No.	Name	Designation	BPS Salary	Main/ Departments	Total Numbers of Employees	Status (Contract/ Daily Wages)
1.	Mr. Haider Abbas	Chowkidar	BPS-01	Pakistan Council for Science & Technology	01	Daily Wages

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Pakistan Council for Science & Technology,
Islamabad



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S. No.	Name	Designation	BPS Salary	Date of Appointment/ Total Period Y-M-D	Daily Wages	Contract	Total	Financial Implications if regularized	Remarks
1.	Mr. Haider Abbas	Chowkidar	BPS-01	04-10-2010 / 01-08-26	✓	-	01	Rs.11,928/- Per Month	

(Chairperson)
Pakistan Council for Science & Technology,
Islamabad



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Information Required for Organizational Review of
Ministries/Division in the Post Devolution Scenario

S.No.	Information Asked	Reply
1.	Name of Ministry/Division	Ministry of Science & Technology
2.	Functions of the Ministry/Division under the Rules of Business, 1973.	To be filled in by the Ministry
3.	Name(s) and functions of {Attached Department(s) /Subordinate Office(s)/all other Organization(s) like Autonomous/Semi-Autonomous Bodies/Corporations/Entities(s)} under the administrative control of the Ministry/Division.	Pakistan Council for Science & Technology Function (Annexure-II)
4.	Organizational set up of the Ministry and each {Attached Department(s) /Subordinate Office(s)/all other Organization(s) like Autonomous/Semi-Autonomous Bodies/Corporations/Entities(s)} under the administrative control of the Ministry/Division.	(Annexure-III-IV)

5. Sanctioned Strength of the main Ministry/Division/Attached Department/Sub Ordinate office/Organization like Autonomous/Semi-Autonomous Bodies/Corporations for the years 2008-09, 2009-10 and 2010-2011.

S.No.	Sanctioned Posts			Filled Posts			Vacant Posts			Remarks
	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	
i.	74	74	74	64	64	62	10	10	12	

6.	How many contingent paid/contract employees have been absorbed in the main Ministry/Division/Attached Department/Sub Ordinate office /Organization on permanent basis during the year 2009 and 2010-2011.	Only one employee in BPS-1 has been working on daily wages since October, 2010 and the case for regularization of his service has been forwarded to Ministry.
----	---	---

7. Details of Wing/Section-wise deployment of officers and staff in the main Ministry/Division:-.

S.No.	Description (Designation)	BPS	Number of Officers/ Staff	Remarks
	N/A	-	-	-

8.	Wing/Section wise work distribution in the main Ministry/Division	N/A
9.	Job Descriptions of officers (BPS-17 and above) in the main Ministry/Division	N/A
10.	Recruitment Rules of various professional positions.	N/A
11.	Performance of the Main Ministry:- <ul style="list-style-type: none"> Is business plan of any organization under the control of the Ministry/Division prepared? Attach a copy of the business plan. What are hurdles in smooth implementation of the business plan? Does Ministry/Division require change in the procedure(s) of organization under its administrative control for public convenience? 	N/A
12.	Copies of the Annual Reports/Year Book of the Ministry for the last 5 years.	N/A

13. Details of employees posted if any, under Section-10 of the Civil Servants Act, 1973 as a result of devolution of Ministries/Divisions:-.

S.No.	Designation	(BPS)	Number of Officers/ Staff	Remarks
	N/A	-	-	-

14.	Detail about deployment/utilization of such staff.	N/A
15.	<p>Is there any issue pertaining to the following aspects:</p> <ul style="list-style-type: none"> • Operational/Functional • Staff Strength • Financial • Employees Performance related issues • Space requirement • Information Technology Equipment Requirement • Type of professional expertise required b y the Ministry/Division • Any other 	N/A
16.	Any other management issues which require detail examination.	N/A

Annexure-I



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APPOINTMENTS IN MINISTRY OF SCIENCE & TECHNOLOGY **AND ITS ORGANIZATIONS**

- | | | |
|------|---|---|
| i. | Appointments made in the Ministry of Science and Technology and its organizations during the last 3 years? | 06 |
| ii. | Procedure and quota system followed specially with regard to minorities? | Procedure and quota system were followed. The number of posts in each pay scale are so small that no post could be earmarked for minority |
| iii. | Actual recruitment made against the minorities quota | Nil |



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**Information on Recruitment/Vacant Posts in the
Ministry of Science & Technology as well as its Organizations**

- | | | |
|------|---|---|
| i. | How many persons were employed in the last 3½ years? | 06 |
| ii. | Was the 5% quota for minorities followed? | The number of posts in each pay scale are so small that no post could be earmarked for minority |
| iii. | How many posts are vacant at present | 06 |



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Comments on

- i. D.O. Letter dated 21.10-2011 of Parliamentary Secretary of S&T addressed to Secretary, MoST**
- ii. Letter dated 19-10-2011 of Parliamentary Secretary of S&T addressed to Prime Minister**

S.No.	Proposed Actions/Recommendations	Comments
i.	Salaries of PTB may be released immediately since there are no grounds to stop the salaries.	Salary of PTB staff working under non-development side as well as development side has been paid up to 31-10-2011.
ii.	A gazette notification, be issued to regularize PTB's period of working, already approved on file which is pending with MoST for no reason.	The file in question is, with MoST.
iii.	PTB's period of working from 2012 onwards (from the extendable date) be extended till enactment of the PTB.	MoST may take necessary action
iv.	Pakistan Technology Board (PTB) be placed directly under the Administrative Control of Ministry of Science & Technology and it may work as a part of the MoST, as it initially was. All the assets of PTB, be shifted to MoST.	PCST fully Supports these recommendations.
v.	PTB's Project entitled: "Strengthening of Pakistan Technology Board", be revitalized and may work till	The expiry date of this project as per PC-1 is 31-12-2011. However, due to non-receipt of

	achievement of its purpose and objectives as well its present employees by retained. All the projects be executed (ongoing) by PTB may work as per their prescribed schedules.	necessary funds the execution of the project was stopped on 31-10-2011. If funds are allocated, this project can be revitalized and the action on this respect may be initiated from respective forum.
vi.	A meeting of Pakistan Technology Board may be called for as early as possible to review present working of the Board and decide its immediate future directions under the Chairmanship of the present Federal Minister for Science and Technology who is the Chairman of the Board. Composition of the Board is attached for ready reference (Flag-B).	The meeting of Pakistan Technology may be called after placing it under MoST.
vii.	The Finance Division, through MoST, be requested to approve the 38 posts for PTB as strongly recommended by MS Wing, Establishment Division, in their report.	The placement of Pakistan Technology Board under MoST, as recommended at S.No.iv, shall facilitate the process.
viii.	<p>The following persons working under the PSDP Project titled "Strengthening of Pakistan Technology Board" may be regularized as the Cabinet Committee on Regularization (CCR) has regularized the PSDP employees of National Highway Authority:</p> <ul style="list-style-type: none"> i. Mr. Waris Gabol, Research Officer ii. Mr. Mahmood Anwar, Research Officer iii. Mr. Tanzeel-ur-Rehman, Technical Assistant iv. Mr. Imran-ul-Haq, Store Keeper v. Mr. Ajmal Khan, Driver vi. Mr. Ghulam Eeasa, Driver vii. Mr. Muhammad Sameen, Security Guard 	The case may be initiated.



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MANPOWER

SANCTIONED (IN PLACE)

TECHNICAL

Scientists/Engineers 17 (13)

Supporting Staff 6 (3)

Non-Technical

Officers 8 (7)

Staff 17 (14)

Others 26 (26)

Total	74 (63)
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STATUS OF MANPOWER OF PCST

S. No.	Name of Post	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
31.	Chairman	22	01	01	-
32.	Scientific Secretary/Chief Research Officer	20	02	01	01
33.	Principal Research Officer/ Director (Admn)	19	04	02	02
34.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	07	03
35.	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	17	08	08	-
36.	Superintendent/Stenographer (S.G)	16	03	03	-
37.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07	07	-
38.	Junior Computer Operator/Assistant	14	06	03	03
39.	Computer Operator	12	01	-	01
40.	U.D.C.	09	03	03	-
41.	L.D.C./ Driver	07	05	04	01
42.	Dispatch Rider/Driver / D.M.O	05	05	05	-
43.	Qasid	04	01	01	-
44.	Qasid	03	03	03	-
45.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	15	-
Total			74	63	11

STATUS OF MANPOWER OF PTB

S. No.	Name of Post	No of Posts		
		Total	Filled in	Vacant
1.	Director General (BPS-20)	01	01	-
2.	Director (BPS-19)	01	-	01
3.	Research Officer (BPS-17)	02	02	-
4.	Stenographer (BPS-15)	01	-	01



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Name of Organization: **Pakistan Council for Science & Technology**

CERTIFICATE

S.No.	No. of Posts Vacant for Baluchistan against 6% quota under Aghaz-e-Haqooq-e-Baluchistan package (AHBP with Name of Post/ Designation/Scale	No. of posts Filled in	Remaining vacant post	Advertisement position
1	Senior Research Officer (BPS-18) 01 Post	01	-	-
2.	Research Officer (BPS-17) 01 Post	01	-	-
3.	Junior Computer Operator (BPS-14) 01 Post	01	-	-

It is certified that the vacancy position has been personally checked and found as per current Government Policy for Aghaz-E-Haqooq Baluchistan Package (ADB) observance of 6% Baluchistan quota for employment in Federal Civil Services.

Signature: _____

Name of Head of Organization: **Shehryar Khan**

Address: **PCST Building, Shahrah-e-Jamhuriat, Sector G-5/2, Islamabad**

Telephone No: **9204416**



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**OBSERVANCE OF 6% BALUCHISTAN QUOTA FOR EMPLOYMENT IN THE
FEDERAL GOVERNMENT UNDER AGHAZ-E-HAQOOQ BALUCHISTAN**

S.No.	No. of Posts Vacant for Baluchistan against 6% quota under Aghaz-e- Haqooq-e- Baluchistan package	No. of posts Filled in	Remaining vacant post	Advertisement position
1	03	03	Nil	NA

Dated: 18-10-2011

Signature: _____

Name & Designation: **Muhammad Bashir, Deputy Director (Admin)**

Title of the Organization: **Pakistan Council for Science & Technology**

Address: **PCST Building, Shahrah-e-Jamhurait, Sector G-5/2, Islamabad**

Telephone No: **9201988**



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TOTAL NUMBER OF APPOINTMENT MADE IN BPS-1 TO BPS-22 WITH
PROVINCE WISE BREAKUP W.E.F. 01-01-2001 TO TILL TO DATE

S.No.	BPS	Name/Designation	Domicile
1	18	Mr. Shakeel Ahmed, DD(F) Dr. Tariq Bashir, SRO Mr. Farid Bakhtiar, SRO Dr. Siama Nasir, SRO Mr. Khalid Pervez Bhatti, SRO Mr. Faisal Baig, SRO	Sindh Punjab KPK Punjab = Baluchistan
2	17	Ms. Said Atif, Librarian Mr. Muhammad Shahid, RO Mr. Adeel Ayub, AD(A) Bibi Jamila, RO	KPK = Punjab Baluchistan
3	16	Mr. Muhammad Bashir, DD(A) Mr. Roohullah, AD(F)	Punjab KPK
4	15	Mr. Mazhar Hayat, Stenographer Mr. Dawood Shah, Stenographer	Punjab KPK
5	14	Mr. Safdar Iabal, Data Collector	Baluchistan
6	12	Mr. Tariq Mahmood Ali, Computer Operator	Punjab
7	05	Mr. Ayaz Khan, DMO	Punjab
8	04	Mr. Irfanullah Satti, Driver	Punjab
9	01	Raja Tariq Mahmood Ali, Chowkidar Mr. Musa Ali, Chowkidar Mr. Naeem Afzal, Naib Qasid Mr. Allah Ditta, Naib Qasid Mr. Nasir Khan, Driver	Punjab GB Punjab = KPK



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VACANCY POSITION (VACANT POSTS) IN PCST

S.No.	Name of the Post	No of Posts	Quota
5.	Stenographer (BPS-15) (lien post)	01 post	Punjab
6.	Junior Computer Operator (BPS-14)	02 posts	01 Punjab 01 Sindh (R)
7.	Assistant (Accounts) BPS-14	01 post	Merit
8.	Data Entry Operator (BPS-12)	01 post	NWFP
9.	L.D.C. (BPS-7) (leave vacancy)	01 post	Punjab



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DETAILS OF RECRUITMENT MADE DURING FEBRUARY 2007 TO JANUARY 2011

S. No.	BPS	Number of Candidates Recruited	Province-wise Breakup of Candidates Recruited
1.	18	03	2 Punjab 1 Balochistan
2.	17	02	1 Balochistan 01 Merit



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DETAILS OF ALL POSTS AND VACANT POSITIONS

S. No.	Name of the Post	BS	In position	Vacant	Total
3.	Chairman	22	-	01	01
4.	Scientific Secretary/Chief Research Officer	20	-	02	02
5.	Principal Research officer/Director (Admin)	19	02	02	04
6.	Senior Research Officer/Deputy Director (Admin)/Deputy Director (Finance)	18	09	01	10
7.	Research Officer/Assistant Director (Admin)/Assistant Director (Finance)/ Librarian/ Documentation Officer/ P.S. to Chairman	17	08	-	08
8.	Superintendent/Stenographer/Senior Computer Operator	16	03	-	03
9.	Stenographer/Senior Assistant/ Assistant Computer Operator/ Accountant	15	06	01	07
10.	Junior computer Operator/Assistant	14	03	03	06
11.	Data Entry Operator	12	-	01	01
12.	UDC	09	03	-	03
13.	LDC/Driver	07	04	01	05
14.	Dispatch Rider/Driver/DMO	05	05	-	05
15.	Qasid	04	01	-	01
16.	Qasid	03	02	-	02
17.	N/Qasid/Chowkidar/Mali/Sweeper	02	16	-	16
		Total	62	12	74



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MANPOWER

TECHNICAL	Sanctioned	In Place	Punjab	Sindh	KPK	Baluchistan	AJK
Scientists/Engineers	17	13	05	02	03	03	-
Supporting Staff	06	03	02	-	01	-	-
Non-Technical							
Officers	08	07	03	01	02	-	01
Staff	17	14	12	01	-	-	01
Others	26	26	17	-	04	-	05
Total	74	63	39	04	10	03	07



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Detail of Posting of Officers in BPS-20 & above

S. No.	Name of Post	Substantive Basic Scale of the post	Filled/ Vacant	Name of the incumbent, if filled with his/her substantive Basic Scale	Whether regular/ on deputation/ contract/ officiating/ or otherwise	Appointed /posted since (exact date)	Remarks
1.	Chairman	22	Vacant	-	-	-	The post currently filled on Additional Charge Basis by the officer in BPS-21 without financial benefits.
2.	Scientific Secretary	20	-do-	-	-	-	-
3.	Chief Research Officer	20	-do-	-	-	-	This is promotion post, and Promotion Board Meeting will likely to be held in the current month

Chairman
Pakistan Council for Science & Technology
Islamabad



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OBSERVANCE OF 6% BALUCHISTAN QUOTA FOR EMPLOYMENT IN THE FEDERAL GOVERNMENT
UNDER AGHAZ-E-HAQOOQ BALUCHISTAN

BASIC PAY SCALE	Total Strength/Vacancy (scale wise)	Quota reserved for Baluchistan against 6% under Aghza-e-Haqooq Baluchistan	No of filled in posts of Baluchistan Quota	No of vacant posts of Baluchistan Quota
20	01	0.06	-	-
19	01	0.06	-	-
18	06	0.36	01	-
17	05	0.3	01	-
15	05	0.3	-	-
14	03	0.18	01	-
12	01	0.06	-	-
07	03	0.18	-	-
05	05	0.3	-	-
02	16	0.96	-	-

Dated: _____

Signature

Name & Designation: _____



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Annexure-III

Details of Recruitment made during February 2007 to January, 2011

S. No.	Post	No. of Applications Received	No. of Candidates called for Test	No. of Candidates appeared in Test	No. of Candidates Shortlisted for Interview	No. of Candidates Appeared for Interview	No. of Candidates Recruited	Qualifications of the Candidates Recruited	Province-Wise Breakup of Candidates Recruited
1.	Director General, (BPS-20)	45	-	-	06	06	01	i. M.Sc. Engineering	Merit
2.	Director (BPS-19)	54	-	-	22	10	01	ii. M.S. Engineering	Merit
3.	Research Officer (BPS-17) Two Posts	211	200	51	24	17	02	i. Bachelor of Computer Sciences ii. Bachelor of Science in Computer Information System Engineering	Merit



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Details of Recruitment made during February 2007 to January, 2011

S. No.	Post	No. of Applications Received	No. of Candidates Shortlisted for Interview	No. of Candidates Appeared for Interview	No. of Candidates Recruited	Qualifications of the Candidates Recruited	Province-Wise Breakup of Candidates Recruited
1.	Senior Research Officer (BPS-18)	82	61	42	02	iii. M.Sc.(Chemistry) iv. Ph.D. (Zoology)	Punjab
2.	Senior Research Officer (BPS-18)	27	21	14	01	i. M.A.(Economics)	Baluchistan
4.	Research Officer (BPS-17)	38	32	30	01	i. M.Phil (Reproductive Physiology)	Baluchistan
5.	Assistant Director (Admin), (BPS-17)	457	48	40	01	i. M.B.A.	Merit



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SANCTIONED STRENGTH OF ORGANIZATION
(BS-02 TO BS-22) OFFICERS

S. No.	Nomenclature of the Post	BS	Sanctioned Strength	In position
18.	Chairman	22	01	-
19.	Scientific Secretary/Chief Research Officer	20	02	-
20.	Principal Research officer/Director (Admin)	19	04	02
21.	Senior Research Officer/Deputy Director (Admin)/Deputy Director (Finance)	18	10	09
22.	Research Officer/Assistant Director (Admin)/Assistant Director (Finance)/ Librarian/ Documentation Officer/ P.S. to Chairman	17	08	08
23.	Superintendent/Stenographer	16	03	03
24.	Stenographer/Senior Assistant/Senior Computer Operator/ Accountant	15	07	06
25.	Junior computer Operator/Assistant	14	06	03
26.	Computer Operator	12	01	-
27.	UDC	09	03	03
28.	LDC/Driver	07	05	04
29.	Dispatch Rider/Driver/DMO	05	05	05
30.	Qasid	04	01	01
31.	Qasid	03	02	02
32.	N/Qasid/Chowkidar/Mali/Sweeper	02	16	16
		Total	74	62



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**SANCTIONED STRENGTH OF ORGANIZATION
(BS-02 TO BS-22) OFFICERS**

S. No.	Nomenclature of the Post	BS	Sanctioned Strength	In position	Vacant
1.	Director General	20	01	-	01
2.	Director	19	01	-	01
3.	Research Officer	17	02	02	-
5.	Stenographer	15	01	-	01
		Total	05	02	03



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PROVINCE-WISE BREAK OF VACANT POSTS IN PCST

S. No.	Nomenclature of the Post	BS	Number of Vacant Posts	Provincial Quota	Remarks
1.	Chairman	22	01	Merit	Tenure Post
2.	Scientific Secretary	20	01	Merit	
3.	Senior Research Officer	18	01	Punjab	The incumbent of the post Mr. Farid Bakhtiar is on deputation with Ministry of Science & Technology w.e.f. 14-04-2011.
4.	Stenographer	15	01	Punjab	The incumbent of the post Mr. Dawood Shah is on deputation with FATA Development Authority w.e.f. 04-05-2010.
5.	Junior computer Operator	14	02	1 Punjab 1 Sindh(R)	The incumbent Mr. Safdar Iqbal is on deputation with PSF Science Caravan, Baluchistan Unit, Quetta w.e.f. 07-04-2011.
6.	Assistant Accounts	14	01	Merit	
7.	Data Entry Operator	12	01	Punjab	
8.	LDC	07	01	Punjab	The incumbent of the post Mr. Farhan Zafar is on 1 year E.O.L. w.e.f. 09-08-2010.
9.	Chowkidar	02	01	Local	



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PROVINCE-WISE BREAK OF VACANT POSTS IN PTB

S. No.	Nomenclature of the Post	BS	Number of Vacant Posts	Provincial Quota	Remarks
33.	Director General	20	01	Merit	The incumbent of the post Mr. Khalid Siddiq was initially posted to MoST as Joint Secretary w.e.f. 12-04-2010 and now he is at the disposal of Kashmir Affairs & Gilgit Baltistan Division.
34.	Director	19	01	-do-	
35.	Stenographer	15	01	-do-	



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ACTIONABLE PARA No.08

S.No.	Details Asked	Action/Remarks
1.	Total strength of employees working in the Pakistan Technology Board.	Annexure-I
2.	Whether Provincial quota has been observed.	The number of posts in each grade are so small that provincial quota comes in fractions
3.	What is the Position of Provincial Quota till today.	Annexure-II
4.	As and when deficient quota will be filled in.	Deficient quota will be filled in as and when the posts fall vacant

ACTIONABLE PARA No.14

S.No.	Details Asked	Action/Remarks
1.	Total strength till date.	Annexure-I
2.	Number of appointments made during the year 2007-January, 2011.	Annexure-III
3.	Number of vacant posts.	Annexure-IV
4.	Province wise break up of recruited candidates.	Annexure-III
5.	Date of advertisements of vacant posts alongwith cuttings of newspapers	24-09-2006 (Annexure-V)

ACTIONABLE PARA NO.16

S.No.	Details Asked	Action/Remarks
1.	Appointment criterion.	i. Academic qualification/experience ii. Performance in interview
2.	Total Strength of employees till date.	Annexure-I
3.	Number of vacant posts with grade.	Annexure-IV
4.	Number of applications received against recruitments made during the year 2007-January, 2011.	Annexure-III
5.	Number of candidates short listed with reasons.	Annexure-III
6.	Number of candidates called for written tests.	Annexure-III
7.	Number of candidates who qualified the written tests.	Annexure-III
8.	Number of candidates interviewed.	Annexure-III
9.	Number of candidates recruited/inducted during the year 2007-January, 2011.	Annexure-III
10.	Qualifications of candidates recruited/inducted.	Annexure-III
11.	Province-wise break up of candidates appointed during the year 2007-January, 2011 with copies of domicile certificates.	Annexure-III
12.	Copies of advertisement published in the newspapers.	Annexure-V



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ACTIONABLE PARA No.08

S.No.	Details Asked	Action/Remarks
1.	Total strength of employees working in the Pakistan Council for Science and Technology.	Annexure-I
2.	Whether Provincial quota has been observed.	Yes
3.	What is the Position of Provincial Quota till today.	Annexure-II
4.	As and when deficient quota will be filled in.	Deficient quota will be filled in as and when the posts fall vacant

ACTIONABLE PARA No.14

S.No.	Details Asked	Action/Remarks
1.	Total strength till date.	Annexure-I
2.	Number of appointments made during the year 2007-January, 2011.	Annexure-III
3.	Number of vacant posts.	Annexure-IV
4.	Province wise break up of recruited candidates.	Annexure-III
5.	Date of advertisements of vacant posts alongwith cuttings of newspapers	26-05-2009 (Annexure-V) 19-11-2009 (Annexure-VI)

ACTIONABLE PARA NO.16

S.No.	Details Asked	Action/Remarks
1.	Appointment criterion.	iii. Academic qualification/experience iv. Performance in interview
2.	Total Strength of employees till date.	Annexure-I
3.	Number of vacant posts with grade.	Annexure-IV
4.	Number of applications received against recruitments made during the year 2007-January, 2011.	Annexure-III
5.	Number of candidates short listed with reasons.	Annexure-III
6.	Number of candidates called for written tests.	Test was not required
7.	Number of candidates who qualified the written tests.	-
8.	Number of candidates interviewed.	Annexure-III
9.	Number of candidates recruited/inducted during the year 2007-January, 2011.	Annexure-III
10.	Qualifications of candidates recruited/inducted.	Annexure-III
11.	Province-wise break up of candidates appointed during the year 2007-January, 2011 with copies of domicile certificates.	Annexure-III
12.	Copies of advertisement published in the newspapers.	Annexure-V & VI



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S. No.	Name	Designation	BPS Salary	Date of Appointment /Total Period Y-M-D	Daily Wages	Contract	Total	Financial Implications if regularized	Remarks
1.	Mr. Haider Abbas	Chowkidar	BPS-01	04-10-2010 /	✓	-	01	Rs.10,218/- Per Month	

(Chairman)
Pakistan Council for Science & Technology,
Islamabad



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Details of Recruitment during February 2008 to January, 2011

S. No.	Post	Quota	Date of Advertisement	Name of Newspaper	No. of Applications Received	Persons Shortlisted	Persons Appointed
1.	Senior Research Officer	Punjab	19-11-2009	The News (Combined), The Daily Jang (Combined) & The Daily Express (Islamabad, Lahore, Karachi and Quetta)	82	61	02
2.	Senior Research Officer	Baluchistan	-do-	-do-	27	21	01
4.	Research Officer	-do-	-do-	-do-	38	32	01
5.	Assistant Director (Admin)	Merit	26-05-2009	The News (Combined), The Daily Jang (Combined) and Daily Express (Combined).	457	48	01

Note: The copies of the advertisements are enclosed.

INFORMATION REGARDING QUALIFICATIONS, EXPERIENCE ETC., OF VACANT POSTS IN PCST

S. No.	Name of Each Post	BS	Qualifications for the Post	Experience if any	No. of Vacancy	Remarks
1.	Scientific Secretary	20	PhD in Natural Sciences/ Applied Sciences / Engineering or M.Sc. (1 st Class) in Natural Sciences / Applied Sciences / Engineering	12 years experience (including at least 5 years in BPS-19) of working in S&T/ R&D organizations or in Natural / Applied Sciences/ Engineering Department of recognized University and 12 publications in national / international journals of repute. Or 17 years experience (including at least 5 years in BPS-19) in S&T / R&D organizations or in Natural Sciences / Applied Sciences / Engineering Department of a recognized University and 12 research publications in national / international journals of repute.	01	
2.	Senior Research Officer	18	At least 2 nd Class Master's Degree in Natural/ Applied Sciences or B.Sc. (Engg.)	Five Years research/teaching experience. The condition of experience is relaxable for Ph.D. degree holders.	01	The incumbent of the post Mr. Farid Bakhtiar is on deputation with Ministry of Science & Technology w.e.f. 14-04-2011.
3.	Stenographer	15	Intermediate	i) A minimum speed of 100/ 50 w.p.m. in Shorthand/ Typing respectively. ii) Computer literates preferable.	01	The incumbent of the post Mr. Dawood Shah is on deputation with FATA Development Authority w.e.f. 04-05-2010.
4.	Junior computer Operator	14	BCS or B.Sc. with Mathematics / Statistics and Postgraduate Diploma in Computer Science from an institution recognized by HEC.	Two years working experience in an organization/department preferably in R&D/S&T organization.	02	The incumbent Mr. Safdar Iqbal is on deputation with PSF Science Caravan, Baluchistan Unit, Quetta w.e.f. 07-04-2011.
5.	Assistant Accounts	14	B.Com.	Two years working experience of budget, Accounts and Audit.	01	
6.	Data Entry Operator	12	Intermediate with Diploma in Computer Science.	One year as Data Entry Operator on PC.	01	
7.	LDC	07	Matric	A minimum typing Speed 30 words per minute.	01	The incumbent of the post Mr. Farhan Zafar is on 1 year E.O.L. w.e.f. 09-08-2010.

8.	Chowkidar	02	Literate, able to read and write Urdu.	The Army retired personnel may be given preference	01	
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INFORMATION REGARDING QUALIFICATIONS, EXPERIENCE ETC., OF VACANT POSTS IN PTB

S. No.	Nomenclature of the Post	BS	Qualifications for the Post	Experience if any	Number of Vacant Posts	Remarks
36.	Director General	20	At least second class BE/BSc Engineering/MS Applied Sciences	a. 10-years experience of working in S&T/R&D organizations and universities. (Experience of S&T/R&D management, S&T policy, technology management/ transfer/foresight etc. will be considered added advantage). b. At least two year of administrative/ management experience desirable. c. Proficiency in the use of computer.	01	The incumbent of the post Mr. Khalid Siddiq was initially posted to MoST as Joint Secretary w.e.f. 12-04-2010 and now he is at the disposal of Kashmir Affairs & Gilgit Baltistan Division.
37.	Director	19	At least second class BE/BSc Engineering/MS Applied Sciences.	i) 10-years experience of working in S&T/R&D organizations and universities. (Experience of S&T/R&D management, S&T policy, technology management/ transfer/foresight etc. will be considered added advantage). ii) At least one year of administrative/ management experience desirable. iii) Proficiency in the use of computer.	01	
38.	Stenographer	15	Intermediate	i) A minimum speed of 100/ 50 w.p.m. in Shorthand/ Typing respectively. ii) Computer literates preferable.	01	



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PROVINCE-WISE BREAK OF VACANT POSTS IN PCST

S. No.	Nomenclature of the Post	BS	Number of Vacant Posts	Provincial Quota	Remarks
10.	Chairman	22	01	Merit	Tenure Post
11.	Scientific Secretary	20	01	Merit	
12.	Senior Research Officer	18	01	Punjab	The incumbent of the post Mr. Farid Bakhtiar is on deputation with Ministry of Science & Technology w.e.f. 14-04-2011.
13.	Stenographer	15	01	Punjab	The incumbent of the post Mr. Dawood Shah is on deputation with FATA Development Authority w.e.f. 04-05-2010.
14.	Junior computer Operator	14	02	1 Punjab 1 Sindh(R)	The incumbent Mr. Safdar Iqbal is on deputation with PSF Science Caravan, Baluchistan Unit, Quetta w.e.f. 07-04-2011.
15.	Assistant Accounts	14	01	Merit	
16.	Data Entry Operator	12	01	Punjab	
17.	LDC	07	01	Punjab	The incumbent of the post Mr. Farhan Zafar is on 1 year E.O.L. w.e.f. 09-08-2010.
18.	Chowkidar	02	01	Local	

PROVINCE-WISE BREAK OF VACANT POSTS IN PTB

S. No.	Nomenclature of the Post	BS	Number of Vacant Posts	Provincial Quota	Remarks
39.	Director General	20	01	Merit	The incumbent of the post Mr. Khalid Siddiq was initially posted to MoST as Joint Secretary w.e.f. 12-04-2010 and now he is at the disposal of Kashmir Affairs & Gilgit Baltistan Division.
40.	Director	19	01	-do-	
41.	Stenographer	15	01	-do-	



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SANCTIONED STRENGTH OF ORGANIZATION
(BS-16 TO BS-22) OFFICERS

S. No.	Nomenclature of the Post	BS	Sanctioned Strength	In position	Vacant
42.	Chairman	22	01	-	01
43.	Scientific Secretary/Chief Research Officer	20	02	-	02
44.	Principal Research officer/Director (Admin)	19	04	02	02 (01-Director (A), 01-PRO)
45.	Senior Research Officer/Deputy Director (Admin)/Deputy Director (Finance)	18	10	09	01
46.	Research Officer/Assistant Director (Admin)/Assistant Director (Finance)/ Librarian/ Documentation Officer/ P.S. to Chairman	17	08	08	-
47.	Superintendent/Stenographer	16	03	03	-
	Total		28	22	06

SANCTIONED STRENGTH OF ORGANIZATION
(BS-1 TO BS-15) STAFF

S. No.	Nomenclature of the Post	BS	Sanctioned Strength	In position	Vacant
48.	Stenographer/Senior Assistant/Senior Computer Operator/ Accountant	15	07	06	01 (S. Grapher)
49.	Junior computer Operator/Assistant	14	06	03	03 (02- JCO's, 01- Assistant)
50.	Computer Operator	12	01	-	01
51.	UDC	09	03	03	-
52.	LDC/Driver	07	05	04	01 LDC
53.	Dispatch Rider/Driver/DMO	05	05	05	-
54.	Qasid	04	01	01	-
55.	Qasid	03	02	02	-
56.	N/Qasid/Chowkidar/Mali/Sweeper	02	16	16	-
	Total		46	40	06



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**SANCTIONED STRENGTH OF ORGANIZATION
(BS-16 TO BS-22) OFFICERS**

S. No.	Nomenclature of the Post	BS	Sanctioned Strength	In position	Vacant
4.	Director General	20	01	-	01
5.	Director	19	01	-	01
6.	Research Officer	17	02	02	-
		Total	04	02	02

**SANCTIONED STRENGTH OF ORGANIZATION
(BS-1 TO BS-15) STAFF**

S. No.	Nomenclature of the Post	BS	Sanctioned Strength	In position	Vacant
6.	Stenographer	15	01	-	01
		Total	01	-	01



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VACANCY POSITION(VACANT POSTS) IN PCST

Sr. No	Designation	Scale/Grade	No. of Vacancies	Remarks
5.	Chairman	22	01	Tenure Post
6.	Scientific Secretary	20	01	Direct Recruitment Post
7.	Chief Research Officer	20	01	Promotion Post
8.	Principal Research Officer	19	01	Promotion Post
9.	Director (Admin)	19	01	Promotion post
10.	Senior Research Officer	18	01	The incumbent of the post is on deputation
11.	Stenographer	15	01	-do-
12.	Assistant Accounts	14	01	Direct Recruitment Post
13.	Junior Computer Operator	14	02	-do-
14.	Data Entry Operator	12	01	-do-
15.	LDC	07	01	The incumbent is on EOL for six months

VACANCY POSITION (VACANT POSTS) IN PTB

Sr. No	Designation	Scale/Grade	No. of Vacancies	Remarks
1.	Director General	20	01	The incumbent of the post is on deputation
2.	Director	19	01	Direct Recruitment Post
3.	Stenographer	15	01	Direct Recruitment Post



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VACANCY POSITION IN PCST

S. No.	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
7.	22	01	-	01
8.	20	02	-	02
9.	19	04	02	02
10.	18	10	09	01
11.	17	08	08	-
12.	16	03	03	-
13.	15	07	06	01
14.	14	06	03	03
15.	12	01	-	01
16.	09	03	03	-
17.	07	05	04	01
18.	05	05	05	-
19.	04	01	01	-
20.	03	02	02	-
21.	02	16	16	-
	Total	74	62	12

VACANCY POSITION IN PTB

S. No.	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
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01	20	01	-	01
02	19	01	-	01
03	17	02	02	-
04	15	01	-	01



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**IMPLEMENTATION STATUS OF THE PROTECTION AGAINST HARASSMENT OF
 WOMEN AT THE WORKPLACE ACT-2010**

Name of Ministry/Division	Name of the Attached Department/Autonomous/Semi Autonomous Bodies/ Corporation/Subordinate offices/Institutes/ Organizations	Composition of Inquiry Committee	Status of compliance regarding adoption/ display of the code of conduct by the respective organizations
Ministry of Science & Technology	Pakistan Council for Science & Technology (PCST)	i. Dr. Tariq Mahmood, PRO/Chairman ii. Mrs. Shireen Taj, SRO/Member iii. Mr. Muhammad Bashir, Deputy Director (Admin)/ Member	Code of Conduct has been adopted and displayed (Annexure-I)
-do-	Pakistan Technology Board (PTB)	-do-	-do-



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**Code of Conduct for the Employees of the
Pakistan Council for Science & Technology**

- i. During the discharge of official duties in the office, all functionaries should behave in proper manner according to the official decorum.
- ii. The language should be civilized and simple. Words and sentences having more than one meaning should be strictly avoided.
- iii. The dress should be proper as per office norms. Casual dress should not be worn.
- iv. Unnecessary stay and unnecessary visits to women's workplace and near women washrooms are strictly prohibited.
- v. Staring is also a menace in our society and should be avoided.
- vi. Duties after office hours and duties on holidays for women must be approved from the concerned Head of Wing (BS-19).
- vii. Any other action which tantamount to harassment of lady officials/officers of this Ministry will be considered a serious offence and disciplinary action will be taken under the Government servants (Efficiency and Disciplinary) rules, 1973 against the offenders.
- viii. All lady officers/officials are advised to lodge a complaint immediately to the Administration Wing, in case of harassment from any male officer/official.

(Dr. Tariq Mahmood)
Principal Research Officer/
Chairman of Committee
On Women Harassment



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Subject: **Senate Special Committee Meeting to be held on 16th June 2011 at 03:00 p.m. in the Committee Room No.4, Parliament House, Islamabad.**

- i. Name of Organization: **Pakistan Council for Science & Technology**
 ii. Summary of Sanctioned/existing Strength/ appointment made:

S.No.	Grade	Sanctioned Strength	In position as on January 31, 2008	Appointments made during February 2008 to January 2011	Remarks
1.	22	01	01	-	-
2.	21	-	-	-	-
3.	20	02	-	-	-
4.	19	04	04	-	-
5.	18	10	08	03	One post had fallen vacant due to quitting of the service by one incumbent during the said period
6.	17	08	07	02	-do-
7.	16	03	03	-	-
8.	15	07	07	-	-
9.	14	06	04	-	-
10.	13	-	-	-	-
11.	12	01	-	-	-
12.	11	-	-	-	-
13.	10	-	-	-	-
14.	09	03	03	-	-
15.	08	-	-	-	-
16.	07	05	05	-	-
17.	06	-	-	-	-
18.	05	05	05	-	-
19.	04	01	01	-	-
20.	03	02	02	-	-
21.	02	16	16	-	-
22.	01	-	-	-	-



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**Details of Appointments made on the basis of Provincial Quotas including break up of all Cadres.
 Please submit Cadre-wise/BPS-wise appointments made during February 2008 to January, 2011**

S.No.	Name	Designation	BPS	Date of Appointment	Domicile	Appointment Authority	Date of Advertisement
1.	Dr. Saima Nasir	Senior Research Officer	18	05-05-2010	Punjab	Chairman PCST	19-11-2009
2.	Mr. Faisal Baig	Senior Research Officer	18	05-07-2010	Baluchistan	-do-	-do-
3.	Mr. Khalid Pervez Bhatti	Senior Research Officer	18	24-04-2010	Punjab	-do-	-do-
4.	Ms. Bibi Jamila	Research Officer	17	10-06-2010	Baluchistan	-do-	-do-
5.	Mr. Adeel Ayub	Assistant Director (Admin)	17	19-01-2010	Merit	-do-	26-05-2009



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DOMICILEWISE DETAIL OF EXISTINGMANPOWER

Basic Pay Scale	Total Sanctioned Strength	No. Of Posts Filled	Punjab	Sindh	KPK	Baluchistan	Gilgit Baltistan	AJK	Total
22	01	-	-	-	-	-	-	-	-
20	02	-	-	-	-	-	-	-	-
19	04	02	01	01	-	-	-	-	02
18	10	10	05	02	02	01	-	-	10
17	08	08	02	-	04	01	-	01	08
16	03	03	02	01	-	-	-	-	03
15	07	07	06	-	01	-	-	-	07
14	06	04	02	-	-	01	-	01	04
12	01	-	-	-	-	-	-	-	-
9	03	03	02	-	-	-	-	01	03
7	05	05	05	-	-	-	-	-	05
5	05	05	04	-	-	-	01	-	05
4	01	01	01	-	-	-	-	-	01
3	02	02	01	-	-	-	-	01	02
2	16	16	10	-	02	-	01	03	16
1	-	-	-	-	-	-	-	-	-
G. Total	74	66	41	04	09	03	02	07	66

KPK = Khyber PakhtunKhawa
 AJ&K = Azad Jammu & Kashmir



PAKISTAN TECHNOLOGY BOARD
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DOMICILEWISE DETAIL OF EXISTINGMANPOWER

Basic Pay Scale	Total Sanctioned Strength	No. Of Posts Filled	Punjab	Sindh	KPK	Baluchistan	Gilgit Baltistan	AJK	Total
22	-	-	-	-	-	-	-	-	-
20	01	01	01	-	-	-	-	-	01
19	01	-	-	-	-	-	-	-	-
18	-	-	-	-	-	-	-	-	-
17	02	02	01	-	01	-	-	-	02
16	-	-	-	-	-	-	-	-	-
15	01	-	-	-	-	-	-	-	-
14	-	-	-	-	-	-	-	-	-
12	-	-	-	-	-	-	-	-	-
9	-	-	-	-	-	-	-	-	-
7	-	-	-	-	-	-	-	-	-
5	-	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-	-	-
G. Total	05	03	02	-	01	-	-	-	03

KPK = Khyber PakhtunKhawa
 AJ&K = Azad Jammu & Kashmir



**PAKISTAN TECHNOLOGY BOARD
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Subject: **Senate Special Committee Meeting to be held on 16th June 2011 at 03:00 p.m. in the Committee Room No.4, Parliament House, Islamabad.**

iii. Name of Organization: **Pakistan Technology Board**

iv. Summary of Sanctioned/existing Strength/ appointment made:

S.No.	Grade	Sanctioned Strength	In position as on January 31, 2008	Appointments made during February 2008 to January 2011	Remarks
1.	22	-	-	-	-
2.	21	-	-	-	-
3.	20	01	01	-	-
4.	19	01	01	-	-
5.	18	-	-	-	-
6.	17	02	02	-	-
7.	16	-	-	-	-
8.	15	01	-	-	-
9.	14	-	-	-	-
10.	13	-	-	-	-
11.	12	-	-	-	-
12.	11	-	-	-	-
13.	10	-	-	-	-
14.	09	-	-	-	-
15.	08	-	-	-	-
16.	07	-	-	-	-
17.	06	-	-	-	-
18.	05	-	-	-	-
19.	04	-	-	-	-
20.	03	-	-	-	-
21.	02	-	-	-	-
22.	01	-	-	-	-

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Details of Appointments made on the basis of Provincial Quotas including break up of all Cadres. Please submit Cadre-wise/BPS-wise appointments made during February 2008 to January, 2011

S.No.	Name	Designation	BPS	Date of Appointment	Domicile	Appointment Authority	Date of Advertisement
1.	-NIL-						



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STATUS OF MANPOWER OF PCST

S. No.	Name of Post	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
46.	Chairman	22	01	01	01
47.	Scientific Secretary/Chief Research Officer	20	02	-	02
48.	Principal Research Officer/ Director (Admn)	19	04	02	02
49.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	09	01
50.	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	17	08	08	-
51.	Superintendent/Stenographer (S.G)	16	03	03	-
52.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07	06	01
53.	Junior Computer Operator/Assistant	14	06	03	03
54.	Computer Operator	12	01	-	01
55.	U.D.C.	09	03	03	-
56.	L.D.C./ Driver	07	05	04	01
57.	Dispatch Rider/Driver / D.M.O	05	05	05	-
58.	Qasid	04	01	01	-
59.	Qasid	03	03	03	-
60.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	15	-
Total			74	63	11

STATUS OF MANPOWER OF PTB

S. No.	Name of Post	No of Posts		
		Total	Filled in	Vacant
22.	Director General (BPS-20)	01	-	01
23.	Director (BPS-19)	01	-	01
24.	Research Officer (BPS-17)	02	02	-
25.	Stenographer (BPS-15)	01	-	01



**PAKISTAN TECHNOLOGY BOARD
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**Details of Recruitment / Appointments under Current
Financial Year**

S.No.	Name of Appointee	Status (Regular/ Contract/ Contingent etc.	Appointing Authority	Date of Appointment /Joining
1.	Mr. Ghulam Murtaza Naeem Naib Qasid	Contract Basis	Director General, PTB	27-12-2010
2.	Mr. Irfanullah Security Guard	Daily Wages	-do-	21-02-2011



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**Details of Recruitment / Appointments under Current
Financial Year**

S.No.	Name of Appointee	Status (Regular/ Contract/ Contingent etc.	Appointing Authority	Date of Appointment /Joining
1.	Mr. Faisal Baig Senior Research Officer	Regular	Chairman, PCST	05-07-2010
2.	Mr. Haider Abbas Chowkidar	Contingent	Chairman, PCST	04-10-2010



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MONTHLY PROGRESS REPORT

Question no 5: Manpower:

S.No	MANPOWER	REGULAR				CONTRACT				CONTINGENT			
		Technical		Non-Technical		Technical		Non-Technical		Technical		Non-Technical	
		Author-ized	Held	Author-ized	Held	Author-ized	Held	Author-ized	Held	Author-ized	Held	Author-ized	Held
1	Officer	19	15	6	6	5	1	-	-	-	-	-	-
2	Staff	8	4	41	39	5	2	2	2	-	-	-	-

Question no.6: Date, Decisions and implementation status of last meeting of BOG:

Attached as Annexure

Question no. 7: Date, Decisions and implementation status of last meeting of Executive Committee:

Nil



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PROGRESS REPORT (OCT 2010 TO APRIL 2011)

Question no 5: Manpower:

S.No	MANPOWER	REGULAR				CONTRACT				CONTINGENT			
		Technical		Non-Technical		Technical		Non-Technical		Technical		Non-Technical	
		Sanctioned	Existing	Sanctioned	Existing	Sanctioned	Existing	Sanctioned	Existing	Sanctioned	Existing	Sanctioned	Existing
1	Officer	18	14	7	7	5	1	-	-	-	-	-	-
2	Staff	6	3	43	40	5	2	2	2	-	-	-	-

Question no.8: DPC/DBP Meeting Held

Nil

Question no. 9: Recruitment Oct 2010 – April 2011:

	REGULAR		CONTRACT		CONTINGENT	
	Technical	Non-Technical	Technical	Non-Technical	Technical	Non-Technical
Officer	-	-	-	-	-	-
Supporting Staff	-	-	-	-	-	01

Question no.12: Detail of Monitoring Visits by Team of MoST:

Nil

Question no. 14: Personal complaints/ Grievances forwarded by the Employees of Organization:

Nil



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Detail of Posts Allocated against 6% Quota Reserved for
Baluchistan

Total Strength of organization	Detail of No of Posts reserved against 6% Quota for Baluchistan
74	03



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Annexure-I

Detail of Posts Allocated against 6% Quota Reserved for
Baluchistan

BPS/ equivalent (1-22)	Sanctioned Strength (for direct recruitment)	Number of Posts to be reserved against 6% Baluchistan Quota
20	01	0.06
19	01	0.06
18	06	0.36
17	05	0.3
15	05	0.3
14	03	0.18
12	01	0.06
07	03	0.18
05	05	0.3
02	16	0.96



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Annexure-II

Break-up of the filled posts meant for Baluchistan

Pakistan Council for Science & Technology (PCST):

S.No.	Title of Post	BPS	No. of Posts
1.	Senior Research Officer	18	1
2.	Research Officer	17	1
3.	Data Collector	14	1

Pakistan Technology Board (PTB):

No employment against the quota for Baluchistan in PTB has been made due to very small sanctioned strength (05 posts).



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Employees belonging to Minorities Community

1	Mr. Anthony Nasir Principal Research Officer (BPS-19)
2	Mr. Nasir Masih Naib Qasid (BPS-02)
3	Mr. Nazir John Sweeper (BPS-02)
4	Mr. Yaqoob Masih Sweeper (BPS-02)



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Grade Wise Strength of PCST

BPS	Existing Posts (P-1)			Approved Posts (P-2)			NCTT Posts (P-3 to 4)			Upgraded/ Created Posts (P-5 to 7)			Approved Project Posts (P-8)			Project Posts (P-9)			Total (P-10)		
	T	F	V	T	F	V	T	F	V	T	F	V	T	F	V	T	F	V	T	F	V
22	01	-	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
20	01	-	01	-	-	-	-	-	-	01	-	01	-	-	-	-	-	-	02	-	02
19	-	-	-	02	01	01	01	01	-	01	01	-	-	-	-	-	-	-	04	03	01
18	04	04	-	02	02	-	01	01	-	-	-	-	02*	02	-	01	01	-	10	10	-
17	5-2**	03	-	01	-	01	03	03	-	01	01	-	-	-	-	-	-	-	08	07	01
16	02	02	-	-	-	-	01	01	-	-	-	-	-	-	-	-	-	-	03	03	-
15	01	01	-	02	01	01	02	02	-	-	-	-	01	01	-	01	01	-	07	06	01
14(11)	02	-	02	-	-	-	03	03	-	-	-	-	-	-	-	01	01	-	06	04	02
12	-	-	-	01	-	01	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
9(7)	01	01	-	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	03	03	-
7(5)	02	02	-	01	-	01	01	01	-	-	-	-	-	-	-	-	-	-	04	03	01
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	01	-	01	01	-
5	01	01	-	-	-	-	-	-	-	-	-	-	-	-	-	01	01	-	02	02	-
5(4)	02	02	-	-	-	-	-	-	-	-	-	-	-	-	-	01	01	-	03	03	-
4	-	-	-	-	-	-	-	-	-	-	-	-	01	01	-	-	-	-	01	01	-
3(2)	01	01	-	-	-	-	01	01	-	-	-	-	-	-	-	-	-	-	02	02	-
2(1)	02	02	-	05	05	-	02	02	-	-	-	-	02	02	-	05	05	-	16	16	-
Total	23	19	04	16	11	05	15	15	-	03	02	01	06	06	-	11	11	-	74	64	10

T = Total
 F = Filled In
 V = Vacant

*Approved project posts each in BPS-19 and BPS-17 are converted into BPS-18

**Surrendered for creation of posts in B-19 and 20



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Grade Wise Strength of PCST

BPS	Existing Posts (1989) (P-1)	Posts Approved By Finance (P-2)	NCTT Employees (P- 3-4)	Upgraded /Created/ Posts (P-5-7)	Project Posts (P-8-9)	Total Posts (Present) (P-10)
22	01 P-1(S. No.1)	-	-	-	-	01
20	01 P-1(S. No.2)	-	-	01 (P-5)	-	02
19	-	02 P-2(S. No.1-2)	01 P-3(S. No.1)	01 (P-6)	-	04
18	04 P-1(S. No.3-6)	02 P-2(S. No.3-4)	01 P-3(S. No.2)	-	03 P-8 A(S. No.3)	10
17	05-02* P-1(S. No.7-11)	01 P-2(S. No.5)	03 P-3(S. No.3-5)	01 (P-7)	-	08
16	02 P-1(S. No.12-13)	-	01 P-3(S. No.7)	-	-	03
15	01 P-1(S. No.14)	02 P-2(S. No.6)	02 P-3(S. No.6&8)	-	02 P-8 B(S. No.1)	07
14(11)	02 P-1(S. No.15-16)	-	03 P-4(S. No.1-2and4)	-	01 P-8 B(S. No.2)	06
12	-	01 P-2(S. No.7)	-	-	-	01
9(7)	01 P-1(S. No.17)	02 P-2(S. No.8)	-	-	-	03
7(5)	02 P-1(S. No.18-19)	01 P-2(S. No.9)	01 P-4(S. No.3)	-	-	04
7	-	-	-	-	01 P-8 B(S. No.5)	01
5	01 P-1(S. No.20)	-	-	-	01 P-8 B(S. No.4)	02
5(4)	02 P-1(S. No.21-22)	-	-	-	01 P-8 B(S. No.4)	03
4	-	-	-	-	01 P-9 B(S. No.2)	01
3 (2)	01 P-1(S. No.23)	-	01 P-3(S. No.9)	-	-	02
2(1)	02 P-1(S. No.24-25)	05 P-2(S. No.10-11)	02 P-4(S. No.10-11)	-	07 P-9 B(S. No.3-4) P-8 B(S. No.6-7)	16
TOTAL	23	16	15	03	17	74

*Surrendered for creation of posts in B-19 and 20



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Grade Wise Strength of PCST

BPS	Existing Posts (1989) (P-1)	Posts Approved By Finance (P-2)	NCTT Employees (P-14 to 15)	Upgraded /Created/ SG/PRO Posts (P-3 to 11)	Project Posts (P-12 to 13)	Total Post (Present) (P-16)
22	01	-	-	-	-	01
20	01	-	-	01	-	02
19	-	02	01	01	-	04
18	04	02	01	-	03	10
17	06	01	-	01	-	08
16	01	-	01	01	-	03
15	01	02	01	-	03	07
14(11)	02	-	03	-	01	06
12	-	01	-	-	-	01
9(7)	01	02	-	-	-	03
7(5)	02	01	01	-	01	05
5	01	-	01	-	-	02
5(4)	02	-	-	-	01	03
4(3)	01	-	-	-	-	01
3 (2)	-	-	-	02	-	02
2(1)	02	05	02	-	07	16
TOTAL	25	16	11	06	16	74



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Grade Wise Strength of PCST

BPS	Existing Posts (1989) (P-1)	Posts Approved By Finance (P-2)	Upgraded /Created/ SG/PRO Posts (P-3 to 11)		Project Posts (P-12 to 13)	NCTT Employees (P-14 to 15)	Total Pos (Present) (P-16)
22	01	-	-		-	-	01
20	01	-	01		-	-	02
19	-	02	01		-	01	04
18	04	02	-		03	01	10
17	06	01	01		-	-	08
16	01	-	01		-	01	03
15	01	02	-		03	01	07
14(11)	02	-	-		01	03	06
12	-	01	-		-	-	01
9(7)	01	02	-		-	-	03
7(5)	02	01	-		01	01	05
5	01	-	-		-	01	02
5(4)	02	-	-		01	-	03
4(3)	01	-	-		-	-	01
3 (2)	-	-	02		-	-	02
2(1)	02	05	-		07	02	16
TOTAL	25	16	06		16	11	74



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STATUS OF VACANT POSTS IN PCST.

S. No.	Designation	Scale / Grade	No of Vacant post			Location of Vacancies		Remarks
			Direct Quota	Promotion Quota	Others Quota	Islamabad	Others	
1.	Chairman	22	01	-	-	Islamabad		Tenure Post. Recruitment under process in MoST.
2.	Scientific Secretary	20	01	-	-	-do-	-	Post is to be advertised in the press very soon.
3.	Chief Research Officer	20	-	01	-	-do-	-	Promotion post. Paper work is under process for holding the meeting of DPC.
4.	Principal Research Officer	19		01	-	-do-	-	Promotion post. Paper work is under process for holding the meeting of DPC.
5.	Junior Computer Operator	14	01	-	-	-do-	-	Post is to be advertised in the press very soon.
6.	Accounts Assistant	14	01	-	-	-do-	-	-:do:-
7.	Data Entry Operator	12	01	-	-	-do-	-	-:do:-

STATUS OF VACANT POSTS IN PTB.

S. No.	Designation	Scale / Grade	No of Vacant post			Location of Vacancies		Remarks
			Direct Quota	Promotion Quota	Others Quota	Islamabad	Others	
1.	Director	19	01	-	-	Islamabad	-	
2.	Stenographer	15	01	-	-	-do-	-	



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STATUS OF MANPOWER OF PCST

S. No.	Name of Post	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
61.	Chairman	22	01	-	01
62.	Scientific Secretary/Chief Research Officer	20	02	-	02
63.	Principal Research Officer/ Director (Admn)	19	04	03	01
64.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	10	-
65.	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	17	08	07	01
66.	Superintendent/Stenographer (S.G)	16	03	03	-
67.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07	06	01
68.	Junior Computer Operator	14	06	04	02
69.	Computer Operator	12	01	-	01
70.	U.D.C.	09	03	03	-
71.	L.D.C./ Driver	07	05	04	01
72.	Dispatch Rider/Driver / D.M.O	05	05	05	-
73.	Qasid	04	01	01	-
74.	Qasid	03	03	03	-
75.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	15	-
Total			74	64	10

STATUS OF MANPOWER OF PTB

S. No.	Name of Post	No of Posts		
		Total	Filled in	Vacant
26.	Director General (BPS-20)	01	01	-
27.	Director (BPS-19)	01	-	01
28.	Research Officer (BPS-17)	02	02	-
29.	Stenographer (BPS-15)	01	-	01

Annexure-II

Break-up of the filled posts meant for Baluchistan

Pakistan Council for Science & Technology (PCST):

S.No.	Title of Post	BPS	No. of Posts
1.	Senior Research Officer	18	1
2.	Research Officer	17	1
3.	Data Collector	14	1

Pakistan Technology Board (PTB):

No employment against the quota for Baluchistan in PTB has been made due to very small sanctioned strength (05 posts).



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TOTAL MANPOWER IN PCST (DEVELOPMENT)

I DEVELOPMENT PROJECT "DEVELOPMENT OF A COMPREHENSIVE DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D ORGANIZATIONS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	05	01	04
2	Staff	07	04	03
	Total	12	05	07

II DEVELOPMENT PROJECT "ENGAGEMENT OF CONSULTANTS AND EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST RECOMMENDATIONS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	02	-	02
2	Staff	04	02	02
	Total	06	02	04

Note: The completion date of the above mentioned project at S.No. I is 30-06-2011.
The Project at S.No. II has been completed on 31-12-2010.



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STATUS OF MANPOWER IN PTB (NON-DEVELOPMENT)

S. #	Designation/BPS	No. of Posts		
		Total	Filled in	Vacant
1.	Director General (BPS-20)	01	-	01
2.	Director (BPS-19)	01	-	01
3.	Research Officer (BPS-17)	02	02	-
4.	Stenographer (BPS-15)	01	-	01

TOTAL MANPOWER IN PTB (DEVELOPMENT)

I DEVELOPMENT PROJECT "PRODUCTION OF BIO-ENERGY FROM PLANT BIOMASS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	01	01	-
	Total	01	01	-

II DEVELOPMENT PROJECT "AUTOMATION OF PTB"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	06	01	05
2	Staff	04	-	04
	Total	10	01	09

III DEVELOPMENT PROJECT "PAKISTAN TECHNOLOGY FORESIGHT EXERCISE IN PAKISTAN"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	15	04	11
2	Staff	15	09	06
	Total	30	13	17

V DEVELOPMENT PROJECT "STRENGTHENING OF PAKISTAN TECHNOLOGY BOARD (PTB)"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	11	03	08
2	Staff	28	05	23
	Total	39	08	31



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MANPOWER POSITION IN PCST

S. No.	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
30.	22	01	-	01
31.	20	02	-	02
32.	19	04	03	01
33.	18	10	10	-
34.	17	08	07	01
35.	16	03	03	-
36.	15	07	06	01
37.	14	06	04	02
38.	12	01	-	01
39.	09	03	03	-
40.	07	05	04	01
41.	05	05	05	-
42.	04	01	01	-
43.	03	03	03	-
44.	02	15	15	-
	Total	74	64	10



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S.#	BPS	Total strength of all cadres	2% Quota for employment of disabled	Number of Posts Allocated in all the cadres against 2% Quota
10.	15	07	0.14	Nil
11.	14	06	0.12	Nil
12.	12	01	0.02	Nil
13.	09	03	0.06	Nil
14.	07	05	0.1	Nil
15.	05	05	0.1	Nil
16.	04	01	0.02	Nil
17.	03	02	0.04	Nil
18.	02	16	0.32	Nil



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Employment Position of Disabled in PCST

S.No.	Title	Quota	No. of Vacant Posts	No. of Posts Filled*
1.	Disabled	Nil	Nil	03

* The employees were selected on the basis of merit/provincial quota

Annex-I



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Employment Position of Women in PCST

S.No.	Title	Quota	No. of Vacant Posts	No. of Posts Filled*
1.	Women	Nil	Nil	06

* The employees were selected on the basis of merit/provincial quota



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VACANT POSITIONS IN PCST IN DECEMBER 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
3.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
4.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post was advertised in the press, on 18-07-2010. Last date for applications was 05-08-2010. Recruitment under process.
5.	Assistant Computer Operator	14	01	Post is to be advertised in the press very soon.
6.	Accounts Assistant	14	01	-:do:-
7.	Data Entry Operator	12	01	-:do:-



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FORMAT FOR MONTHLY PROGRESS REPORT

Month July-November

a. Manpower:

S.No	MANPOWER	REGULAR		CONTRACT		CONTINGENT	
		Technical	Non-Technical	Technical	Non-Technical	Technical	Non-Technical
1	Officer	13	07	02	-	-	-
2	Staff	40	38	02	04	-	-

b. Total budget:

ANNUAL BUDGET	RECURRING	DEVELOPMENT
2010-2011	65.00 Million	14.730 Million

Date of Last meeting of BOG: 18-01-2007



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STATUS OF VACANT POSTS

Sr. No	Name of Post with Grade	Qualification	Direct Appointment Post or Through Promotion	Domicile	Place of Posting
1	Chairman BS-22	Ph-D Natural/Applied Science/Engineering	Tenure Post (3 years extendable)	Merit	Islamabad
2	Scientific Secretary BS-20	Ph-D Natural/Applied Science/ Engineering	Direct Recruitment Post	Merit	-do-
3.	Chief Research Officer BS-20	Ph.D. Natural/Applied Sciences/Engineering	Promotion Post	-	-do-
4	Principal Research Officer BS-19	Ph.D/M.Sc. Natural/Applied Science/ Engineering	Promotion Post	-	-do-
5	Assistant Director (Finance) BS-17	MBA (Finance)/ M.Com/ICMA/M.A. (Economics)	Lien Post	-	-do-
6	Stenographer BS-15	Intermediate Typing/Shorthand	-do-	-	-do-
7	Assistant Accounts BS-14	B.Com	Direct Recruitment Post	Punjab	-do-
8	Junior Computer Operator BS-14	BCS or B.sc	-do-	Punjab	-do-
9	Data Entry Operator BS-12	Intermediate with Diploma in computer science	-do-	NWFP	-do-
10	LDC BS-07	Matric	The incumbent is on EOL for 1 year	-	-do-
Pakistan Technology Board:					
1	Director General BS-20	BE/BSc Engineering/MS Applied Sciences	The incumbent of the post is on deputation	-	-do-
2.	Director BS-19	BE / BSc Engineering / MS Applied Sciences.	Direct Recruitment Post	Merit	-do-
3	Stenographer BS-15	Intermediate Typing/Shorthand	-do-	-do-	-do-



PAKISTAN TECHNOLOGY BOARD
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STATUS OF MANPOWER IN PTB (NON-DEVELOPMENT)

S. #	Designation/BPS	No. of Posts		
		Total	Filled in	Vacant
5.	Director General (BPS-20)	01	-	01
6.	Director (BPS-19)	01	-	01
7.	Research Officer (BPS-17)	02	02	-
8.	Stenographer (BPS-15)	01	-	01

TOTAL MANPOWER IN PTB (DEVELOPMENT)

I DEVELOPMENT PROJECT "PRODUCTION OF BIO-ENERGY FROM PLANT BIOMASS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	01	01	-
	Total	01	01	-

II DEVELOPMENT PROJECT "AUTOMATION OF PTB"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	06	01	05
2	Staff	04	-	04
	Total	10	01	09

III DEVELOPMENT PROJECT "PAKISTAN TECHNOLOGY FORESIGHT EXERCISE IN PAKISTAN"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	15	04	11
2	Staff	15	09	06
	Total	30	13	17

V DEVELOPMENT PROJECT "STRENGTHENING OF PAKISTAN TECHNOLOGY BOARD (PTB)"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	11	03	08
2	Staff	28	05	23
	Total	39	08	31



Annexure-I

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TOTAL VACANT MANPOWER (NON-DEVELOPMENT)

Sr. No	Designation	Scale/Grade	No. of Vacancies	Remarks
1	Chairman	22	01	Tenure Post
2	Scientific Secretary	20	01	Direct Recruitment Post
3.	Chief Research Officer	20	01	Promotion Post
4	Principal Research Officer	19	01	Promotion Post
5	Deputy Director (Finance)	18	01	The incumbent of the post is on deputation
6	Stenographer	15	01	-do-
7	Assistant Accounts	14	01	Direct Recruitment Post
8	Junior Computer Operator	14	01	-do-
9	Data Entry Operator	12	01	-do-
10	LDC	07	01	The incumbent is on EOL for one year

TOTAL MANPOWER IN PCST (DEVELOPMENT)

I DEVELOPMENT PROJECT "DEVELOPMENT OF A COMPREHENSIVE DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D ORGANIZATIONS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	05	01	04
2	Staff	07	04	03
	Total	12	05	07

II DEVELOPMENT PROJECT "ENGAGEMENT OF CONSULTANTS AND EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST RECOMMENDATIONS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	02	-	02
2	Staff	04	02	02
	Total	06	02	04

Note: The completion date of the above mentioned projects is 30-06-2011. However, recruitment to the vacant slots of database project is under process.



Annexure-II

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TOTAL MANPOWER IN PCST (DEVELOPMENT)

I DEVELOPMENT PROJECT "DEVELOPMENT OF A COMPREHENSIVE DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D ORGANIZATIONS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	05	01	04
2	Staff	07	05	02
	Total	12	06	06

II DEVELOPMENT PROJECT "ENGAGEMENT OF CONSULTANTS AND EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST RECOMMENDATIONS"

S.No	TITLE	NO. OF POST	FILLED IN	VACANT
1	Officer	02	-	02
2	Staff	04	02	02
	Total	06	02	04

Note: The completion date of the above mentioned projects is till 30-06-2011. However, recruitment to the vacant slots is under process.



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STATUS OF VACANT POSTS IN MINISTRIES DIVISIONS/ ATTACHED
DEPARTMENTS/ SUBORDINATE OFFICES

Sr. No	Designation	Scale/ Grade	No. of Vacancies	Location of vacancies	Remarks
1	Chairman	22	01	Islamabad	Tenure Post
2	Scientific Secretary	20	01	-do-	Direct Recruitment Post
3.	Chief Research Officer	20	01	-do-	Promotion Post
4	Principal Research Officer	19	01	-do-	Promotion Post
5	Deputy Director (Finance)	18	01	-do-	The incumbent of the post is on deputation
6	Stenographer	15	01	-do-	-do-
7	Assistant Accounts	14	01	-do-	Direct Recruitment Post
8	Junior Computer Operator	14	01	-do-	-do-
9	Data Entry Operator	12	01	-do-	-do-
10	LDC	07	01	-do-	The incumbent is on EOL for one year
	Pakistan Technology Board:				
1	Director General	20	01	-do-	The incumbent of the post is on deputation
2.	Director	19	01	-do-	Direct Recruitment Post
3	Stenographer	15	01	-do-	-do-



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VACANT POSITIONS IN PCST IN OCTOBER 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
8.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
9.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post was advertised in the press, on 18-07-2010. Last date for applications was 05-08-2010. Recruitment under process.
10.	Assistant Computer Operator	14	01	Post is to be advertised in the press very soon.
11.	Accounts Assistant	14	01	-:do:-
12.	Data Entry Operator	12	01	-:do:-



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STATEMENT OF REGULAR EMPLOYEES IN EACH GRADE AS ON 15 NOVEMBER, 2010

Sr. No	BPS	Designation	Sanctioned Strength	No. of Posts filled	No of posts vacant	Remarks if any
1	22	Chairman	01	-	01	The recruitment under Process in MoST
2	20	Scientific Secretary/Chief Research Officer	02	-	02	The recruitment for the post of Scientific Secretary is under process. The post of chief Research Officer is to be filled through promotion for which paper work has been completed.
3	19	Principal Research Officer/ Director (Admn)	04	03	01	The vacant post of PRO is to be filled through promotion for which paper work is in process
4	18	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	10	10	-	-
5	17	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	08	07	01	The post of Assistant Director (Fin) is temporarily Vacant
6	16	Superintendent/Stenographer (S.G)	03	03	-	-
7	15	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	07	07	-	-
8	14	Junior Computer Operator/Assistant	06	05	01	The vacant post of Junior Computer operator is to be filled through direct recruitment
9	12	Data Entry Operator	01	-	01	The vacant post of Data Entry operator is to be filled through direct recruitment
10	09	U.D.C.	03	03	-	-
11	07	L.D.C./ Driver	05	05	-	-
12	05	Dispatch Rider/Driver / D.M.O	05	05	-	-
13	04	Qasid	01	01	-	-
14	03	Qasid	03	03	-	-
15	02	N/Qasid/ Chowkidar/ Mali/ Sweeper	15	14	01	-



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DETAILS OF VACANT POSTS IN PCST

A. OFFICERS

S. No.	Title of Post	BPS
1.	Chairman	22
2.	Scientific Secretary	20
3.	Chief Research Officer	20
4.	Principal Research Officer	19
5.	Deputy Director (Finance)	18

B. STAFF

S. No.	Title of Post	BPS
6.	Stenographer	15
7.	Assistant (Accounts)	14
8.	Junior Computer Operator	14
9.	Data Entry Operator	12
10.	LDC	7

C. PROJECT

S. No.	Title of Post
11.	Project Coordinator
12.	Deputy Coordinator
13.	Senior Programmer
14.	Senior Research Officer
15.	Technical Assistants (2 posts)
16.	Data Entry Operator
17.	Director
18.	Assistant Director
19.	Stenographer
20.	Assistant



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S. No.	Name of S&T Organization	Total Sanctioned Strength of technical/ scientific posts only	Filled up	Vacant	Attritional requirement (if any) along with justification	Remarks
1.	2.	3.	4.	5.	6.	7.
1.	Pakistan Council for Science and Technology	42	32	7	-	

Pakistan Council for Science and Technology
Shahrah-e-Jamhuriat, Sector G-5/2,
Islamabad.

S. No.	Name of S&T Organization	Status of S&T Organization (Statutory/ Resolutionary/ Company	Whether established through Act/ Ordinance/ Resolution alongwith copies thereof	Strength				Justification whether SPS for one S&T Organization maybe applicable to all other organizations.
				Executives		Non Executives		
				Sanctioned	Working	Sanctioned	working	
1.	Pakistan Council for Science and Technology	Resolutionary	(Annexure-A)	29	23	50	44	-



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Employment Position of Women, Disabled and Minorities in PCST

S.No.	Title	Quota	No. of Vacant Posts	No. of Posts Filled*
1.	Women	Nil	Nil	06
2.	Disabled	Nil	Nil	01
3.	Minority	Nil	Nil	04

* The employees were selected on the basis of merit/provincial quota



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STATEMENT SHOWING POSITION OF VACANT POSTS IN S&T ORGANIZATIONS
(NON-DEVELOPMENT)

BPS	Name of Post	Filled in Post	Vacant Posts	Total	Status of Recruitment
22	Chairman	-	01	01	Under Process in MoST
20	Scientific Secretary/Chief Research Officer	-	02	02	The recruitment for the post of Scientific Secretary is under process. The post of chief Research Officer is to be filled through promotion for which paper work is in process.
19	Principal Research Officer/ Director (Admn)	04	-	04	
18	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	09	01	10	Temporarily vacant due to deputation of Deputy Director (Finance).
17	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	08	-	08	
16	Superintendent/Stenographer (S.G)	03	-	03	
15	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	07	-	07	
14	Junior Computer Operator	05	01	06	The case has been sent to Establishment Division for seeking NOC.
12	Computer Operator	-	01	01	The case has been sent to Establishment Division for seeking NOC.
09	U.D.C.	03	-	03	
07	L.D.C./ Driver	05	-	05	
05	Dispatch Rider/Driver / D.M.O	05	-	05	
04	Qasid	01	-	01	
03	Qasid	03	-	03	
02	N/Qasid/ Chowkidar/ Mali/ Sweeper	14	01	15	The case has been sent to Establishment Division for seeking NOC.

EXISTING OFFICERS AND STAFF SANCTIONED STRENGTH IN PCST

S. No.	Name of Post	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant
45.	Chairman	22	01	-	01
46.	Scientific Secretary/Chief Research Officer	20	02	-	02
47.	Principal Research Officer/ Director (Admn)	19	04	04	-
48.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	09	01
49.	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	17	08	07	-
50.	Superintendent/Stenographer (S.G)	16	03	03	-
51.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07	07	-
52.	Junior Computer Operator	14	06	05	01
53.	Computer Operator	12	01	-	01
54.	U.D.C.	09	03	03	-
55.	L.D.C./ Driver	07	05	05	-
56.	Dispatch Rider/Driver / D.M.O	05	05	05	-
57.	Qasid	04	01	01	-
58.	Qasid	03	03	03	-
59.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	14	01



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TOTAL MANPOWER IN PCST (Non-DEVELOPMENT)

S.No	BPS	No. OF POST	FILLED IN	VACANT
1	17 and above	25	22	03
2	1 to 16	49	46	03
	Total	74	68	06

TECHNICAL MANPOWER

S.No	BPS	No. OF POST	FILLED IN	VACANT
1	17 and above	17	14	03
2	1 to 16	06	04	02
	Total	23	18	05

NON-TECHNICAL MANPOWER

S.No	BPS	No. OF POST	FILLED IN	VACANT
1	17 and above	08	08	-
2	7 to 16	17	17	-
3	1 to 7	26	25	01
	Total	51	50	01

TOTAL MANPOWER IN PCST (DEVELOPMENT)

I DEVELOPMENT PROJECT "DEVELOPMENT OF A COMPREHENSIVE DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D ORGANIZATIONS"

S.No	TITLE	No. OF POST	FILLED IN	VACANT
1	Officer	05	01	04
2	Staff	07	05	02
	Total	12	06	06

II DEVELOPMENT PROJECT "ENGAGEMENT OF CONSULTANTS AND EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST RECOMMENDATIONS"

S.No	TITLE	No. OF POST	FILLED IN	VACANT
1	Officer	02	-	02
2	Staff	04	02	02
	Total	06	02	04

BUDGET (2009-2010)

	COUNCIL	RPA*	TOTAL
NON-DEVELOPMENT			
ALLOCATION (MILLION RS.)	31.252	33.748	65.000
EXPENDITURE (MILLION RS.)	31.252	6.194	37.446
DEVELOPMENT			
ALLOCATION (MILLION RS.)	8.526	-	8.526
EXPENDITURE (MILLION RS.)	6.994	-	6.994

*RESEARCH PRODUCTIVITY ALLOWANCE



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Detail of Employment of Minorities (Non-Muslim)

BPS/ equivalent (1-22)	Sanctioned Strength (for direct recruitment)	Number of Posts to be reserved against Minorities (Non-Muslims) quota after 26-05-2009	No. of Non- Muslims (Minorities) appointed after 26-05-2009	Shortfall
20	01	0.05	Nil	0.05
19	01	0.05	-do-	0.05
18	06	0.3	-do-	0.3
17	05	0.25	-do-	0.25
15	05	0.25	-do-	0.25
14	03	0.15	-do-	0.15
12	01	0.05	-do-	0.05
07	03	0.15	-do-	0.15
05	05	0.25	-do-	0.25
02	16	0.8	-do-	0.8



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DETAILS OF POSTS ALLOCATED AGAINST 5% QUOTA RESERVED FOR EMPLOYMENT OF MINORITIES IN PCST

S. No.	BPS	For Direct Recruitment		PUNJAB 5% of 50%	SINDH 5% of 19%	KPK 5% of 11.5%	BALUCHISTAN 5% of 6%	FATA 5% of 4%	AJK 5% of 2%
1.	20	01	A	0.025	0.009	0.006	0.003	0.002	0.001
2.			F	-	-	-	-	-	-
3.	19	01	A	0.025	0.009	0.006	0.003	0.002	0.001
4.			F	-	-	-	-	-	-
5.	18	06	A	0.15	0.057	0.034	0.018	0.012	0.006
6.			F	-	-	-	-	-	-
7.	17	05	A	0.125	0.047	0.028	0.015	0.01	0.005
8.			F	-	-	-	-	-	-
9.	15	05	A	0.125	0.047	0.028	0.015	0.01	0.005
10.			F	-	-	-	-	-	-
11.	14	03	A	0.075	0.028	0.017	0.009	0.006	0.003
12.			F	-	-	-	-	-	-
13.	12	01	A	0.025	0.009	0.006	0.003	0.002	0.001
14.			F	-	-	-	-	-	-
15.	07	03	A	0.075	0.028	0.017	0.009	0.006	0.003
16.			F	-	-	-	-	-	-
17.	05	05	A	0.125	0.047	0.028	0.015	0.01	0.005
18.			F	-	-	-	-	-	-
19.	01	16	A	0.40	0.152	0.092	0.048	0.032	0.016
20.			F	-	-	-	-	-	-

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DETAILS OF POSTS ALLOCATED AGAINST 10% QUOTA RESERVED FOR EMPLOYMENT OF WOMEN IN PCST

S. No.	BPS	For Direct Recruitment		PUNJAB 10% of 50%	SINDH 10% of 19%	KPK 10% of 11.5%	BALUCHISTAN 10% of 6%	FATA 10% of 4%	AJK 10% of 2%
1.	20	01	A	0.05	0.019	0.0115	0.006	0.004	0.002
2.			F	-	-	-	-	-	-
3.	19	01	A	0.05	0.019	0.0115	0.006	0.004	0.002
4.			F	-	-	-	-	-	-
5.	18	06	A	0.3	0.114	0.069	0.036	0.024	0.012
6.			F	-	-	-	-	-	-
7.	17	05	A	0.25	0.095	0.0575	0.03	0.02	0.01
8.			F	-	-	-	-	-	-
9.	15	05	A	0.25	0.095	0.0575	0.03	0.02	0.01
10.			F	-	-	-	-	-	-
11.	14	03	A	0.15	0.057	0.0345	0.018	0.012	0.006
12.			F	-	-	-	-	-	-
13.	12	01	A	0.05	0.019	0.0115	0.006	0.004	0.002
14.			F	-	-	-	-	-	-
15.	07	03	A	0.05	0.057	0.0345	0.018	0.012	0.006
16.			F	-	-	-	-	-	-
17.	05	05	A	0.25	0.095	0.0575	0.03	0.02	0.01
18.			F	-	-	-	-	-	-
19.	01	16	A	0.8	0.304	0.184	0.096	0.064	0.032
20.			F	-	-	-	-	-	-

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DETAILS OF POSTS ALLOCATED AGAINST 10% QUOTA RESERVED FOR EMPLOYMENT OF WOMEN IN PCST

S. No.	BPS	For Direct Recruitment		PUNJAB 10% of 50%	SINDH 10% of 19%	KPK 10% of 11.5%	BALUCHISTAN 10% of 6%	FATA 10% of 4%	AJK 10% of 2%
1.	20	01	A	0.05	0.019	0.0115	0.006	0.004	0.002
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
2.	19	01	A	0.05	0.019	0.0115	0.006	0.004	0.002
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
3.	18	06	A	0.3	0.114	0.069	0.036	0.024	0.012
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
4.	17	05	A	0.25	0.095	0.0575	0.03	0.02	0.01
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
5.	15	05	A	0.25	0.095	0.0575	0.03	0.02	0.01
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
6.	14	03	A	0.15	0.057	0.0345	0.018	0.012	0.006
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
7.	12	01	A	0.05	0.019	0.0115	0.006	0.004	0.002
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
8.	07	03	A	0.15	0.057	0.0345	0.018	0.012	0.006
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
9.	05	05	A	0.25	0.095	0.0575	0.03	0.02	0.01
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-
10.	02	16	A	0.8	0.304	0.184	0.096	0.064	0.032
			F	-	-	-	-	-	-
			V	-	-	-	-	-	-

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 V= Vacant



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DETAILS OF POSTS ALLOCATED AGAINST 2% QUOTA RESERVED FOR EMPLOYMENT OF DISABLED PERSONS IN PCST

S. No.	BPS	For Direct Recruitment		PUNJAB 2% of 50%	SINDH 2% of 19%	KPK 2% of 11.5%	BALUCHISTAN 2% of 6%	FATA 2% of 4%	AJK 2% of 2%
1.	20	01	A	0.01	0.0038	0.0023	0.0012	0.0008	0.0004
2.			F	-	-	-	-	-	-
3.	19	01	A	0.01	0.0038	0.0023	0.0012	0.0008	0.0004
4.			F	-	-	-	-	-	-
5.	18	06	A	0.06	0.00228	0.0138	0.0072	0.0048	0.0024
6.			F	-	-	-	-	-	-
7.	17	05	A	0.05	0.019	0.0115	0.006	0.004	0.002
8.			F	-	-	-	-	-	-
9.	15	05	A	0.05	0.019	0.0115	0.006	0.004	0.002
10.			F	-	-	-	-	-	-
11.	14	03	A	0.03	0.0114	0.0069	0.0036	0.0024	0.0012
12.			F	-	-	-	-	-	-
13.	12	01	A	0.01	0.0038	0.0023	0.0012	0.0008	0.0004
14.			F	-	-	-	-	-	-
15.	07	03	A	0.03	0.0114	0.0069	0.0036	0.0024	0.0012
16.			F	-	-	-	-	-	-
17.	05	05	A	0.05	0.019	0.0115	0.006	0.004	0.002
18.			F	-	-	-	-	-	-
19.	02	16	A	0.16	0.0608	0.0368	0.0192	0.0128	0.0064
20.			F	-	-	-	-	-	-

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STATUS OF POSTS IN PCST

S. No.	Name of Post	BPS	Total Sanctioned Strength	No of Post filled	No. of Posts Vacant	Domicile of Vacant Posts	Justification for retaining and not abolishing the posts lying vacant
60.	Chairman	22	01	01	-	-	-
61.	Scientific Secretary/Chief Research Officer	20	02	-	02	Merit	<ul style="list-style-type: none"> - The Post of Scientific Secretary is under litigation and case is pending in FST - The Post of Chief Research Officer was also under litigation. It has been cleared recently and the process to fill this post will be initiated very soon.
62.	Principal Research Officer/ Director (Admn)	19	04	04	-		
63.	Senior Research Officer / Deputy Director (Admn)/ Deputy Director (Finance)	18	10	10	-		
64.	Research Officer/ Librarian/ Private Secretary/ Assistant Director (Admn)/ Assistant Director(Finance)	17	08	07	01	Punjab	The post of Research Officer was vacant. The recruitment process has been completed and offer letter will be issued after lifting the ban on recruitment.
65.	Superintendent/Stenographer (S.G)	16	03	03	-	-	
66.	Stenographer/ Senior Assistant/ Senior Computer Operator/ Accountant	15	07	07	-	-	
67.	Data Collector/ Assistant	14	06	04	02	Merit = 1 Punjab = 1	The post of Assistant was advertised in the press. In response applications have been received. Further process will be taken after lifting the ban on recruitment.
68.	Computer Operator	12	01	01	-	-	
69.	U.D.C.	09	03	03	-	-	
70.	L.D.C./ Driver	07	05	05	-	-	
71.	Dispatch Rider/Driver / D.M.O	05	05	05	-	-	
72.	Qasid	04	01	01	-	-	
73.	Qasid	03	03	03	-	-	
74.	N/Qasid/ Chowkidar/ Mali/ Sweeper	02	15	15	-	-	

**Information regarding vacant posts in BPS-1 to 16 in the Ministries / Divisions /Attached
Departments /Subordinate Offices/ Corporations /Autonomous Bodies / Semi Autonomous Bodies**

S. No.	Name of the Organization	Designation and BPS of the post	No. of vacant posts reserved for initial appointment	Province /Region for which reserved	Prescribed Qualification Experience	Age limit	Remarks
1.	Pakistan Council for Science and Technology	Accounts Assistant (BPS- 14)	01	Merit	B.Com. Two years working experience of Budget, Accounts and Audit	21-30 years	The post was advertised in the press. Applications have been received. Further process will be taken after lifting of ban on recruitment by the Govt.



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DETAILS OF VACANT POSTS IN PCST

S. No.	Title of Post	BPS	No of Vacant post	Remarks
21.	Chairman	22	01	The recruitment to the post is in progress in the Ministry.
22.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
23.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post was advertised in the press. Data of the applicants is being entered in the computer.
24.	Senior Research Officer	18	03	The posts will be filled up shortly through promotion/ direct recruitment.
25.	Assistant Director (Admn)	17	01	The post was advertised in the press. Data of the applicants is being entered in the computer.
26.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
27.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
28.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post

The total sanctioned strength of PCST is 74 posts. The above mentioned posts are vital as this Council is already deficient of manpower, as a result of which the work of this council is suffering to a great extent. It is, therefore, not possible to retrench the manpower.



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STATUS OF VACANT POSTS IN PCST

S. No.	Title of Post	BPS	No of Vacant post	Justification for Retention of Vacant Post
1.	Chief Research Officer	20	01	This is next below technical post after chairman. The incumbent of this post coordinate and supervise the activities carried out at section level before submission to the Chairman.
2.	Scientific Secretary	20	01	The post of Scientific Secretary is administrative cum Technical post. The holder of this post supervise administrative and accounts matters before submission to the Chairman. He is also responsible for preparation of agenda for the Council meetings held time to time and drawing up minutes.
3.	Senior Research Officer	18	03	Two incumbents of these posts have been removed from service on account of Misconduct under removal from service (Special Powers) Ordinance, 2000. They are likely to file cases in the Court of law. Third post is required for Computer Centre as there is no System Analyst/ Programmer.
4.	Assistant Director (Admn)	17	01	At present all personnel, general administration matters are initiated by Deputy Director (Admn). There is a huge load of work in the administration side. Therefore, the post of Assistant Director (Admn) is essentially required.
5.	Assistant Computer Operator	14	01	There is a shortage of support staff as officer staff ratio is 1:1. Therefore posts of Assistant Computer Operator, Accounts Assistant and Data Entry Operator are essentially required.
6.	Accounts Assistant	14	01	
7.	Data Entry Operator	12	01	



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STATUS OF VACANT POSTS IN PCST

S. No.	Name of Post	BPS	Date since the post is vacant	Regional / Provincial Quota	Remarks
1.	Scientific Secretary	20	27-07-2006		The Post of Scientific Secretary is under litigation and case is pending in FST
2.	Chief Research Officer	20	10-03-1998		The Post of Chief Research Officer was also under litigation. It has been cleared recently and the process to fill this post will be initiated very soon.
3.	Deputy Director (Admn)	18	07-06-2004		The post of Deputy Director (Admn) is vacant, the recruitment process has been completed and offer letter will be issued after approval of the competent authority.
4.	Research Officer	17	04-08-2007		The post of Research Officer was vacant. The recruitment process has been completed and offer letter will be issued after lifting the ban on recruitment.
5.	Assistant	14	22-08-2007		The post of Assistant was advertised in the press. In response applications have been received. Further process will be taken after lifting the ban on recruitment.



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STATUS OF VACANT POSTS IN PCST

S. No.	Name of Post	BPS	Date since the post is vacant	Regional / Provincial Quota	Remarks
1.	Scientific Secretary	20	27-07-2006		The Post of Scientific Secretary is under litigation and case is pending in FST
2.	Chief Research Officer	20	10-03-1998		The Post of Chief Research Officer was also under litigation. It has been cleared recently and the process to fill this post will be initiated very soon.
3.	Research Officer	17	04-08-2007		The post of Research Officer was vacant. The recruitment process has been completed and offer letter will be issued after lifting the ban on recruitment.



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VACANT POSITIONS IN PCST

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post was advertised in the press. Data of the applicants is being entered in the computer.
3.	Senior Research Officer	18	03	The posts will be filled up shortly through promotion/ direct recruitment.
4.	Assistant Director (Admn)	17	01	The post was advertised in the press. Data of the applicants is being entered in the computer.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post



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VACANT POSITIONS IN PCST IN AUGUST 2009

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer.
3.	Senior Research Officer	18	03	The posts will be filled up shortly through direct recruitment.
4.	Assistant Director (Admn)	17	01	The post was advertised in the press. Data of the applicants is being entered in the computer.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post



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VACANT POSITIONS IN PCST IN SEPTEMBER 2009

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer.
3.	Senior Research Officer	18	03	The posts will be filled up shortly through direct recruitment. The advertisement has been forwarded to MoST for approval.
4.	Assistant Director (Admn)	17	01	The post was advertised in the press. Data of the applicants is being entered in the computer.
5.	Research Officer	17	01	The post will be filled up shortly through direct recruitment. The advertisement has been forwarded to MoST for approval.
6.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
7.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
8.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post



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VACANT POSITIONS IN PCST IN OCTOBER 2009

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer.
3.	Senior Research Officer	18	03	The posts will be filled up shortly through direct recruitment. The advertisement is being published in the press.
4.	Assistant Director (Admn)	17	01	The post was advertised in the press. Data of the applicants has been entered in the computer. The interview for this post will held on 03-11-2009.
5.	Research Officer	17	01	The post will be filled up shortly through direct recruitment. The advertisement is being published in the press.
6.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
7.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
8.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post



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VACANT POSITIONS IN PCST IN NOVEMBER 2009

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer.
3.	Senior Research Officer	18	03	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer.
4.	Assistant Director (Admn)	17	01	The interview for this post was held on 03-11-2009. The offer letter is being sent to the selected candidate.
5.	Research Officer	17	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer.
6.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
7.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post
8.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post



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VACANT POSITIONS IN PCST IN DECEMBER 2009

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Minister's office.
3.	Senior Research Officer	18	03	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. The short listing is in process.
4.	Research Officer	17	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. Short listing is in process.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST IN JANUARY 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Minister's office.
3.	Senior Research Officer	18	03	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. The short listing for one post has been completed interview will be held shortly.
4.	Research Officer	17	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. Short listing has been completed interview will be held shortly.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST IN FEBRUARY 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Minister's office.
3.	Senior Research Officer	18	03	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. The short listing for one post has been completed interview will be held 16, 17, 25 and 27 March, 2010.
4.	Research Officer	17	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. Short listing has been completed interview will be held on 25 and 27 March, 2010.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST IN MARCH 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Minister's office.
3.	Senior Research Officer	18	03	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 interview were held 16, 17, 25 and 27 March, 2010. Further process is likely to be completed within a week time.
4.	Research Officer	17	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. Interview were held on 25 and 27 March, 2010. Further process is likely to be completed within a week time.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST IN APRIL 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Minister's office.
3.	Senior Research Officer	18	03	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 interview were held 16, 17, 25 and 27 March, 2010. The recruitment process for two posts have been completed. One SRO has joined his duties and other is likely to join in the next week. The recruitment to the 3 rd post is to be completed very soon
4.	Research Officer	17	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. Interview were held on 25 and 27 March, 2010. Further process is likely to be completed very soon.
5.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
6.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
7.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST IN MAY 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Minister's office.
3.	Senior Research Officer	18	01	The advertisement was published in the press. Last date for receipt of application was 05-12-2009. Interviews were held on 25 and 27 March, 2010. The offer of appointment has been issued. The SRO is likely to join his duties in the next week.
4.	Assistant Computer Operator	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
5.	Accounts Assistant	14	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
6.	Data Entry Operator	12	01	The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST IN AUGUST 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
13.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
14.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post was advertised in the press, on 18-07-2010. Last date for applications was 05-08-2010. Recruitment under process.
15.	Assistant Computer Operator	14	01	Permission for recruitment to the said post has been received. Post is to be advertised in the press very soon.
16.	Accounts Assistant	14	01	-:do:-
17.	Data Entry Operator	12	01	-:do:-



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VACANT POSITIONS IN PCST IN OCTOBER 2010

S. No.	Title of Post	BPS	No of Vacant post	Remarks
18.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
19.	Scientific Secretary	20	01	Post is reserved for direct recruitment. The post was advertised in the press, on 18-07-2010. Last date for applications was 05-08-2010. Recruitment under process.
20.	Assistant Computer Operator	14	01	Post is to be advertised in the press very soon.
21.	Accounts Assistant	14	01	-:do:-
22.	Data Entry Operator	12	01	-:do:-



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VACANT POSITIONS IN PCST (NON-DEVELOPMENT POSTS)

S. No.	Title of Post	BPS	No of Vacant post	Remarks
1.	Chief Research Officer	20	01	Promotion post. Paper work is under process for holding the meeting of DPC.
2.	Scientific Secretary	20	01 merit	Post is reserved for direct recruitment. The post is to be advertised in the press after approval of the Re-designation of the post as Chief Research Officer. The case is with the Ministry.
3.	Deputy Director (Finance)	18	01	Lien post. The post is being advertised in the press shortly.
4.	Senior Research Officer	18	03 2-Punjab 1-Baluchistan	Direct recruitment. The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. The short listing has been completed. Interview will be held shortly.
5.	Research Officer	17	01 Balochistan	Direct recruitment. The advertisement was published in the press. Last date for receipt of application was 05-12-2009 data of the applicants is being entered in the computer. Short listing has been completed interview will be held shortly.
6.	Assistant Computer Operator	14	01 merit	Direct recruitment. The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
7.	Accounts Assistant	14	01 merit	Direct recruitment. The case has been forwarded to Establishment Division for seeking NOC to fill up the post.
8.	Data Entry Operator	12	01 merit	Direct recruitment. The case has been forwarded to Establishment Division for seeking NOC to fill up the post.



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VACANT POSITIONS IN PCST (DEVELOPMENT POSTS)

I. "DEVELOPMENT OF A COMPREHENSIVE DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D ORGANIZATIONS"

S. No.	Title of Post	Pay Package	No of Vacant post	Remarks
1.	Project Coordinator	82,500/-	01	The interview for the post of Project coordinator was held on 03-11-2009. A panel of candidates was selected. The case is with the MoST for approval to the appointment of the selected candidate.
2.	Database Manager	50,000/-	01	The interviews for the posts of Deputy Coordinator and Database Manager were held on 20-01-2010 and 21-01-2010 respectively. The offer letters have been issued to the selected candidates.
3.	Technical Assistant	12,000/-	01	The interview for the post of Technical Assistant will be conducted shortly.

II. "ENGAGEMENT OF CONSULTANTS AND EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST RECOMMENDATIONS"

S. No.	Title of Post	Pay Package	No of Vacant post	Remarks
1.	Stenographer	12,000/-	01	The project is going to end on 30-06-2010. The post is therefore, not filled.



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STATUS OF VACANT POSTS IN PCST FOR DIRECT RECRUITMENT

I. NON-DEVELOPMENT SIDE

S. No.	Name of Post	BPS	No of Vacant post	Regional / Provincial Quota	Remarks
2.	Scientific Secretary	20	01	Merit	The Post of Scientific Secretary is under litigation and case is pending in FST
3.	Senior Research Officer	18	01	Lien Post	The post will be advertised after the lifting of ban on recruitment by the Government.
4.	Assistant Director (Admn)	17	01	Merit	The post will be advertised after the lifting of ban on recruitment by the Government.
5.	Assistant	14	01	Punjab	The post of Assistant was advertised in the press. In response applications have been received. Further process will be taken after lifting of ban on recruitment.
6.	Data Collector	14	01	Punjab	The Post will be advertised in the press after lifting of ban on recruitment by the Government.

II. DEVELOPMENT SIDE

S. No.	Name of Post	BPS	No of Vacant post	Regional / Provincial Quota	Remarks
1.	Project Coordinator	Lump sum Package	01	Merit	The Posts were advertised before imposition of ban on recruitment. The case has been referred to MoST for seeking exemption letter from Task Force on Employment for completion of recruitment process.
2.	Deputy Project Coordinator	-do-	01	-do-	
3.	Database Manager	-do-	01	-do-	
4.	Technical Assistant	-do-	01	-do-	The recruitment / selection process was completed before ban on recruitment but offer letters could not be issued due to imposition of ban on recruitment. The case has been referred to MoST for seeking exemption letter from Task Force on Employment for completion of recruitment process.
5.	Data Entry Operator	-do-	01	-do-	



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STATUS OF MANPOWER

S. No.	Category	Regular	Project	Total
1.	Technical Officers	18	05	23
2.	No-Technical Officers	07	02	09
3.	Technical Staff	05	05	10
4.	Non-Technical Staff	17	02	19
5.	Other Support Staff	27	04	31
Total		74	18	92



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DETAIL OF SCIENTIFIC SECRETARIES

S. No.	NAME OF OFFICER	DATE OF JOINING	DATE OF LEAVING
1.	Dr. Muhammad Javed Khan	01-01-2002	30-05-2002
2.	Dr. Syed Nasir Hussain Shan	10-09-2002	04-10-2003
3.	Dr. Muhammad Akbar Anjum	01-02-2005	27-07-2006



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Sl. No.	Name of the Organization	Names of the Members /Directors of the Boards including Chairman/chief Executives etc.	Designation	Salary/ package	Tenure		Nature of appointment i.e. on regular. Contract or re-employment basis
					From	to	
	PCST	Dr. Tariq-ur-Rahman	Chairman	BPS-21	30-04-2005	22-05-2009	Deputation basis



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S. No.	BPS	Number of Posts		
		Sanctioned	Filled-in	Vacant
1.	22	01	01	-
2.	20	02	-	02
3.	19	04	04	-
4.	18	10	06	04
5.	17	08	07	01
6.	16	03	03	-
7.	15	07	07	-
8.	14	06	04	02
9.	12	01	-	01
10.	09	03	03	-
11.	07	05	05	-
12.	05	05	05	-
13.	04	01	01	-
14.	03	02	02	-
15.	02	16	16	-
Total		74	64	10



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S. No.	BPS	Number of Employees
1.	22	-
2.	20	-
3.	19	04
4.	18	07
5.	17	07
6.	16	03
7.	15	07
8.	14	04
9.	12	-
10.	09	03
11.	07	05
12.	05	05
13.	04	01
14.	03	02
15.	02	15
Total		63

Annex-II



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S. No.	BPS	Number of Vacant Posts	Quota of Vacant Posts
1.	22	01	merit
2.	20	02	Merit-01 Promotion-01
3.	19	-	
4.	18	03	Balochistan-01 Punjab-02
5.	17	01	Balochistan
6.	16	-	
7.	15	-	
8.	14	02	merit
9.	12	01	merit
10.	09	-	
11.	07	-	
12.	05	-	
13.	04	-	
14.	03	-	
15.	02	01	local
Total		11	



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List of Posts Vacant For the Last of Three Years

S. No.	Title of Post	BPS	Remarks / Reasons
1	Chief Research Officer	20	The post was under litigation. Appeal from Supreme Court has been withdrawn. The paper work is being completed to fill the post through promotion.

Annex-I



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Officer in BS-17 and above

S. No.	BPS	No. of Posts
1.	22	01
2.	20	02
3.	19	04
4.	18	10
5.	17	07
	Total	24

Staff BPS-7 to BPS-16 (including PS in BPS-17)

S. No.	BPS	No. of Posts
1.	17	01
2.	16	03
3.	15	07
4.	14	06
5.	12	01
6.	09	03
7.	07	03
	Total	24

Total Number of Officers - 24

Total Number of Staff - 24

Officers Staff Ratio - 1:1

Total Number of Officers - 24

Total Number of Naib Qasids - 11

Officers Naib Qasids Ratio - 2.19:1



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Officer in BS-17 and above

S. No.	BPS	No. of Posts
1.	22	01
2.	20	02
3.	19	04
4.	18	10
5.	17	07
	Total	24

Staff BPS-12 to BPS-16 (including PS in BPS-17)

S. No.	BPS	No. of Posts
1.	17	01
2.	16	03
3.	15	07
4.	14	06
5.	12	01
	Total	18

Total Number of Officers - **24**
Total Number of Staff - **18**
Officers Staff Ratio - **1:1.33**



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Detail of other Staff

S. No.	Designation	No. of Posts
1.	Drivers	05
2.	Dispatch Rider	01
3.	Duplicate Machine Operator	01
4.	Sweepers	02
5.	Malis	02
6.	Chowkidars	04
	Total	15



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S.#	BPS	Total strength of all cadres	2% Quota for employment of disabled	Number of Posts Allocated in all the cadres against 2% Quota
1.	15	07	0.14	Nil
2.	14	06	0.12	Nil
3.	12	01	0.02	Nil
4.	09	03	0.06	Nil
5.	07	05	0.1	Nil
6.	05	05	0.1	Nil
7.	04	01	0.02	Nil
8.	03	02	0.04	Nil
9.	02	16	0.32	Nil



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S.#	BPS	Total strength of all cadres from BS-1 to 22	Total number of disabled persons appointment against each post/ cadres	Actual Number of disabled person appointed in all the cadres against 2% quota	Shortfall deficiency in appointment of disabled persons against 2% quota & amount of salary	Remarks
16.	22	01	Nil	Nil	Nil	
17.	20	02	Nil	Nil	Nil	
18.	19	04	Nil	01	Nil	One officer is disabled
19.	18	10	Nil	01	Nil	One officer is disabled
20.	17	08	Nil	Nil	Nil	
21.	16	03	Nil	Nil	Nil	
22.	15	07	Nil	Nil	Nil	
23.	14	06	Nil	Nil	Nil	
24.	12	01	Nil	Nil	Nil	
25.	09	03	Nil	Nil	Nil	
26.	07	05	Nil	Nil	Nil	
27.	05	05	Nil	Nil	Nil	
28.	04	01	Nil	Nil	Nil	
29.	03	02	Nil	Nil	Nil	
30.	02	16	Nil	01	Nil	One official is disabled
		74	Nil	03	Nil	4% disabled employees



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PROFORMA FOR UNFILLED POSTIONS UNDER THE
BALUCHISTAN QUOTA (6%)

S. No.	Title of the Post	BPS	No of unfilled post under the Baluchistan Quota	Method of Appointment	Remarks
1.	Senior Research Officer	18	01	Direct recruitment	The post was advertised in the press. Last date for receipt of applications was 05-11-2009. The data of the applicants is being entered in the computer.
2.	Research Officer	17	01	Direct recruitment	-do-

Dated: 23-12-2009

(Muhammad Bashir)
Deputy Director (Admn)
Pakistan Council for Science and Technology
Ministry of Science and Technology,
Shahrah-e-Jamhuriat G-5/2, Islamabad.



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DETAIL OF EMPLOYMENT PROCESS UNDER 6% BALUCHISTAN QUOTA

S. No.	Title of the Post	BPS	No of unfilled post under the Balochistan Quota	Method of Appointment	Remarks
1.	Senior Research Officer	18	01	Direct recruitment	The post was advertised in the press. Last date for receipt of applications was 05-11-2009. The applicants have been called for interviews to be held on 25 and 27 March 2010.
2.	Research Officer	17	01	Direct recruitment	-do-

* *No Post under 6% Baluchistan quota in respect of BS-1-16 is lying vacant/unfilled.*



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MANPOWER STATUS: REGULAR

Sanctioned Posts		Filled in	Vacant	Status of Vacant Post			
BPS	NOs.			Yet to Adv.	Advertised	Short Listed	Interviewed
22	01	-	01	-	01	In progress	-
20	02	-	01	01	-	-	-
19	04	04	-	-	-	-	-
18	10	06	04	01	03	In progress	-
17	08	07	01	-	01	In progress	-
16	03	03	-	-	-	-	-
15	07	07	-	-	-	-	-
14	06	04	02	02	-	-	-
12	01	-	01	01	-	-	-
09	03	03	-	-	-	-	-
07	05	05	-	-	-	-	-
05	05	05	-	-	-	-	-
04	01	01	-	-	-	-	-
03	02	02	-	-	-	-	-
02	16	16	-	-	-	-	-



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**MANPOWER STATUS: DEVELOPMENT PROJECTS "DEVELOPMENT OF A COMPREHENSIVE
 DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D
 ORGANIZATIONS"**

Sanctioned Posts		Filled in	Vacant	Status of Vacant Post			
BPS	NOs.			Yet to Adv.	Advertised	Short Listed	Interviewed
20	01	-	01	-	-	-	01
19	02	-	02	-	-	-	02
18	02	02	-	-	-	-	-
16	05	04	01	-	-	In progress	-
02	02	02	-	-	-	-	-

**MANPOWER STATUS: DEVELOPMENT PROJECTS "ENGAGEMENT OF CONSULTANTS AND
 EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST
 RECOMMENDATIONS"**

Sanctioned Posts		Filled in	Vacant	Status of Vacant Post			
BPS	NOs.			Yet to Adv.	Advertised	Short Listed	Interviewed
19	01	01	-	-	-	-	-
17	01	01	-	-	-	-	-
15	01	01	-	-	-	-	-
14	01	-	01	01	-	-	-
02	02	02	-	-	-	-	-



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TOTAL MANPOWER IN PCST (NON-DEVELOPMENT)

S.No	BPS	No. of Post	FILLED IN	VACANT
1	17 and above	25	17	08
2	1 to 16	49	46	03
	Total	74	63	11

TECHNICAL MANPOWER

S.No	BPS	No. of Post	FILLED IN	VACANT
1	17 and above	17	10	07
2	1 to 16	06	04	02
	Total	23	14	09

NON-TECHNICAL MANPOWER

S.No	BPS	No. of Post	FILLED IN	VACANT
1	17 and above	08	07	01
2	7 to 16	17	16	01
3	1 to 7	26	26	-
	Total	51	49	02

TOTAL MANPOWER IN PCST (DEVELOPMENT)

I DEVELOPMENT PROJECT "DEVELOPMENT OF A COMPREHENSIVE DATABASE ON S&T ORGANIZATION, MANPOWER AND PERFORMANCE EVALUATION OF R&D ORGANIZATIONS"

S.No	TITLE	No. of Post	FILLED IN	VACANT
1	Officer	05	03	02
2	Staff	07	06	01
	Total	12	09	03

II DEVELOPMENT PROJECT "ENGAGEMENT OF CONSULTANTS AND EXPERTS/ MEMBERS OF PEER REVIEW COMMITTEE ETC. TO IMPLEMENT NCST RECOMMENDATIONS"

S.No	TITLE	No. of Post	FILLED IN	VACANT
1	Officer	02	02	-
2	Staff	04	03	01
	Total	06	05	01



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The interview for the post of Project coordinator was held on 03-11-2009. A panel of candidates was selected. The case is with the MoST for approval to the appointment of the selected candidate. The interviews for the posts of Deputy Coordinator and Database Manager were held on 20-01-2010 and 21-01-2010 respectively. The offer letters have been issued to the selected candidates. The interview for the post of Technical Assistant will be conducted shortly.



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Present Status of Technical Posts (B1-22)
In Development & Non-Development Side

S.#	Technical (BPS-1-16)						Technical (BPS-17-22)					
	Regular			Project*			Regular			Project*		
	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
	06	04	02	05	04	01	17	12	05	06	03	03

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Name of Organization: Pakistan Council for Science and Technology

S. No.	Post	Present pay Scale	Proposed SPS	Sanctioned strength	Existing strength	Vacant	Qualification required to fill in the posts
1.	Scientific Secretary / Chief Research Officer	20		02	-	02	i) PhD in the relevant field ii) 5 years experience as PRO/PSO (BPS-19) or equivalent or 12 years in BS-18 and above iii) Scientists with experience in research Planning and execution and research management will be given preference iv) Twelve research papers in relevant discipline in journals of international repute. Papers published in proceedings, extension papers, etc. will be considered as additional qualification.
2.	Principal Research Officer	19		03	03	-	i) PhD in the relevant field ii) In case PhD candidates are not available in a particular discipline, M.Sc. (Hons)/ M.Phil./ M.E/ M.Sc. (Engg) with first division or CGPA 3.00 or more with not more than one third division or grade D in the academic career iii) 7 years experience as CRO/ SSO (BPS-18) or equivalent or 12 years in BS-17 and above

							iv) Nine research papers in relevant discipline in journals of international repute. Papers published in proceedings, extension papers, etc. will be considered as additional qualification.
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3.	Senior Research Officer	18		08	05	03	i) PhD in the relevant field or M.Sc. (Hons)/ M.Phil./ M.E/ M.Sc. (Engg) with first division or CGPA 3.00 or more with not more than one third division or grade D in the academic career ii) 5 years experience as RO/SO (BPS-17) or equivalent for non PhD candidates in R&D organizations. 02 years experience is required for PhD candidates iii) Nine research papers in relevant discipline in journals of international repute. Papers published in proceedings, extension papers, etc. will be considered as additional qualification.
4.	Research Officer/ Network Administrator	17		03	02	01	M.Sc. or equivalent qualification with first division or CGPA 3.00 or more with not more than one third division or grade D in the academic career
5.	Senior Computer Operator	16		01	01	-	Graduate with One Year Diploma in Computer Science with five years experience
6.	Assistant Computer Operator	15		01	01	-	-do-
7.	Junior Computer Operator	14		03	02	01	Graduate with One Year Diploma in Computer Science with two years experience
8.	Data Entry Operator	12		01	-	01	Intermediate with One Year Diploma in Computer Science with one year experience



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DETAIL OF STRENGTH OF MINISTRY OF SCIENCE & TECHNOLOGY

S.No.	Title of Organization	Status of the Organization with copy of Notification of creation	Designation of the Head of the Organization with BPS	Total Number of Employees in the Organization						Year Wise achievement of the Organization starting from its inception	Year wise Budget	
				Development			Non-Development				Development	Non-Development
				BPS 17-22	BPS 1-16	Others	BPS 17-22	BPS 1-16	Others			
1	2	3	4	5	6	7	8	9	10	11	12	13
	Pakistan Council for Science and Technology (PCST)	Autonomous Established through Resolution (Annex-I)	Chairman BPS-21	-	-	-	25	49	-	Annexure-II	Annexure-III	Annexure-IV



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Recruitment Status on Development Projects

S.No.	Name of Project	Total cost	DDWP approval date	Admin. Approval date	Amounts for released	Allocation for year 2009-2010	No. of total posts approved in PC-I (attached List)	No. of posts vacant	Whether posts advertised or in planning to advertise (schedule)?	Incase selection committee/ board constituted, please indicate names and intended date of interval	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	Development of a Comprehensive Database on S&T Organization, Manpower and Performance Evaluation of R&D organizations	23.081 M	03-04-2007	25-07-2007	2.758 M	13.794 M	12 Annex-I	04	Posts were advertised in press (Annex-II)	Detail at Annex-III	Project is going to end on 31-03-2010 but likely to be extended.
2	Engagement of Consultants and Experts/ Members of Peer Review Committee ETC. to Implement NCST Recommendations	37.375 M	12-09-2000	12-09-2000	2.508 M	8.361 M	06 Annex-IV	01	-	-	Project is going to end on 30-06-2010.
3	Internship/ Apprenticeship Programme in Pakistan Council for	4.376 M	08-11-2006	26-09-2005	0.309 M	1.031 M	-	-	-	-	

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Annexure-I

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S.No.	Name of Project	Allocation for year 2009-2010	Project Objectives
1	Development of a Comprehensive Database on S&T Organization, Manpower and Performance Evaluation of R&D organizations	13.794 M	<ol style="list-style-type: none">1. To collect data/information from all R&D organizations regarding S&T Manpower.2. To develop database on S&T Manpower.3. To generate comprehensive and reliable S&T statistics.4. To conduct performance evaluation of Federal R&D organizations.5. To identify reasons for sub-critical performance level, where indicated, of R&D organizations.6. To suggest policy measures for improvement of the performance of R&D organizations.
2	Engagement of Consultants and Experts/ Members of Peer Review Committee ETC. to Implement NCST Recommendations	8.361 M	<p>To engage professional consultants experts for the following tasks:</p> <ol style="list-style-type: none">1. Prepare feasibility i.e. business plans and PC-I (s) for specific projects in the light of NCST recommendations.2. Prepare action plans, directories, country brochures, industry capability statements, profiles of R&D institutes and their ranking, rules, regulations and procedures to establish competitive R&D in Pakistan.3. Specific task assigned by MoST for Implementation of NCST recommendations.4. Study and suggest improvements and the ways to achieve such improvements in existing educational infrastructure and R&D set ups.5. Monitor & evaluation the ongoing S&T projects and programmes.6. To form expert review committees and establish an effective monitoring programme for all NCST programmes.7. The project would also provide on request hardware equipment (computer, photocopier etc.) and stationary items to agencies, like PSF, PCST & others assigned, the responsibilities of coordinating NCST programmes in their respective area.
3	Internship/ Apprenticeship	1.031 M	<ol style="list-style-type: none">1. To provide opportunities to fresh graduates and students near the completion of their degrees of "hands on job experience".

	Programme in Pakistan Council for Science and Technology, Islamabad.		<div>2. To address the issue of unemployment by:<ul style="list-style-type: none">• Providing opportunities of short term employment.• Increasing the chances of long term employment of graduates by enhancing their abilities and skills</div> <div>To harness eagerness and enthusiasm of youth to enhance efficiency of the work in PCST.</div>
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Annexure-II



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Project Director and Details of Staff under Development Projects

S. No.	Name of Project	Project Director	Details of Staff under Development Projects					
			Name & Designation	Pay & Allowances	Domicile	Qualification	Experience	Date of Birth
1	Development of a Comprehensive Database on S&T Organization, Manpower and Performance Evaluation of R&D organizations	Chairman, PCST (Ex-Officio) No benefits (Monetary/Perks)	Mr. M. Bilal Sadiq Data Base Manager	Rs.50000/-p.m.	Punjab	MS(CS)	2½	04-03-1976
			Mr. M. Adeel Hassan Data Entry Operator	Rs.12000/-p.m.	Punjab	F.Sc	1½ years	06-09-1985
			Raja Mohsin Ali Technical Assistant	Rs.15960/-p.m.	Punjab	B.S. IT	4½ years	19-01-1982
			Mr. Sajid Mehmood Naib Qasid	Rs.7980/-p.m.	Punjab	Middle Pass	8 years	10-01-1982
			Mr. Attique-ur Rahman Naib Qasid	Rs.7980/-p.m.	Punjab	Middle Pass	8 years	1970
2	Engagement of Consultants and Experts/ Members of Peer Review Committee ETC. to Implement NCST Recommendations	-do-	Raja Shiraz Kahlid Assistant Director	Rs.20000/-p.m.	Punjab	MBA	2 years	30-07-1981
			Mr. Irfan Ahmed Assistant	Rs.8000 /-p.m.	Islamabad	MBA	9 years	24-08-1977
			Mr. Muhammad Ashraf Naib Qasid	Rs.4500 /-p.m.	Khyber Pakhtoon Khah	Middle Pass	3 years	16-04-1984
			Mr. Shakeel Hussain Naib Qasid	Rs.4500 /-p.m.	Islamabad	Middle Pass	3 years	10-02-1984
3	Internship/							

	Apprenticeship Programme in Pakistan Council for Science and Technology, Islamabad.	-do-	-	-	-	-	-	-
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Name of Ministry/Division: Ministry of Science & Technology

Statement Showing the Number of Disabled Persons Employed in the
Federal Ministries/ Divisions/Departments/Autonomous Bodies
against 2% Quota

Organization	Post With BPS	Number of disabled persons appointed against 2% quota
Pakistan Council for Science & Technology	i. Principal Research Officer BPS-19	01
	ii. Deputy Director (Admin) BPS-18	01